



VILLAGE OF KIMBERLY, WI

NOTICE OF REGULAR BOARD MEETING

DATE: Monday, October 9, 2023
TIME: 6:00pm
LOCATION: Village Hall, Rick J. Hermus Council Chambers
515 W. Kimberly Ave.
Kimberly, WI 54136

Notice is hereby given that a regular Village Board meeting will be held on Monday, October 9, 2023, at the Village Hall. This is a public meeting and the agenda is listed below.

- 1) Call to Order
- 2) Roll Call
- 3) Moment of Silent Reflection, Pledge of Allegiance
- 4) President's Remarks
- 5) Approval of Minutes from the 10/02/2023 Meeting
- 6) Unfinished Business
 - a) Off Road Private Parking Stalls on Third St.
- 7) New Business for Consideration and Approval
 - a) Discussion of the 2024 Budget Draft – Staff Departmental Requests
 - b) Changes in The Blue at the Trails Planned Unit Development (P.U.D.)
 - c) Kimberly Fire Dept. Purchase of two Thermal Imaging Cameras from Darley in the amount of \$4,995.00 each
- 8) Public Participation
- 9) Adjournment

Village Board VIRTUAL OPTION

Oct 9, 2023, 6:00 – 6:30 PM (America/Chicago)

Please join my meeting from your computer, tablet or smartphone.

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REGULAR MEETING OF THE KIMBERLY VILLAGE BOARD
MINUTES
OCTOBER 2, 2023

President Kuen called the meeting to order at 6:00 pm. Appearing in person were President Kuen, Trustees Gaffney, Hietpas, Trentlage, Karner, Hammen and Hruzek. Also present were Administrator/Community Development Director Mahoney, Clerk-Treasurer Weyenberg, Director of Public Works/Zoning Administrator Ulman, Community Enrichment Director Femal, FVMPD Captain Slotke, Library Director Selwitschka, Engineer Brad Werner, and members of the media and members of the audience.

Approval of Minutes from the 09-25-2023 Meeting

Trustee Hammen moved, Trustee Karner seconded the motion to approve the Village Board minutes for 09-25-2023. The motion was carried by unanimous vote of the board.

New Business

Certificate of Payment #5- Final in the amount of \$25,000 to Peters Concrete Co. for the Van Roy Road Reconstruction project

Trustee Trentlage moved, Trustee Hammen seconded the motion to approve certificate of payment #5-Final in the amount of \$25,000.00 to Peters Concrete Co. for the Van Roy Road Reconstruction project.

Receive Minutes of various Boards and Commissions

The board received and recognized the June 2023 minutes for the Fire Commission.

Reports

Chief of Police

Captain Slotke noted that the department is fully staffed at this point. Multiple trainings are scheduled for the department in various programs.

Three members of the audience, from 1444 W Third St and 349 S Ann St, voiced their concerns with the yellow curb painting in front of their residences. Their concerns ranged from not being notified, to not having space to park in front of their homes, to the depreciated value of their homes. Captain Slotke noted that the painting was done to increase visibility for pedestrians, bikes, and other vehicles and was done solely for safety issues. FVMPD did not do this to achieve more revenue through issuing parking tickets. Director Ulman said he could investigate other means of helping with visibility in these t intersections, such as signage, but there would be a larger cost to implement. President Kuen noted that there would be discussion on this matter and communication would continue.

Director of Public Works/Zoning Administrator

Director Ulman mentioned that the CE R Cut construction should be completed by this week. Stump grinding is also continuing throughout the village.

Community Enrichment Director

Director Femal noted that the concrete slabs have been poured in Sunset Park to hold pre-cast concrete corn-hole boards. The boards won't arrive until sometime in December, but the games should be available to use next summer. Bean bags will be for rent at the library or the Rec Dept when renting Shelters.

Community Development Director

Director Mahoney noted developer agreements are moving forward.

Administrator

Administrator Mahoney mentioned that the budget process is moving ahead with projected numbers to come in the following weeks. She also noted that the water tower logo is almost finished. Final coats of paint will appear shortly.

Clerk/Treasurer

Clerk/Treasurer Weyenberg mentioned registration forms being mailed from third parties are no longer acceptable. Wisconsin is one of two states that deemed these forms as unacceptable. Acceptable registration forms are located at the Village Hall or on myvote.wi.gov.

Public Participation

None

Adjournment

Trustee Hammen moved, Trustee Karner seconded the motion to adjourn. The motion was carried by unanimous vote at 6:39pm

Jennifer Weyenberg
Clerk-Treasurer

Dated 10/03/2023.
Drafted by SKB
Approved by Village Board 10/09/2023.



Village of Kimberly REQUEST FOR BOARD CONSIDERATION

ITEM DESCRIPTION: Discussion on Off Road Private Parking Stalls on Third St.

REPORT PREPARED BY: Greg Ulman, Director of Public Works/Zoning
Administrator

REPORT DATE: October 9, 2023

ADMINISTRATOR'S REVIEW / COMMENTS:

No additional comments to this report _____ MEM

See additional comments attached _____

EXPLANATION:

During the October 2, 2023 Village Board meeting we had a resident concern regarding parking availability on the street with the "T" intersections painted yellow. They were inquiring on receiving an "off street" parking space between the existing curb and sidewalk. They would like to see this installed similar to the parking in front of 1445 W. Fourth St.

Per our Village Code § 525-64, as long as a single-family residence has at least 2 parking spaces (in the garage and/or driveway) they are in compliance and do not require additional parking spaces. The apartments at 1445 W. Fourth St. did not have ample parking in the rear of the building, they needed 2 parking spaces per unit. They have 4 units per building and need 8 spaces, they have 6 currently. With the "off street" parking spaces they are up to the code that we require.

To accommodate a new parking area like the one on W. Fourth St. we would need to cut down trees, move underground infrastructure to accommodate the concrete and base, and move utility poles.

RECOMMENDED ACTION: Discussion from the Board to determine interest in proceeding with adding parking spaces in intersections that would be considered "off street".

Attachments: Parking Code requirements

Use	Minimum Parking Required
Dwellings: single-family, two-family and mobile homes	2 stalls for each dwelling unit
Dwellings: multifamily	2 stalls for each dwelling unit
Housing for the elderly	0.75 space for each dwelling, with 1/2 of these spaces to be built before occupancy and the balance of which spaces shall be reserved until such time as the Village Board may order them installed
Hotels, motels	1 stall for each guest room plus 1 stall for each 2 employees
Sororities, dormitories, rooming houses and boardinghouses	1 for each 2 sleeping rooms plus 1 for each 2 employees
Retirement homes, orphanages, convents and monasteries	1 stall per 2,000 square feet of principal floor area
Hospitals, sanitariums, institutions, rest and nursing homes	1 stall for each 3 beds plus 1 stall for each 3 employees
Medical and dental clinics	5 stalls for each doctor or dentist
Theaters, auditoriums, community centers, sports arenas and other places of public assembly	1 stall for each 5 seats or spaces equal to 20% of capacity in persons, whichever is greater
Restaurants, bars, clubs and lodges, places of entertainment	1 stall for each 100 square feet of floor area
Office buildings and professional offices having less than 6,000 square feet of floor area	1 parking space per 150 square feet of floor area

Use

Office buildings and professional offices having 6,000 square feet or more of floor area, banks and savings institutions

Drive-in establishments

Manufacturing and processing plants (including meat and food processing), laboratories and warehouses

Libraries, museums, art galleries, etc.

Washing and cleaning establishments

Funeral homes, mortuaries and similar-type uses

Other business and commercial uses

Churches and other places of religious assembly

Cartage, express and parcel delivery, freight terminals

Elementary and junior high schools

High schools, colleges, universities and other institutions of higher learning

Business, technical and trade schools

Minimum Parking Required

At least 1 parking space for each 200 square feet of floor area

At least 1 parking space for each 15 square feet of floor area in the building

1 stall for every 2 employees; number of employees shall be construed to mean the maximum number on the premises at one time

1 for each 3 employees, plus 1 for each 4 seats, plus 1 for each 500 square feet of floor area not having seats

1 for each 2 employees, plus 1 space for every wash machine or 1 for each 200 square feet of floor area, whichever is greater

1 for each 50 square feet of floor area in parlors or assembly rooms

1 for each 300 square feet of floor area

1 for each 5 seats or 1 for each 90 linear inches of pew space

1 for each 2 employees (on the largest shift for which the building is designed) plus 1 for each motor vehicle maintained on the premises

2 for each classroom plus 1 for every 8 seats in auditoriums or assembly halls

1 for every 6 students plus 1 for each teacher, administrator and employee

1 for each 5 students plus 1 for each 2 employees

Use

Motor vehicle sales (new and used)

Repair shops, retail and service stores

Automobile repair garages and service stations

Bowling alleys

Minimum Parking Required

1 space for each 500 square feet of floor area used plus 1 space for each 300 square feet of outdoor display area for each motor vehicle to be displayed. (This requirement does not include service garages; see below.)

1 space for each 150 square feet of net floor space

1 space for each 2 employees plus 2 spaces for each service bay

4 spaces for each alley, plus additional spaces for affiliate uses

VILLAGE OF KIMBERLY
2024
WORKING BUDGET DOCS



Executive Summary





VILLAGE OF KIMBERLY

515 W. Kimberly Avenue

Kimberly, WI 54136

Maggie Mahoney

ADMINISTRATOR

P 920-788-7500

F 920-788-9723

mmahoney@vokimberlywi.gov

OCTOBER 9, 2022

Village Board

RE: 2024 Village of Kimberly Budget Proposal 1 – Department Requests

Staff have worked through the months of August and September to identify goals and draft budget requests to meet the needs of Kimberly residents. Early requests from staff were set at an increase of approximately 3% based on preliminary Expenditure Restraint and Cost of Living Adjustment estimates. The equalized ratio is pending at the time of this memo. If possible, an estimate will be provided at the time of the meeting so the Board has a sense of the impact to tax paid by each homeowner.

Expenditure Restraint

The Village experienced 3.5% decrease in net new construction and an overall increase in equalized value of approximately 16%. These factors play a role in determining the allowed increase in spending per State Expenditure Restraint. The allowable increase for 2023 is 7.2%, or approximately \$441,005 over the 2023 general fund operating budget. The estimated maximum allowable general fund operating budget for 2024 is \$6,566,070 to qualify under State Expenditure Restraint. **The current General Fund budget proposal of \$6,642,790 is over the limit by \$76,720 for the Village to qualify for expenditure restraint payment in 2024.**

The final State Expenditure Restraint maximum allowable 2024 General Fund Operating budget amount is now finalized. A recent law change requires the Wisconsin Department of Revenue (DOR) to release the Consumer Price Index by the end of September, which allows municipalities more time to develop the budget.

Levy Limit

The Village allowable levy has also been estimated based on the factors noted above. The estimated 2023 payable 2024 maximum allowable levy is \$3,929,514, an increase of \$115,440 over 2023. As stated previously, the equalized ratio has not been provided, an estimate of the mil rate for taxes compared to the prior year will be provided if the maximum allowable amount was levied. A final analysis of the mil rate is forthcoming based on the determination of the assessment ratio by the Department of Revenue.



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Maggie Mahoney

ADMINISTRATOR

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Highlights to note for the 2024 Village of Kimberly Budget Proposal 1 – Department Requests

- 2024 Fee Schedule:
 - Fee Changes are being proposed for tire disposal and civic room rental rates. Details will be provided to the Board at the meeting. Staff is seeking direction from the Board and any changes will be included in the recommended budget.
 - A final copy of the Fee Schedule will be included in the Budget Binders in November.
- Personnel:
 - A 3% cost of living adjustment is included in the proposed budget. A mid-year step increase has also been included.
 - The preliminary 2023 wage structure/scale is included in the budget binder.
 - A proposed wage structure/scale seasonal staff is also included in the budget.
 - Hourly wage increases are proposed for the Parks/Recreation/Beach seasonal staff. The increases are offset by changes to operations to stay within the 3% budget constraint. Director Femal has provided a detailed memo with wage comparison, it follows the seasonal wage scale in the packet.
 - The Kimberly Library has included the addition of one .25 FTE position (10 hours per week).
- Retirement:
 - The Wisconsin Retirement System rates increase from 6.8% to 6.9% in 2024. The rate applies to both the contribution by the employer and the employee. This change is included in the proposed budget.
- Health Insurance:
 - Health Insurance will be offered through Department of Employee Trust Funds, State of Wisconsin. Contributions by the Village have been restricted by the State formula calculating the 88%/12% cost share.
 - Dental costs reflect the Department of Employee Trust Funds preventative and supplemental plans with no major changes in 2024.
 - The rates included in the memo on health costs considered and approved by the Board on 9/25/23 is included in the packet. We are in the open enrollment period so estimated costs have been included in the proposed budget.
- General Fund Revenues:
 - Revenue projections are conservative due to the project inflation and market factors.



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- The Shared Revenue increased Taxes from the state increased 35% (\$179,496) in 2024. The preliminary estimate was ~\$196,000, leaving a \$16,000 shortfall to estimates used for the 2024-2028 CIP—specifically for the transfer from the General Fund to the TARF as \$170,000 is allocated to the Fire Department Trust fund for the purchase of the apparatus is 2026.
- The State Aid Road Allotment is estimated – that will be refined in next version.
- A Transfer In of \$71,000 has been added for the TIF # 5 debt payment to the General Fund.
- Insurance Expenses:
 - Premium increases are expected but the amounts are pending and will be updated.
 - The overall insurance increases are shown in the 101-5193 line items.
 - All departments and utilities share in the change in insurance premiums. It is important that workplace safety remain a priority for the Village.
- Storm Water Utility:
 - Staff will present scenarios for rate increases at the meeting.
- Transportation Utility
 - The 401 account fund was established with the approval of the Transportation Utility in 2021.
 - The Transportation Assessment Reduction Fee (TARF) is estimated based upon the final discussion with the Village Board of \$37.50/year residential, \$65/year non-residential and the \$2,500/year cap.
- Department Goals:
 - Strategic Plan Desired Outcomes met by the proposed budget are included on department goal sheets when applicable.
 - Beyond the wage increases, Departments were asked to keep their budgets at or under a 3% increase. The requests will need to be revisited to balance the budget.
 - Fox Valley Metro Police Department (FVMPD):
 - Both Village Boards will consider the proposed budget at the Joint Department Budget meeting with the Village of Little Chute on October 16th.
 - Public Library
 - The General Fund expense 101-511-200 shows an 11% increase in the funding from the Village to fund Library Expenditures. This is the “Tier One” option which demonstrates sustainability without cutting back on services but allows for the addition of .25 FTE to keep working toward the strategic goal of meeting the average Department of Public Instruction expectation for FTE staffing in a library of our size. Additional scenarios for the level of



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funding by the Village will be provided at the meeting, but the proposed budget included the Tier One request.

- TIDs
 - Updated proforma (with 2022 tax rate) have been requested. The most recent version is provided, but the 2022 final reports are not yet available to our financial advisor by the DOR.
- Capital Projects Fund
 - A new fund will be added for the General Debt Obligation project costs for the Streets and Parks Facility. At the time of this memo the budget lines are still being developed and this budget will be added in the recommended budget.
 - Note that the “701” Fund for TIF #5 expenses is labeled Capital Projects Fund currently. That fund will be renamed “TIF #5 Fund”.

I will continue to refine the revenues and expenditures as the State and County make more data available. I will also continue working with Department Heads to produce a balanced budget. In addition, analysis and refinement will occur for Special Assessments, 2023 projections and 2024 updates for capital projects, debt financing and TIF Districts, transfers and fund balances.

Please submit any comments or questions regarding the budget to me at your earliest convenience. The 2024 Budget Calendar is included in your packet noting the goals for October and November.

Respectfully,

Maggie Mahoney

Margaret Mahoney
Administrator

VILLAGE OF KIMBERLY
2024 BUDGET CALENDAR (8/7/23)

<u>POLICY DATE</u>	<u>CALENDAR DATE</u>	<u>INFORMATION TO BE COMPLETED</u>
August		<i>Department Heads to Schedule Meeting w/ Village Administrator (Create 2024 Budget Needs)</i>
By Second Tuesday in August	August 8, 2023	Operating Budget Instructions/Template Available
First Tuesday in September	September 5, 2023	Operating Budgets Due to Administrator
	September 2023	Department Heads & Admin Review/Completion of Operating Budget
Fifth Friday in September	September 29, 2023	2024 Operating Budget Final Review by Village Administrator
Second Monday in October	October 9, 2023	Budget Work Session with Village Board (Committee of the Whole) - Department Requests
Second Tuesday in October	October 10, 2023	Budget Work Session with the Water Commission
Third Monday in October	October 16, 2023	Joint Department - Fox Valley Metro Police Department Budget Workshop (LC & K) Held in Kimberly with Virtual Option
Fourth Monday in October	October 23, 2023	Budget Work Session with Village Board (Committee of the Whole) - Administrator Recommendations
At Least 15 Days Prior to PH	October 18, 2023	Publish and Post Budget Public Hearing Notice and Budget Summary in Times Villager
Second Tuesday in November	October 24, 2023	Approval of 2024 Operating Budget - Water Utility by Water Commission (Special Meeting)
By First Monday in November	October 30, 2023	Budget Work Session with Village Board (Special Meeting) - Final Administrator Recommendations
By Second Monday in November	<u>November 13, 2023</u>	<u>Target Public Hearing & Adoption of 2024 Operating Budget by Village Board</u>

August 15 - Preliminary Equalized Value Released by State
 Health Insurance Open Enrollment is Sept 25- Oct 20

Personnel Schedules



VILLAGE OF KIMBERLY

2024 WAGE STRUCTURE: HYBRID PLAN

PROPOSED
2024 COLA 3%

GRADE	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		PR	MAX
		87.50%	90.00%	92.50%	95.00%	97.50%	100.00%	Performance	120.00%
		Min					C/P	Range	Max
S	Administrator/Comm Dev Dir	\$50.05	\$51.48	\$52.91	\$54.34	\$55.77	\$57.20	--->	\$68.64
R	--	\$47.08	\$48.43	\$49.77	\$51.12	\$52.46	\$53.81	--->	\$64.57
Q	--	\$44.73	\$46.01	\$47.29	\$48.56	\$49.84	\$51.12	--->	\$61.34
P	--	\$42.35	\$43.56	\$44.77	\$45.98	\$47.19	\$48.40	--->	\$58.08
O	--	\$39.98	\$41.12	\$42.26	\$43.41	\$44.55	\$45.69	--->	\$54.83
N	Director of Public Works/Zoning Administrator	\$37.61	\$38.68	\$39.76	\$40.83	\$41.91	\$42.98	--->	\$51.58
M	Library Director	\$35.25	\$36.25	\$37.26	\$38.27	\$39.27	\$40.28	--->	\$48.34
L	Community Enrichment Director	\$32.87	\$33.80	\$34.74	\$35.68	\$36.62	\$37.56	--->	\$45.07
K	Clerk/Treasurer	\$30.51	\$31.38	\$32.25	\$33.13	\$34.00	\$34.87	--->	\$41.84
J	Street Foreman	\$28.14	\$28.94	\$29.75	\$30.55	\$31.36	\$32.16	--->	\$38.59
I	Mechanic Parks Lead	\$25.77	\$26.51	\$27.24	\$27.98	\$28.71	\$29.45	--->	\$35.34
H	Street and Park Operator (Adv) Working Maintenance Foreman Adult Services Librarian Youth Services Librarian	\$23.41	\$24.08	\$24.74	\$25.41	\$26.08	\$26.75	--->	\$32.10
G	Street and Park Operator (Entry) Administrative Assistant (Adv) Clerk of Courts/Utility Billing Clerk Deputy Treasurer/Admin Asst (Adv) Deputy Clerk/Admin Asst (Adv) Library Supervisor	\$21.03	\$21.63	\$22.23	\$22.83	\$23.43	\$24.03	--->	\$28.84
F	--	\$19.25	\$19.80	\$20.35	\$20.90	\$21.45	\$22.00	--->	\$26.40
E	Administrative Assistant (Entry) Library Assistant 2	\$18.07	\$18.59	\$19.10	\$19.62	\$20.13	\$20.65	--->	\$24.78
D	Custodian	\$16.89	\$17.37	\$17.85	\$18.34	\$18.82	\$19.30	--->	\$23.16
C	Library Assistant 1	\$15.71	\$16.16	\$16.60	\$17.05	\$17.50	\$17.95	--->	\$21.54
B	--	\$14.52	\$14.93	\$15.35	\$15.76	\$16.18	\$16.59	--->	\$19.91
A	--	\$13.06	\$13.43	\$13.80	\$14.17	\$14.55	\$14.92	--->	\$17.90

**VILLAGE OF KIMBERLY
2023 WAGE STRUCTURE: HYBRID PLAN**

Proposed
2023 COLA 3.00%
PR Max.

GRADE	JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	C/P	Performance	120%
		88%	90%	93%	95%	98%	100%		
		Min.					C/P	Range	Max.
E	Beach Supervisor	\$ 15.40	\$ 15.76	\$ 16.28	\$ 16.63	\$ 17.16	\$17.51	→	\$ 21.01
D	Special Seasonal Assistant Street/Parks Seasonal Baseball Supervisor Head Guard	\$ 13.53	\$ 13.84	\$ 14.30	\$ 14.61	\$ 15.07	\$15.38	→	\$ 18.46
C	Lifeguard	\$ 11.78	\$ 12.05	\$ 12.45	\$ 12.72	\$ 13.12	\$13.39	→	\$ 16.07
B	Umpire/Refree Beach	\$ 9.06	\$ 9.27	\$ 9.60	\$ 9.79	\$ 10.09	\$10.30	→	\$ 12.36
A	Concessions/Cashier Scorekeeper	\$ 7.93	\$ 8.11	\$ 8.38	\$ 8.56	\$ 8.83	\$ 9.01	→	\$ 10.81



memo

To: Administrator Mahoney
From: Director Femal
CC:
Date: August 30, 2023
Re: 2024 Budget Requests Summary

Comments: All strategic goals and action steps were reviewed as part of the budgeting process for all accounts managed by the Parks and Recreation Department/Community Enrichment Director. A resounding theme throughout the parks, recreation, and beach budget planning includes staffing shortages, difficulty in hiring, and challenges with staff retention.

An analysis was completed of area comparable municipal positions as well as high level research of private sector positions that seasonal workers may choose over working for the Village of Kimberly. Strategic framework Goal 1 reads: "Village of Kimberly compensation and benefits are competitive with both other municipalities and private sector competitors to attract and retain talent." Why was this analysis conducted? The seasonal hiring process for the past 2 years began January 2nd and concluded mid-July, around 28 weeks. Before 2020, seasonal hiring would take a total of 8 weeks between posting openings, interviews, and securing workers.

On the opening day of Sunset Beach this year we had neither a cashier nor a concession worker who was available, the supervisor had to act as cashier and the head guard needed to take on some of the duties of the supervisor. Despite months of recruitment, interviewing, and processing new hire packets. Within the first 2 weeks of Sunset Beach opening this season, we had 6 employees quit. All of which were no notice given, which left us struggling to fill a variety of shifts with little to no notice. By the third week of beach season, we had hired 6 new staff members to replace those who quit, but that meant they needed additional training after the all-staff orientation meeting in May.

Recreation hiring has a similar story for 2023. We were unable to secure a baseball supervisor position for the summer which meant the Summer Assistant assumed those duties. This reduced the level of programming we were able to offer in other capacities. One week before baseball season began, we were able to hire 6 students from JRG thanks to a mock-interview class. By mid-summer we had three staff members left we could rely on to show up for their shifts as scheduled. Many nights, we ran baseball with only an ump and a volunteer keeping score, or just a scorekeeper and no umpire with the coaches making calls themselves. This is not the quality of programming we pride ourselves in, and we need to offer better. Without staffing, we cannot improve though.

The time is now, and the situation is dire. Adequate staffing at the beach ensures we can accomplish our number one goal each season: Every patron that enters the beach is able to leave in the same if not better condition than when they arrived. In a safety/emergency, standard operating procedures require tasks of every staff member at the beach. The cashier is supposed to call 911, the concession worker is supposed to help with crowd control on the beach, the cashier is supposed to assist with looking in the

parking lot if there is a missing child. Without these key positions, in addition to a fully staffed guard rotation for each day we are open, we are risking the safety of our patrons in the event an emergency arises. Recreation staff are on site to ensure players are being respectful of the facilities and equipment as well as each other. Without an umpire on the field, we have less control over preventing kids from throwing bats and helmets and exhibiting traits of good sportsmanship which is the #1 goal of our recreation program.

Apart from wages, we tried several new and creative things to attract seasonal help. 2023 was the first year we tried using a Google Form instead of NeoGov for seasonal applicants to express their interest in a position. We placed QR codes around with direct access to the Google Form. We drafted new cover sheets for all seasonal positions highlighting the wages but also the culture – why this job is a cool job. We made promotional videos, posted information to Instagram and Facebook, circulated our flyer on the Kimberly High School job board, published in the KimTalk, and interviewed in person at JR Gerritts middle school. We offered in-person, virtual, and phone interviews at all hours of the day, all days of the week. We texted/called/emailed every staff member from the 2022 season to retain as many as possible and to ask for recruitment help. Despite every effort, it still wasn't enough.

In addition to recruitment – which has been extremely challenging to say the least, we continue to look at the challenges of retention. Training an all-new staff in annually with no mentors from a previous season returning is causing us to lose institutional knowledge, lack gelling with workplace culture, and creates an uphill battle to ensure “everyone knows everything they are supposed to know.” Retention of lifeguards is important because it reduces the cost of annually paying for a whole class of new lifeguard certifications. And hiring much higher amounts of staff due to people holding multiple jobs which presents limited availability. We are paying for more work permits, more lifeguard certifications, and more staff time to process all the payroll packets.

With the local average for private sector jobs such as local food and retail operations ranging from \$11-\$16/hour and neighboring municipalities matching and exceeding these rates, we will continue to struggle to fill these essential positions. This is why I am asking as part of my requests for the 2024 budget for an increase to all seasonal positions with the Street/Parks Department. Please see tables below for local municipal comparable rates as well as data on what those increases look like/how they will be paid for. I am happy to answer questions about the data or alternative approaches, though I strongly believe that without significant change we will not see significant improvement.

We propose a reduction in the hours of operation at Sunset Beach Swim Facility from the current hours of 12-7 daily to 12-6 Monday – Saturday and 12-5 on Sundays. The proposed hours allow staff to provide coverage of the facility during more peak swimming hours instead of staying open until 7 to accommodate at times no more than 3-10 people swimming in the whole facility. Shortened shifts on Sundays will hopefully make the Sunday shift more attractive for employees and less difficult to fill. The cost savings in reducing hours of operation will allow the beach labor expense allocation to cover all increased wages accommodating for a 3% increase from 2023's budgeted expenses.

We propose a reduction in scheduled staff for our recreation program from 2 umpires scheduled per evening down to 1 umpire scheduled per evening behind the plate with one field operating on Mondays and Thursdays, 2 fields operating on Tuesdays and Wednesdays. This budgeted reduction in staffing needs will reduce the volume of shifts we need filled and allow for additional available funds to offer increased wages to these positions as well.

Wage comparisons locally	Appleton	Kaukauna	Little Chute	Outagamie County
Beach Supervisor	\$ 19.01	\$ 21.83	\$ 15.00	\$ 16.32
Street/Park Seasonal	\$ 19.01	\$ 23.38	\$ 11.55	\$ 11.00
Head Guard	\$ 17.01		n/a	\$ 15.50
Lifeguard	\$ 15.01	\$ 16.49	\$ 10.50	\$ 12.00
Umpire/Referee	\$ 11.00	\$ 15.20	\$ 11.00	n/a
Concession/Cashier		\$ 12.08	\$ 9.50	n/a
Scorekeeper Downmarker	\$ 11.00	\$ 12.05	\$ 9.50	n/a

	VOK 2023 Seasonal Wage Scale Step 1	Proposed VOK 2024 Rates Step 1	% Change	Average actual rates of pay for 2023	% Change comparing 2024 proposed to average 2023 rate	What was actually budgeted for 2023	% change comparing 2023 budget vs 2024 proposed
Beach Supervisor	\$ 15.40	\$ 19.00	23%	\$ 16.46	15%	\$ 17.51	8.50%
Street/Park Seasonal	\$ 13.53	\$ 17.00	26%	\$ 14.68	15%	\$ 14.52	17%
Head Guard	13.53	\$ 17.00	26%	\$ 14.30	18%	\$ 15.38	10%
Lifeguard	\$ 11.78	\$ 15.00	27%	\$ 12.71	18%	\$ 12.05	24%
Umpire/Referee	\$ 9.06	\$ 11.00	21%	\$ 9.09	21%	\$ 10.30	6%
Concessions/Cashier	\$ 7.93	\$ 11.00	38%	\$ 7.94	38%	\$ 9.01	22%
Scorekeeper/Downmarker	\$ 7.93	\$ 9.00	13%	\$ 8.08	11%	\$ 9.01	0%

2023 Beach Stats

Estimated

Actual

Est. 2023 Total Revenue	\$65,077.00	\$62,306.20
Est. 2023 Total Payroll Expenses	\$72,654.00	\$53,110.61
Additional staff expenses: Work permits, Guards Certs, Suit allowance		\$ 1,501.50
Days closed or partially closed due to short staff		6
Total 2023 Shifts not covered		84

Positions	Cost/hr 2023 ave. rates of pay	Cost/hr 2024 proposed Step 1	Typical hours budgeted/season using 2023 rates of pay	Reducing hours to 12-6 using 2024 rates	Reducing hours & Sundays 12-5 using 2024 rates
Supervisor	\$ 16.46	\$ 19.00	588	\$ 9,678.48	504 \$ 9,576.00
Head Guard	\$ 14.30	\$ 17.00	539	\$ 7,707.70	462 \$ 7,854.00
Guards (8)	\$ 12.05	\$ 15.00	4844	\$ 58,370.20	4158 \$62,370.00
Cashiers (2)	\$ 7.94	\$ 11.00	1195	\$ 9,488.30	924 \$10,164.00
COST	\$ 143.04	\$178.00	7166	\$ 85,244.68	6048 \$89,964.00



VILLAGE OF KIMBERLY

515 W. Kimberly Avenue
Kimberly, WI 54136

Jennifer Weyenberg

CLERK-TREASURER

P 920-788-7500

F 920-788-9723

jweyenberg@vokimberlywi.gov

PROGRAM OPTIONS

Carrier	SINGLE WITH DENTAL COVERAGE		
	Max. Employer Share	Min. Employee Share	Total Premium
Common Ground	\$847.81	\$276.79	\$1,124.60
Dean Health-Prevea360 East	\$847.81	\$91.91	\$939.72
Network Health	\$847.81	\$139.31	\$987.12
Robin with HealthPartners	\$847.81	\$467.59	\$1,315.40
Access Plan-Dean	\$847.81	\$353.45	\$1,201.26

Carrier	FAMILY WITH DENTAL COVERAGE		
	Max. Employer Share	Min. Employee Share	Total Premium
Common Ground	\$2,086.72	\$687.50	\$2,774.22
Dean Health-Prevea360 East	\$2,086.72	\$225.30	\$2,312.02
Network Health	\$2,086.72	\$343.80	\$2,430.52
Robin with HealthPartners	\$2,086.72	\$1,164.50	\$3,251.22
Access Plan-Dean	\$2,086.72	\$879.16	\$2,965.88

CONTRIBUTIONS

Full-time

ETF averages the cost of all Tier 1 Qualified plans in each county to determine the maximum 88% contribution allowed by employers. Network Health and Dean Health-Prevea360 East are the Tier 1 Qualified plans in Outagamie County for 2024. The average premiums are applied to the 88% rule. Maximum monthly employer contributions are as follows:

Single Plan with dental = \$847.81

Family Plan with dental = \$2,086.72

Part-time

No suggested changes to current contribution levels for eligible part-time employees:

50% Village of Kimberly, 50% employee.

Opt-Out

No suggested changes to current annual opt-out amounts:

Single Plan: \$3,048.00
Family Plan: \$7,512.00

Part-time employees are not eligible for the opt-out payments.

Flex Spending Account

No suggested changes to current annual contribution levels.

Single Plan: \$250.00
Family Plan: \$500.00

Part-time employees paying 50% of health insurance premiums are eligible to receive 50% of the contribution.

DENTAL INSURANCE

There is a 3% increase to the Uniform Dental premium which is included in the health insurance premium. The village offers the Select Plan for eligible employees at 100% of the premium (this replaces the Supplemental Dental plan through Associated Benefits).

Employees may choose an upgrade to the Select Plus Plan. The amount funded by the village on the Select Plan is applied to the Select Plus Plan with the employee paying the difference.

Delta Dental offers these additional plan coverages for all eligible employees including opt-outs.

	Uniform	Select	Select Plus
Individual	\$32.08	\$9.08	\$21.60
Individual + Child(ren)		\$12.24	\$40.12
Individual + Spouse		\$18.16	\$43.22
Family	\$80.20	\$21.76	\$66.20

OTHER BENEFITS

Vision Insurance and Accident Plans are available at cost to employees. The village does not contribute to these plans. Opt-outs are eligible for these offerings.

ACCOUNT 101

General Government



Account Number	Account Title	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
GENERAL FUND REVENUES								
TAXES								
101-41-4111	GENERAL PROPERTY TAXES	3,683,000.00	10,767,876.85	3,814,074.00	4,871,575.89	3,814,074	3,929,514	3%
101-41-4112	STATE-PERSONAL PROPERTY TX AID	0.00	0.00	0.00	0.00	0	0	0%
101-41-4120	2020 OUTAGAMIE CO SALES TAX	0.00	0.00	0.00	0.00	0	0	0%
101-41-4121	LOCAL SHARE ROOM TAX	30,000.00	43,039.91	30,000.00	38,289.76	38,290	35,000	17%
101-41-4131	PILOT-WATER UTILITY	169,000.00	169,000.00	167,772.00	0.00	167,772	168,000	0%
101-41-4132	PILOT-COUNTY HOUSING	10,000.00	10,464.24	10,000.00	11,058.96	11,059	10,000	0%
101-41-4150	OVER/SHORT ON TAXES	0.00	-115,807.79	0.00	-4,764.86	-4,765	0	0%
101-41-4180	INTEREST ON TAXES	0.00	0.00	0.00	4.01	4	0	0%
Total: TAXES		3,892,000.00	10,874,573.21	4,021,846.00	4,916,163.76	4,026,434	4,142,514	3%
SPECIAL ASSESSMENTS								
101-42-4211	2020 CONCRETE APRON ASSESSMENT	2,755.00	2,492.63	2,495.00	0.00	0	0	-100%
101-42-4212	2019 STREET PROJECTS	11,365.00	11,760.46	9,665.00	0.00	0	0	-100%
101-42-4213	2013 STREET PROJECTS	1,945.00	1,606.23	1,605.00	0.00	0	0	-100%
101-42-4214	2020 STREET PROJECTS	0.00	0.00	0.00	0.00	0	0	0%
101-42-4215	2011 STREET PROJECTS	0.00	0.00	0.00	0.00	0	0	0%
101-42-4216	2012 STREET PROJECTS	0.00	0.00	0.00	0.00	0	0	#DIV/0!
101-42-4217	2014 STREET PROJECTS	2,460.00	2,102.93	0.00	0.00	0	0	#DIV/0!
101-42-4218	2015 STREET PROJECTS	5,765.00	17,476.79	0.00	1,380.76	1,381	0	#DIV/0!
101-42-4219	2016 STREET PROJECTS	8,745.00	8,742.30	8,745.00	0.00	0	0	-100%
101-42-4220	SIDEWALKS	1,320.00	1,322.27	1,325.00	0.00	0	0	-100%
101-42-4221	2018 STREET PROJECTS	36,665.00	29,990.36	9,970.00	4,158.06	4,158	4,158	-58%
101-42-4223	2011 MINI-STORM SEWER PROJ.	0.00	0.00	0.00	0.00	0	0	0%
101-42-4224	2012 MINI-STORM SEWER PROJ.	0.00	0.00	0.00	0.00	0	0	0%
101-42-4225	2013 MINI-STORM SEWER PROJ.	0.00	0.00	0.00	0.00	0	0	0%
101-42-4226	2014 MINI-STORM SEWER PROJ.	0.00	0.00	0.00	0.00	0	0	0%
101-42-4228	H2O PRIVATE LATERAL-5YR PLA	87.00	87.00	87.00	0.00	0	0	-100%
101-42-4240	PARKING LOTS - BUSINESS	14,250.00	12,670.18	8,630.00	0.00	0	0	-100%
101-42-4250	INTEREST ON ASSESSMENTS	20,000.00	24,231.03	25,460.00	339.73	340	0	-100%
Total: SPECIAL ASSESSMENTS:		105,357.00	112,482.18	67,982.00	5,878.55	5,879	4,158	-94%
INTERGOVERNMENTAL REVENUES								

	2022	2022	2023	2023	2023	2024	Percent
	Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-43-4312	STATE-PERSONAL PROPERTY TX AID	7,177.17	7,177.17	7,177.00	7,177.17	7,177	0%
101-43-4324	FEDERAL BUS SUBSIDY	30,433.00	40,767.00	30,433.00	56,439.54	56,440	85%
101-43-4325	FEDERAL GRANTS	0.00	0.00	0.00	0.00	0	0%
101-43-4340	SHARED TAXES FROM STATE	496,956.85	497,686.50	508,985.00	140,776.74	508,985	35%
101-43-4341	STATE-FIRE DUES DISTRIBUTIO	24,000.00	28,673.50	24,000.00	32,560.85	24,000	0%
101-43-4353	STATE AID - ROAD ALLOTMENT	436,004.52	434,797.18	436,004.00	301,284.12	400,000	-8%
101-43-4354	STATE AID - BUS SUBSIDY	28,664.00	13,952.00	28,664.00	0.00	28,664	0%
101-43-4355	STATE AID - DNR GRANTS	0.00	0.00	0.00	0.00	0	0%
101-43-4356	STATE AID - COMPUTERS	9,676.51	9,676.51	9,677.00	9,676.51	9,677	0%
	Total: INTERGOV REVENUES:	1,032,912.05	1,032,729.86	1,044,940.00	547,914.93	1,045,215	16%
	LICENSES AND PERMITS						
101-44-4410	AMUSEMENT DEVICES	1,100.00	1,010.00	1,100.00	1,260.00	1,260	0%
101-44-4411	LIQUOR-MALT BEVERAGE LICENS	5,000.00	15,650.00	5,000.00	5,346.95	5,900	0%
101-44-4412	OPERATORS/BARTENDER LICENSE	4,000.00	3,580.00	4,000.00	4,933.00	4,933	0%
101-44-4413	CIGARETTE LICENSE	50.00	75.00	75.00	75.00	75	0%
101-44-4415	CONDITIONAL USE PERMIT	0.00	1,625.00	0.00	50.00	50	0%
101-44-4419	JUNK DEALER/SOLICITOR PERMI	100.00	450.00	200.00	50.00	50	0%
101-44-4421	WEIGHTS AND MEASURES	2,500.00	2,513.00	3,244.00	0.00	3,244	0%
101-44-4422	DOG LICENSE	4,000.00	4,478.00	4,000.00	3,549.50	3,700	0%
101-44-4430	CSM PLAT REVIEW FEES	100.00	80.00	100.00	0.00	0	0%
101-44-4431	BUILDING PERMITS	8,000.00	4,619.00	8,000.00	2,588.98	5,000	0%
101-44-4432	ELECTRICAL LICENSE	0.00	0.00	0.00	40.00	40	0%
101-44-4433	ELECTRICAL PERMITS	2,000.00	2,550.00	2,000.00	1,174.00	1,600	0%
101-44-4434	PLUMBING PERMITS	1,500.00	3,330.00	2,000.00	1,415.00	1,700	0%
101-44-4435	HVAC-HEATING & AIR CONDITIO	1,000.00	2,266.00	1,000.00	419.00	1,000	0%
101-44-4436	CONSTRUCTION PERMITS	0.00	4,765.00	1,000.00	5,365.90	5,600	0%
101-44-4438	IMPACT FEES	500.00	0.00	500.00	0.00	500	0%
101-44-4440	BOARD OF APPEALS-PUBLIC CHG	50.00	0.00	50.00	240.00	240	140%
	Total: LICENSES AND PERMITS:	29,900.00	46,991.00	32,269.00	26,507.33	34,892	0%
	FINES, FORFEITURES & PENALTY						
101-45-4510	COURT PENALTIES AND FINES	60,000.00	53,097.26	60,000.00	35,777.96	60,000	-7%
101-45-4511	RESTITUTION/WITNESS FEE	0.00	0.00	0.00	0.00	0	0%
101-45-4512	PARKING FINES	5,000.00	9,015.00	5,000.00	11,395.00	9,000	80%
	Total: FINES, FORFEITURES & PENALTY:	65,000.00	62,112.26	65,000.00	47,172.96	69,000	0%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
PUBLIC CHARGES FOR SERVICES							
101-46-4610	CLERK'S FEES	5,000.00	4,355.56	5,000.00	2,507.44	4,500	5,000 0%
101-46-4611	LICENSE PUBLICATION FEES	250.00	225.00	250.00	240.00	250	250 0%
101-46-4629	FIELD RENTALS	3,000.00	5,400.00	7,400.00	4,765.00	5,500	5,500 -26%
101-46-4631	TRUCK AND EQUIPMENT RENTAL	3,300.00	0.00	3,300.00	100.00	100	3,300 0%
10-146-4640	POLYCARD CHARGES	500.00	2,585.00	1,000.00	2,940.25	3,200	2,000 100%
101-46-4642	GARBAGE & REFUSE COLLECTION	30,000.00	2,595.05	30,000.00	1,844.75	30,000	30,000 0%
101-46-4644	WEED CONTROL\SNOW REMOVAL	750.00	736.63	750.00	365.07	750	750 0%
101-46-4670	LIBRARY FINES	0.00	50.00	0.00	0.00	0	0 0%
101-46-4671	LIBRARY COPY MACHINE	0.00	0.00	0.00	0.00	0	0 0%
101-46-4672	PARK/SHELTER RESERVATIONS	3,500.00	4,849.02	4,600.00	5,705.41	5,800	5,200 13%
101-46-4673	KIM-TALK ADVERTISEMENT	1,700.00	2,800.00	1,700.00	1,150.00	1,500	1,500 -12%
101-46-4674	MUNICIPAL COMPLEX RENTAL	3,000.00	7,005.48	5,000.00	7,704.75	9,000	8,000 60%
101-46-4675	RECREATION PROGRAMS	19,000.00	32,980.36	30,000.00	25,297.31	27,000	28,000 -7%
101-46-4676	RECREATION TICKET SALES	0.00	0.00	0.00	0.00	0	0 #DIV/0!
101-46-4677	RECREATION SPONSORSHIPS	4,500.00	3,450.00	4,600.00	3,300.00	3,500	4,600 0%
101-46-4678	RECREATION CAP & PANT SALES	3,500.00	3,468.71	3,500.00	3,085.02	3,085	2,000 -43%
101-46-4680	SUNSET BEACH ADMISSIONS	32,000.00	29,668.59	40,227.00	42,968.47	42,968	40,000 -1%
101-46-4681	SUNSET BEACH CONCESSIONS	12,500.00	16,450.63	15,000.00	12,841.49	12,841	14,000 -7%
101-46-4683	SUNSET BEACH SEASON PASSES	5,000.00	9,215.03	9,850.00	7,445.93	7,446	9,850 0%
101-46-4684	BOAT LAUNCH PERMIT	1,600.00	2,720.91	2,500.00	3,734.55	3,735	3,500 40%
101-46-4685	YARD WASTE PERMIT	2,400.00	2,831.54	2,500.00	2,619.20	2,900	2,800 12%
101-46-4686	SPECIAL EVENT FEES	750.00	2,423.65	3,700.00	2,377.63	2,500	2,500 -32%
Total: PUBLIC CHARGES FOR SERVICES:		132,250.00	133,811.16	170,877.00	130,992.27	166,575	168,750 -1%
INTERGOV CHGS FOR SERVICES							
101-47-4736	POLICE DEPARTMENT TRUST	0.00	0.00	28,311.00	0.00	28,311	0 0%
101-47-4740	CABLE TV FRANCHISE FEES	64,000.00	61,558.12	64,000.00	48,948.91	64,000	64,000 0%
101-47-4741	STATE-AID VIDEO SERV PROVIDER	14,077.90	14,077.90	14,077.90	14,077.90	14,078	14,078 0%
101-47-4744	IT REIMBURSEMENT	43,211.00	43,212.00	48,311.00	0.00	49,000	56,850 18%
101-47-4745	WATER UTILITY-OFFICE RENT	23,283.00	23,283.00	25,606.00	0.00	25,606	25,703 0%
101-47-4746	WATER UTILITY-CENTRAL OFFIC	142,556.00	142,557.00	148,509.00	0.00	75,151	152,093 2%
101-47-4747	COMPLEX TRUST FUND	0.00	0.00	0.00	0.00	0	0 0%
101-47-4748	STORM UTILITY REIMBURSEMENT	160,115.00	157,920.00	166,397.00	0.00	95,099	171,748 3%
101-47-4749	SANITARY SEWER REIMBURSEMEN	124,584.00	122,464.00	131,309.00	0.00	98,869	135,797 3%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
101-47-4750	LITTLE CHUTE RECYCLING CHAR	0.00	0.00	0.00	0.00	0	0 0%
101-47-4751	TIF #5 REIMBURSEMENT	25,648.00	25,648.00	17,620.00	0.00	17,620	18,262 4%
101-47-4752	TIF #6 REIMBURSEMENT	2,120.00	2,120.00	7,011.00	0.00	0	0 0%
Total: INTERGOV CHGS FOR SERVICES		599,594.90	592,840.02	651,151.90	63,026.81	467,734	638,531 -2%
MISCELLANEOUS REVENUE							
101-48-4810	INTEREST-GENERAL INVESTMENT	43,000.00	48,774.75	43,000.00	102,297.03	110,000	50,000 16%
101-48-4814	INTEREST-TRUST FUNDS	11,000.00	30,120.30	18,000.00	69,370.53	73,000	20,000 11%
101-48-4820	PROPERTY RENTAL INCOME	0.00	0.00	0.00	0.00	0	0 0%
101-48-4830	SALE OF MERCHANDISE & SUPPL	0.00	7,115.00	0.00	0.00	0	0 0%
101-48-4832	SALE OF LAND(CAPITAL ASSETS	0.00	0.00	0.00	0.00	0	0 0%
101-48-4835	WASTE OIL	0.00	0.00	0.00	0.00	0	0 0%
101-48-4840	VERIZON ANTENNA FEE	10,000.05	14,491.62	10,000.05	7,245.81	14,500	14,500 45%
101-48-4850	DONATIONS- PARKS OUTLAY	0.00	824.62	0.00	26,000.00	26,000	0 0%
101-48-4855	FIRE DEPART DONATIONS/GRANT	0.00	5,181.96	0.00	3,596.39	3,596	0 0%
101-48-4860	GRANTS	0.00	0.00	0.00	10,000.00	10,000	0 0%
101-48-4865	CENTENNIAL PROCEEDS	0.00	34.00	0.00	0.00	0	0 0%
101-48-4880	CVMIC REFUND OF PREMIUM	0.00	1,792.00	0.00	4,748.00	4,748	0 0%
101-48-4885	EMPLOYEE APPRECIATION FUND	0.00	3,022.20	0.00	1,209.58	1,300	0 0%
Total: MISCELLANEOUS REVENUE		64,000.05	111,356.45	71,000.05	224,467.34	243,144	84,500 19%
OTHER FINANCING SOURCES							
101-49-4940	INSURANCE REIMBURSEMENT	0.00	427.48	0.00	0.00	0	0 0%
101-49-4941	FEMA REIMBURSEMENT-2019 STORM	0.00	9,975.25	0.00	0.00	0	0 0%
101-49-4945	STATE OF WI-COVID 19 CARES	0.00	0.00	0.00	0.00	0	0 0%
101-49-4950	MISCELLANEOUS INCOME	0.00	953.50	0.00	19,034.00	19,034	0 0%
101-49-4999	TRANSFERS	0.00	0.00	0.00	0.00	0	71,000 0%
Total: OTHER FINANCING SOURCES		0.00	11,356.23	0.00	19,034.00	19,034	71,000 0%
TOTAL REVENUES GENERAL FUND		5,921,014.00	12,978,252.37	6,125,065.95	5,981,157.95	6,077,907	6,421,231 5%

GENERAL FUND EXPENDITURES

VILLAGE BOARD

101-5111-100	WAGES/SALARIES	29,400.00	29,400.00	36,225.00	25,516.75	36,225	38,500 6%
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		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5111-160	SOCIAL SECURITY	2,450.00	2,278.76	2,771.00	1,951.83	2,771	2,950	6%
101-5111-161	RETIREMENT	100.00	25.04	100.00	0.00	0	0	-100%
101-5111-162	HEALTH INSURANCE	140.00	-28.83	140.00	0.00	0	0	-100%
101-5111-163	DENTAL INSURANCE	10.00	0.65	10.00	0.00	0	0	-100%
101-5111-164	LIFE INSURANCE	5.00	-0.13	5.00	0.00	0	0	-100%
101-5111-165	LONG-TERM DISABILITY	5.00	-1.19	5.00	0.00	0	0	-100%
101-5111-200	VILLAGE BOARD EXPENSES	14,200.00	11,478.92	14,400.00	4,935.76	14,400	14,400	0%
	Total: VILLAGE BOARD	46,310.00	43,153.22	53,656.00	32,404.34	53,396	55,850	4%
	MUNICIPAL COURT							
101-5121-100	WAGES/SALARIES	8,282.00	27,345.71	28,681.00	21,056.37	28,681	29,804	4%
101-5121-103	PART-TIME WAGES	17,945.00	0.00	0.00	0.00	0	0	#DIV/0!
101-5121-160	SOCIAL SECURITY	1,375.00	2,001.50	2,194.00	1,516.64	2,194	2,280	4%
101-5121-161	RETIREMENT	0.00	1,239.14	1,370.00	996.81	1,370	1,468	7%
101-5121-164	LIFE INSURANCE	0.00	33.96	48.00	28.20	48	48	0%
101-5121-200	MUNICIPAL COURT EXPENSES	43,024.00	32,212.06	41,160.00	20,384.50	35,000	41,480	1%
	Total: MUNICIPAL COURT	70,626.00	62,832.37	73,453.00	43,982.52	67,293	75,080	2%
	LICENSE AND PERMITS							
101-5125-200	EXPENSES	3,000.00	3,172.47	3,000.00	218.78	3,000	3,950	32%
	Total: LICENSE AND PERMITS	3,000.00	3,172.47	3,000.00	218.78	3,000	3,950	32%
	LEGAL FEES							
101-5130-200	LEGAL FEES EXPENSES	36,816.50	27,125.29	38,000.00	7,918.01	15,000	20,000	-47%
	Total: LEGAL FEES	36,816.50	27,125.29	38,000.00	7,918.01	15,000	20,000	-47%
	ADMINISTRATIVE							
101-5141-100	WAGES/SALARIES	79,995.25	75,389.54	75,370.00	62,485.06	75,370	79,369	5%
101-5141-160	SOCIAL SECURITY	6,119.64	6,250.94	5,766.00	5,235.35	5,766	6,072	5%
101-5141-161	RETIREMENT	5,199.69	4,228.45	5,125.00	3,953.50	5,125	5,476	7%
101-5141-162	HEALTH INSURANCE	5,258.40	4,460.25	5,258.40	4,225.50	5,258	5,258	0%
101-5141-163	DENTAL INSURANCE	0.00	122.66	0.00	0.00	0	0	#DIV/0!
101-5141-164	LIFE INSURANCE	46.87	24.13	49.00	23.33	30	49	0%
101-5141-165	LONG-TERM DISABILITY	407.97	361.11	384.00	306.04	384	405	5%
101-5141-200	ADMINISTRATIVE EXPENSES	7,280.00	18,464.62	7,450.00	3,941.02	7,450	7,600	2%
	Total: ADMINISTRATIVE	104,307.82	109,301.70	99,402.40	80,169.80	99,383	104,229	5%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
CENTRAL OFFICE							
101-5143-100	WAGES/SALARIES	158,004.97	184,594.70	141,959.00	89,891.71	121,354	154,848 9%
101-5143-102	OVERTIME WAGES	0.00	50.96	0.00	62.32	78	0 0%
101-5143-103	PART-TIME WAGES	17,990.19	17,161.39	15,834.00	12,296.91	15,371	16,310 3%
101-5143-160	SOCIAL SECURITY	12,517.52	14,655.28	9,053.00	7,296.11	9,850	13,094 45%
101-5143-161	RETIREMENT	11,439.69	12,851.11	10,730.00	6,952.94	9,386	11,135 4%
101-5143-162	HEALTH INSURANCE	41,829.97	60,903.55	55,475.00	34,280.37	46,278	76,622 38%
101-5143-163	DENTAL INSURANCE	614.66	732.26	790.00	411.78	556	604 -23%
101-5143-164	LIFE INSURANCE	413.77	399.97	288.00	178.65	241	294 2%
101-5143-165	LONG-TERM DISABILITY	805.82	921.31	730.00	476.11	643	871 19%
101-5143-200	CENTRAL OFFICE EXPENSES	35,132.25	44,470.81	54,424.00	53,994.32	65,000	56,047 3%
	Total: CENTRAL OFFICE:	278,748.84	336,741.34	289,283.00	205,841.22	268,757	329,825 14%
ELECTIONS							
101-5144-100	WAGES/SALARIES	19,950.00	5,783.65	6,400.00	4,057.50	4,058	12,524 96%
101-5144-102	OVERTIME WAGES	0.00	0.00	0.00	157.96	158	830 0%
101-5144-160	SOCIAL SECURITY	100.00	23.06	490.00	18.78	19	13,354 2625%
101-5144-161	RETIREMENT	100.00	5.38	50.00	10.74	11	57 15%
101-5144-162	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0	0 0%
101-5144-163	DENTAL INSURANCE	0.00	0.00	0.00	0.40	0	0 0%
101-5144-164	LIFE INSURANCE	0.00	0.00	0.00	0.15	0	1 #DIV/0!
101-5144-165	LONG-TERM DISABILITY	0.00	0.00	0.00	1.60	2	4 0%
101-5144-200	ELECTIONS EXPENSES	11,835.00	6,415.15	4,150.00	6,866.02	5,686	10,600 155%
	Total: ELECTIONS	31,985.00	12,227.24	11,090.00	11,113.15	9,933	37,370 237%
AUDITING							
101-5151-200	AUDITING EXPENSES	21,200.00	21,200.00	21,800.00	0.00	21,800	22,400 3%
	Total: AUDITING	21,200.00	21,200.00	21,800.00	0.00	21,800	22,400 3%
IT EXPENSES							
101-5152-200	IT EXPENSES	43,211.00	51,120.47	48,311.00	40,864.61	49,000	56,850 18%
	Total: IT EXPENSES	43,211.00	51,120.47	48,311.00	40,864.61	49,000	56,850 18%
ASSESSOR							
101-5153-200	ASSESSOR EXPENSES	14,900.00	868.31	15,100.00	6,707.72	15,100	15,300 1%

	2022	2022	2023	2023	2023	2024	Percent
	Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
Total: ASSESSOR	14,900.00	868.31	15,100.00	6,707.72	15,100	15,300	1%
COMPLEX							
101-5160-100	WAGES/SALARIES	98,899.92	98,764.22	104,437.00	75,660.04	104,437	108,852 4%
101-5160-102	OVERTIME WAGES	1,000.00	805.73	1,000.00	0.00	0	1,000 0%
101-5160-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0 0%
101-5160-160	EMPLOYER PD SOCIAL SECURITY	7,565.84	7,078.68	7,989.00	5,315.73	7,989	8,404 5%
101-5160-161	RETIREMENT	6,428.49	6,474.89	7,102.00	5,144.89	7,102	7,580 7%
101-5160-162	HEALTH INSURANCE	31,515.96	31,482.30	32,467.00	23,734.76	32,467	35,964 11%
101-5160-163	DENTAL INSURANCE	397.92	397.49	397.92	297.27	398	370 -7%
101-5160-164	LIFE INSURANCE	78.96	78.77	80.00	63.42	80	80 0%
101-5160-165	LONG-TERM DISABILITY	504.39	497.17	533.00	392.38	533	555 4%
101-5160-200	OPERATIONAL SUPPLIES	9,000.00	12,474.50	10,225.00	5,601.62	9,500	9,975 -2%
101-5160-229	ELEVATOR PHONE LINE	300.00	286.81	300.00	121.67	300	300 0%
101-5160-230	WATER UTILITIES	2,000.00	1,659.95	2,000.00	884.29	2,000	2,000 0%
101-5160-231	BUILDING REPAIR/MAINTENANCE	7,500.00	9,156.15	7,500.00	7,906.77	8,000	8,000 7%
101-5160-232	CONTRACTS	10,878.00	2,389.01	11,155.00	1,885.81	4,000	9,635 -14%
101-5160-233	GAS UTILITIES	19,000.00	23,455.16	24,000.00	16,179.66	24,000	27,500 15%
101-5160-234	ELECTRIC UTILITIES	40,000.00	40,098.59	43,200.00	29,478.40	40,000	43,200 0%
101-5160-235	JT CUSTODIAL-KIMBERLY SHARE	0.00	0.00	0.00	0.00	0	0 0%
Total: COMPLEX	235,069.48	235,099.42	252,385.92	172,666.71	240,806	263,415	4%
P.I.L.O.T.							
101-5191-200	EXPENSES	21,228.00	20,139.53	21,228.00	20,326.37	20,326	20,800 -2%
Total: P.I.L.O.T.	21,228.00	20,139.53	21,228.00	20,326.37	20,326	20,800	-2%
PROPERTY & LIAB INSURANCE							
101-5193-200	LIABILITY EXPENSE	62,289.00	62,043.00	68,518.00	63,754.43	63,755	64,530 -6%
101-5193-222	SELF-INSURED RETENTION	8,000.00	5,657.20	8,800.00	0.00	8,800	8,800 0%
101-5193-223	AUTOMOBILE	10,317.00	9,957.00	10,833.00	10,678.15	10,678	11,549 7%
101-5193-224	EMPLOYEE BOND	560.00	541.00	560.00	60.00	560	517 -8%
101-5193-229	WORKMENS COMPENSATION	35,712.00	35,712.00	33,324.00	33,324.00	33,324	36,047 8%
Total: PROPERTY & LIAB INSURANCE	116,878.00	113,910.20	122,035.00	107,816.58	117,117	121,443	0%
POLICE DEPARTMENT							
101-5210-200	EXPENSES (TRANSFER OUT)	1,404,952.00	1,417,222.00	1,475,411.00	1,106,558.25	1,475,411	1,565,692 6%

	2022	2022	2023	2023	2023	2024	Percent
	Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
Total: POLICE DEPARTMENT	1,404,952.00	1,417,222.00	1,475,411.00	1,106,558.25	1,475,411	1,565,692	6%
CROSSING GUARDS							
101-5215-103 PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5215-160 SOCIAL SECURITY	0.00	0.00	0.00	0.00	0	0	0%
101-5215-200 CROSSING GUARDS EXPENSES	30,067.00	27,035.31	30,990.00	15,152.28	27,400	30,700	-1%
Total: CROSSING GUARDS	30,067.00	27,035.31	30,990.00	15,152.28	27,400	30,700	-1%
FIRE DEPARTMENT							
101-5220-100 WAGES/SALARIES	7,690.00	7,993.00	7,944.00	5,956.00	7,944	8,182	3%
101-5220-103 PART-TIME WAGES	45,315.00	45,314.59	48,786.00	25,043.74	48,786	49,393	1%
101-5220-160 SOCIAL SECURITY	4,054.88	4,102.92	4,340.00	2,407.08	4,340	4,405	1%
101-5220-200 FIRE DEPARTMENT EXPENSES	13,995.00	15,554.08	14,495.00	9,751.39	14,495	17,885	23%
101-5220-240 RECHARGING TANKS	0.00	0.00	0.00	0.00	0	0	0%
101-5220-241 EQUIPMENT MAINTENANCE	10,685.00	11,125.50	11,035.00	10,154.84	11,035	11,920	8%
101-5220-242 TRAINING	3,000.00	1,366.56	3,200.00	922.54	3,200	3,300	3%
101-5220-243 CONFERENCES	4,775.00	3,898.80	4,925.00	4,506.65	4,507	5,175	5%
101-5220-244 EDUCATION & PUBLIC RELATION	1,000.00	859.85	1,000.00	992.11	992	1,000	0%
101-5220-245 COMMUNICATIONS MAINTENANCE	4,200.00	4,139.40	4,305.00	4,215.00	4,215	4,300	0%
101-5220-246 ASSOCIATION DUES & INSURANC	1,150.00	1,080.00	1,150.00	1,040.00	1,150	1,175	2%
101-5220-247 RECRUITING & CLOTHING	6,500.00	7,112.40	8,600.00	3,647.78	8,600	8,900	3%
101-5220-249 HYDRANT RENTAL	115,000.00	114,190.00	115,000.00	62,463.00	112,463	115,000	0%
101-5220-250 FIREMENS EXPENSE	800.00	800.00	825.00	825.00	825	850	3%
101-5220-251 LENGTH OF SERVICE AWARD PRG	24,916.00	25,295.82	26,015.00	26,014.60	26,014	26,785	3%
Total: FIRE DEPARTMENT	243,080.88	242,832.92	251,620.00	157,939.73	248,566	258,270	3%
EMERGENCY MEDICAL RESPONSE							
101-5230-100 WAGES/SALARIES	0.00	0.00	0.00	103.15	0	0	0%
101-5230-103 PART-TIME WAGES	14,098.00	14,097.99	15,287.00	6,890.44	15,287	15,740	3%
101-5230-160 SOCIAL SECURITY	1,078.50	1,078.49	1,169.00	535.01	1,169	1,204	3%
101-5230-200 EMERGENCY MEDICAL RESPONSE EXP	7,000.00	6,322.66	7,100.00	1,359.27	7,100	7,310	3%
101-5230-242 TRAINING	1,250.00	1,420.98	1,250.00	1,274.01	1,250	1,300	4%
101-5230-245 COMMUNICATIONS MAINTENANCE	4,950.00	5,352.54	5,600.00	700.56	5,600	5,800	4%
Total: EMERGENCY MEDICAL RESPONSE	28,376.50	28,272.66	30,406.00	10,862.44	30,406	31,354	3%
INSPECTIONS							

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5240-103	WAGES/SALARIES	27,456.00	5,332.80	27,456.00	2,880.00	4,000	7,800	-72%
101-5240-160	SOCIAL SECURITY	2,100.38	407.96	2,100.38	220.34	306	597	-72%
101-5240-200	INSPECTIONS EXPENSES	6,375.00	3,841.36	7,119.00	3,776.52	7,000	7,475	5%
	Total: INSPECTIONS	6,375.00	3,841.36	36,675.38	6,876.86	11,306	15,872	-57%
	MUNICIPAL GARAGE							
101-5323-100	WAGES/SALARIES	25,878.25	26,206.85	27,678.00	18,095.03	24,428	27,555	0%
101-5323-102	OVERTIME WAGES	0.00	48.60	0.00	18.74	25	0	0%
101-5323-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5323-160	SOCIAL SECURITY	1,979.69	1,954.41	2,117.00	1,326.33	1,791	2,108	0%
101-5323-161	RETIREMENT	1,682.09	1,699.44	1,882.00	1,165.95	1,574	1,901	1%
101-5323-162	HEALTH INSURANCE	8,427.94	7,959.22	8,749.00	5,353.56	7,227	10,001	14%
101-5323-163	DENTAL INSURANCE	108.59	109.35	117.00	71.69	97	107	-9%
101-5323-164	LIFE INSURANCE	103.35	56.89	66.00	30.15	41	63	-5%
101-5323-165	LONG-TERM DISABILITY	126.43	128.23	141.00	86.78	117	140	-1%
101-5323-200	MUNICIPAL GARAGE EXPENSES	32,300.00	29,385.00	34,000.00	20,549.21	34,000	35,500	4%
	Total: MUNICIPAL GARAGE	70,606.34	67,547.99	74,750.00	46,697.44	69,300	77,375	4%
	MACHINERY & EQUIPMENT							
101-5324-100	WAGES/SALARIES	59,643.42	58,877.24	61,748.00	44,437.80	61,748	65,190	6%
101-5324-102	OVERTIME WAGES	500.00	0.00	0.00	0.00	0	0	#DIV/0!
101-5324-160	SOCIAL SECURITY	4,562.72	3,882.17	4,724.00	3,012.23	4,724	4,987	6%
101-5324-161	RETIREMENT	3,876.82	3,826.95	4,199.00	3,021.74	4,199	4,498	7%
101-5324-162	HEALTH INSURANCE	22,369.16	22,269.37	23,056.00	16,419.46	23,056	25,541	11%
101-5324-163	DENTAL INSURANCE	280.80	279.52	280.80	204.57	280	261	-7%
101-5324-164	LIFE INSURANCE	29.16	28.89	29.16	20.29	29	30	3%
101-5324-165	LONG-TERM DISABILITY	304.18	297.74	315.00	227.03	315	261	-17%
101-5324-200	MACHINERY/EQUIPMENT EXPENSE	36,000.00	30,359.55	37,000.00	36,320.13	38,000	38,700	5%
	Total: MACHINERY & EQUIPMENT	127,566.26	119,821.43	131,351.96	103,663.25	132,351	139,468	6%
	STREETS							
101-5331-100	WAGES/SALARIES	194,086.89	191,701.28	224,905.00	139,876.90	188,834	214,124	-5%
101-5331-102	OVERTIME WAGES	3,000.00	642.18	1,000.00	327.40	442	1,000	0%
101-5331-103	PART-TIME WAGES	15,500.00	13,081.78	14,373.00	10,295.82	13,899	15,112	5%
101-5331-160	SOCIAL SECURITY	17,479.95	15,270.68	18,381.00	11,019.85	14,877	17,613	-4%
101-5331-161	RETIREMENT	14,852.25	13,301.80	15,880.00	9,754.83	13,169	15,886	0%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5331-162	HEALTH INSURANCE	58,632.91	60,451.88	69,472.00	42,671.80	57,607	75,759	9%
101-5331-163	DENTAL INSURANCE	664.03	823.12	953.00	559.01	755	826	-13%
101-5331-164	LIFE INSURANCE	409.65	448.84	522.00	261.90	354	476	-9%
101-5331-165	LONG-TERM DISABILITY	991.55	934.67	1,147.00	670.03	905	1,088	-5%
101-5331-200	STREET EXPENSES	77,250.00	106,185.28	80,000.00	52,515.32	80,000	81,530	2%
	Total: STREETS	382,867.23	402,841.51	426,633.00	267,952.86	370,841	423,414	-1%
	SNOW AND ICE CONTROL							
101-5332-100	WAGES/SALARIES	64,695.63	65,517.75	69,196.00	45,238.43	61,072	68,738	-1%
101-5332-102	OVERTIME WAGES	15,000.00	15,058.78	14,000.00	21,605.78	29,168	14,000	0%
101-5332-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5332-160	SOCIAL SECURITY	6,096.71	5,978.33	6,364.00	4,854.77	6,554	6,329	-1%
101-5332-161	RETIREMENT	5,180.22	5,220.61	4,705.00	4,380.63	5,914	5,709	21%
101-5332-162	HEALTH INSURANCE	18,233.88	22,420.31	21,872.00	19,122.13	25,815	25,002	14%
101-5332-163	DENTAL INSURANCE	196.37	311.26	293.00	250.34	338	267	-9%
101-5332-164	LIFE INSURANCE	127.54	176.95	166.00	117.83	159	158	-5%
101-5332-165	LONG-TERM DISABILITY	303.47	394.83	352.00	316.15	427	349	-1%
101-5332-200	SNOW/ICE CONTROL EXPENSES	35,000.00	32,002.10	36,000.00	22,700.30	36,000	36,800	2%
	Total: SNOW AND ICE CONTROL	144,833.82	147,080.92	152,948.00	118,586.36	165,446	157,353	3%
	LOCAL ROADS							
101-5341-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5341-160	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0	0	0%
101-5341-200	LOCAL ROADS EXPENSES	8,500.00	1,946.71	8,500.00	2,465.04	6,000	8,500	0%
	Total: LOCAL ROADS	8,500.00	1,946.71	8,500.00	2,465.04	6,000	8,500	0%
	STREET LIGHTING							
101-5342-200	STREET LIGHTING EXPENSES	145,000.00	142,708.69	150,000.00	95,024.13	145,000	150,000	0%
	Total: STREET LIGHTING:	145,000.00	142,708.69	150,000.00	95,024.13	145,000	150,000	0%
	BUS SUBSIDY							
101-5352-200	BUS SUBSIDY EXPENSES	85,075.00	85,075.00	85,075.00	75,267.00	85,075	85,075	0%
	Total: BUS SUBSIDY	85,075.00	85,075.00	85,075.00	75,267.00	85,075	85,075	0%
	GARBAGE AND REFUSE							
101-5362-100	WAGES/SALARIES	32,347.82	32,759.01	34,580.00	22,620.64	30,538	34,446	0%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5362-102	OVERTIME WAGES	0.00	195.95	0.00	67.39	91	0	0%
101-5362-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5362-160	SOCIAL SECURITY	2,474.61	2,452.35	2,647.00	1,661.17	2,243	2,635	0%
101-5362-161	RETIREMENT	2,102.61	2,133.53	2,439.00	1,460.43	1,972	2,377	-3%
101-5362-162	HEALTH INSURANCE	9,116.94	10,000.46	10,936.00	6,692.30	9,035	12,495	14%
101-5362-163	DENTAL INSURANCE	98.18	137.62	146.00	89.40	121	133	-9%
101-5362-164	LIFE INSURANCE	63.77	71.16	83.00	37.67	51	79	-5%
101-5362-165	LONG-TERM DISABILITY	151.73	160.14	176.00	108.56	147	175	-1%
101-5362-200	GARBAGE AND REFUSE EXPENSES	2,570.00	225.00	2,570.00	50.00	200	2,570	0%
	Total: GARBAGE AND REFUSE	48,925.66	48,135.22	53,577.00	32,787.56	44,396	54,909	2%
	SOLID WASTE DISPOSAL							
101-5363-200	SOLID WASTE DISPOSAL EXPENS	112,500.00	116,058.76	131,000.00	84,420.11	131,000	135,000	3%
	Total: SOLID WASTE DISPOSAL	112,500.00	116,058.76	131,000.00	84,420.11	131,000	135,000	3%
	TREE AND BRUSH CONTROL							
101-5364-100	WAGES/SALARIES	103,513.00	103,378.02	110,713.00	71,809.06	96,942	109,595	-1%
101-5364-102	OVERTIME WAGES	1,000.00	194.40	500.00	74.94	101	500	0%
101-5364-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5364-160	EMPLOYER PD SOCIAL SECURITY	7,995.25	7,702.69	8,508.00	5,258.31	7,099	8,422	-1%
101-5364-161	EMPLOYER PD RETIREMENT	6,793.34	6,704.42	7,529.00	4,625.54	6,244	7,597	1%
101-5364-162	EMPLOYER PD HEALTH INSURANC	29,174.20	31,536.66	34,995.00	21,315.93	28,777	40,004	14%
101-5364-163	EMPLOYER PD DENTAL INSURANC	314.19	431.32	468.00	283.41	383	427	-9%
101-5364-164	EMPLOYER PD LIFE INSURANCE	204.07	222.84	265.00	118.46	160	252	-5%
101-5364-165	EMPLOYER PD LONG TERM DISAB	485.55	505.01	564.00	344.00	464	559	-1%
101-5364-200	TREE/BRUSH CONTROL EXPENSE	11,700.00	8,272.70	11,700.00	86,311.08	100,000	13,200	13%
	Total: TREE AND BRUSH CONTROL	161,179.60	158,948.06	175,242.00	190,140.73	240,170	180,555	3%
	URBAN FORESTRY							
101-5369-100	WAGES/SALARIES	40,662.76	40,924.10	43,232.00	29,920.82	40,393	44,275	2%
101-5369-102	OVERTIME WAGES	0.00	36.46	0.00	14.05	19	0	0%
101-5369-103	PART-TIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5369-160	SOCIAL SECURITY	3,110.70	3,308.14	3,307.00	2,405.71	3,248	3,387	2%
101-5369-161	RETIREMENT	2,643.08	2,657.40	2,940.00	1,986.05	2,681	3,055	4%
101-5369-162	HEALTH INSURANCE	7,723.76	8,223.12	8,675.00	5,705.70	7,703	9,754	12%
101-5369-163	DENTAL INSURANCE	143.15	165.89	88.00	116.67	158	167	89%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5369-164	LIFE INSURANCE	48.56	53.08	60.00	29.63	40	58	-4%
101-5369-165	LONG-TERM DISABILITY	199.44	203.13	221.00	150.08	203	226	2%
101-5369-200	EXPENSES	15,000.00	18,624.00	15,500.00	109.10	15,500	15,500	0%
	Total: URBAN FORESTRY	69,531.45	74,195.32	74,023.00	40,437.81	69,944	76,422	3%
	OCCUPATIONAL SAFETY							
101-5410-200	OCCUPATIONAL SAFETY EXPENSE	5,700.00	7,429.14	5,700.00	6,249.65	7,500	6,000	5%
	Total: OCCUPATIONAL SAFETY	5,700.00	7,429.14	5,700.00	6,249.65	7,500	6,000	5%
	ALCOHOL AND DRUG ABUSE							
101-5412-200	ALCOHOL/DRUG ABUSE EXPENSES	700.00	600.00	700.00	0.00	700	700	0%
	Total: ALCOHOL AND DRUG ABUSE	700.00	600.00	700.00	0.00	700	700	0%
	PUBLIC LIBRARY							
101-5511-200	EXPENSES (TRANSFER OUT)	305,275.00	-305,275.00	367,925.00	0.00	367,925	407,581	11%
	Total: PUBLIC LIBRARY	305,275.00	-305,275.00	367,925.00	0.00	367,925	407,581	11%
	PARKS							
101-5520-100	WAGES/SALARIES	30,035.72	30,494.13	31,995.00	21,826.11	29,465	32,412	1%
101-5520-102	OVERTIME WAGES	3,000.00	5,334.38	3,000.00	6,120.88	8,263	3,000	0%
101-5520-103	PART-TIME WAGES	34,953.60	33,937.56	48,859.00	33,100.47	44,686	50,795	4%
101-5520-160	EMPLOYER PD SOCIAL SECURITY	5,201.18	5,404.94	6,415.00	4,669.25	6,303	6,595	3%
101-5520-161	EMPLOYER PD RETIREMENT	2,147.32	2,660.52	2,176.00	2,131.00	2,877	3,278	51%
101-5520-162	EMPLOYER PD HEALTH INSURANC	7,287.72	8,533.45	7,688.00	6,735.90	9,093	8,628	12%
101-5520-163	EMPLOYER PD DENTAL INSURANC	101.03	141.38	130.00	105.88	143	122	-6%
101-5520-164	EMPLOYER PD LIFE INSURANCE	43.41	87.03	56.00	52.40	71	53	-6%
101-5520-165	EMPLOYER PD LONG TERM DISAB	145.24	178.00	163.00	125.58	170	162	-1%
101-5520-200	PARK EXPENSES	56,660.00	52,394.77	58,400.00	33,543.97	58,400	60,100	3%
	Total: PARKS	139,575.22	139,166.16	158,882.00	108,411.44	159,471	165,143	4%
	RECREATION DEPARTMENT							
101-5530-100	WAGES/SALARIES	21,254.07	20,879.25	22,473.00	16,427.40	22,177	23,726	6%
101-5530-102	OVERTIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5530-103	PART-TIME WAGES	24,487.50	36,267.44	31,743.00	24,015.79	32,421	32,943	4%
101-5530-160	EMPLOYER PD SOCIAL SECURITY	3,499.23	4,632.15	4,148.00	3,254.22	4,393	4,335	5%
101-5530-161	RETIREMENT	1,381.51	1,736.01	1,528.00	1,397.10	1,886	2,054	34%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5530-162	HEALTH INSURANCE	2,253.60	2,253.60	2,253.60	1,690.20	2,282	2,254	0%
101-5530-163	DENTAL INSURANCE	84.24	84.36	84.24	63.18	85	78	-7%
101-5530-164	LIFE INSURANCE	10.30	35.03	11.00	23.85	32	11	-5%
101-5530-165	LONG-TERM DISABILITY	108.39	107.10	114.00	84.87	115	121	6%
101-5530-200	RECREATION DEPT EXPENSES	34,765.00	41,869.14	38,160.00	26,164.34	35,322	39,260	3%
101-5530-201	CREDIT CARD MACHINE EXPENSE	100.00	0.00	100.00	0.00	100	100	0%
	Total: RECREATION DEPARTMENT	87,943.84	107,864.08	100,614.84	73,120.95	98,813	104,881	4%
	HOLIDAY DISPLAY							
101-5531-100	WAGES/SALARIES	0.00	0.00	0.00	0.00	0	0	0%
101-5531-102	OVERTIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
101-5531-160	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0	0	0%
101-5531-161	RETIREMENT	0.00	0.00	0.00	0.00	0	0	0%
101-5531-162	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5531-163	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5531-164	LIFE INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5531-165	LONG-TERM DISABILITY	0.00	0.00	0.00	0.00	0	0	0%
101-5531-200	CHRISTMAS LIGHTS EXPENSES	3,800.00	1,592.50	3,800.00	939.49	3,800	3,900	3%
	Total: HOLIDAY DISPLAY	3,800.00	1,592.50	3,800.00	939.49	3,800	3,900	3%
	COMMUNITY BAND							
101-5532-200	COMMUNITY BAND EXPENSES	3,500.00	3,500.00	3,500.00	3,500.00	3,500	3,500	0%
	Total: COMMUNITY BAND	3,500.00	3,500.00	3,500.00	3,500.00	3,500	3,500	0%
	SUNSET BEACH							
101-5542-103	PART-TIME WAGES	61,875.00	47,156.01	72,654.00	54,033.67	54,034	74,210	2%
101-5542-160	EMPLOYER PD SOCIAL SECURITY	4,733.44	3,607.47	5,558.00	4,143.82	4,144	5,677	2%
101-5542-161	EMPLOYER PD RETIREMENT	0.00	0.00	0.00	0.00	0	0	0%
101-5542-200	SUNSET BEACH EXPENSES	18,525.00	19,701.46	19,675.00	15,502.85	19,000	20,265	3%
	Total: SUNSET BEACH	85,133.44	70,464.94	97,887.00	73,680.34	77,177	100,152	2%
	SEX OFFENDER RESIDENCE BOARD							
101-5544-100	WAGES/SALARIES	0.00	0.00	0.00	67.50	0	0	#DIV/0!
101-5544-160	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0	0	#DIV/0!
101-5544-161	RETIREMENT	0.00	0.00	0.00	0.00	0	0	#DIV/0!
101-5544-162	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0	0	0%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
101-5544-163	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5544-164	LIFE INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5544-165	LONG-TERM DISABILITY	0.00	0.00	0.00	0.00	0	0	0%
101-5544-200	EXPENSES	0.00	121.47	0.00	0.00	0	0	#DIV/0!
Total: SEX OFFENDER RESIDENCE BOARD		0.00	121.47	0.00	67.50	0	0	#DIV/0!
COMMUNITY FESTIVALS								
101-5600-200	COMMUNITY FESTIVALS EXPENSE	0.00	0.00	0.00	0.00	0	0	0%
Totals: COMMUNITY FESTIVALS		0.00	0.00	0.00	0.00	0	0	0%
PLAN COMMISSION								
101-5630-100	WAGES/SALARIES	2,000.00	770.00	2,000.00	882.00	1,500	2,000	0%
101-5630-160	SOCIAL SECURITY	153.00	58.96	153.00	67.51	115	153	0%
101-5630-161	RETIREMENT	130.00	0.00	130.00	0.00	0	0	-100%
101-5630-162	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5630-163	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5630-164	LIFE INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5630-165	LONG-TERM DISABILITY	0.00	0.00	0.00	0.00	0	0	0%
101-5630-200	PLANNING COMMISSION EXPENSE	500.00	112.18	500.00	322.53	500	500	0%
Total: PLAN COMMISSION		2,783.00	941.14	2,783.00	1,272.04	2,115	2,653	-5%
BOARD OF APPEALS								
101-5640-100	WAGES/SALARIES	300.00	0.00	300.00	315.00	315	300	0%
101-5640-160	SOCIAL SECURITY	22.95	0.00	22.95	24.12	24	23	0%
101-5640-161	RETIREMENT	19.50	0.00	19.50	0.00	0	0	-100%
101-5640-162	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5640-163	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5640-164	LIFE INSURANCE	0.00	0.00	0.00	0.00	0	0	0%
101-5640-165	LONG-TERM DISABILITY	0.00	0.00	0.00	0.00	0	0	0%
101-5640-200	BOARD OF APPEALS EXPENSES	250.00	0.00	250.00	27.77	100	250	0%
Total: BOARD OF APPEALS		592.45	0.00	592.45	366.89	439	573	-3%
DEVELOPMENT PROJECTS								
101-5644-990	DOWNTOWN DEVELOPMENT	5,000.00	1,439.27	4,000.00	1,110.00	1,110	4,000	0%
101-5644-991	INDUSTRIAL DEVELOPMENT	3,000.00	600.00	2,500.00	575.00	575	2,500	0%
101-5644-992	RESIDENTIAL DEVELOPMENT	2,000.00	269.00	1,500.00	244.00	244	1,500	0%

	2022	2022	2023	2023	2023	2024	Percent
	Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
Total: DEVELOPMENT PROJECTS	10,000.00	2,308.27	8,000.00	1,929.00	1,929	8,000	0%
OUTLAY							
101-5700-901 2020 COVID EMERGENCY EXPENSES	0.00	0.00	0.00	0.00	0	0	0%
101-5700-902 STREET INFRASTRUCTURE-CEDARS	77,500.00	0.00	62,500.00	0.00	62,500	80,000	28%
101-5700-903 RAILROAD RIGHT-OF-WAY PURCHASE	0.00	0.00	0.00	0.00	0	0	0%
101-5700-904 ASSESSOR	10,000.00	12,800.00	10,000.00	3,250.00	10,000	10,000	0%
101-5700-905 POLICE DEPARTMENT TRUST	5,000.00	508.28	5,000.00	0.00	5,000	5,000	0%
101-5700-906 ENTRANCE SIGNS	0.00	2,175.00	0.00	0.00	0	0	0%
101-5700-908 SIDEWALKS	0.00	0.00	0.00	0.00	0	0	#DIV/0!
101-5700-910 SUNSET BASEBALL RENOVATION	0.00	0.00	0.00	0.00	0	0	0%
101-5700-912 PARKS	93,000.00	71,183.26	94,000.00	894.70	94,000	95,000	1%
101-5700-915 ROOM TAX TRUST FUND	0.00	0.00	0.00	0.00	0	0	0%
101-5700-916 COMPLEX	98,000.00	16,841.00	99,000.00	98,237.68	99,000	100,000	1%
101-5700-918 DATA PROCESSING	33,000.00	19,133.73	34,000.00	16,764.95	34,000	35,000	3%
101-5700-922 FIRE DEPT DONATIONS TRUST F	0.00	3,925.00	0.00	0.00	0	0	0%
101-5700-923 EMR DONATIONS TRUST	0.00	0.00	0.00	0.00	0	0	0%
101-5700-924 EISENHOWER/CE ROUND-A-BOUT	0.00	0.00	0.00	0.00	0	0	0%
101-5700-926 FIRE DEPT TRUST FUND	63,000.00	837.32	64,000.00	396,575.00	396,575	235,000	267%
101-5700-928 STREET BUILDING TRUST FUND	38,000.00	0.00	39,000.00	0.00	39,000	40,000	3%
101-5700-932 STREET IMPROVEMENTS	0.00	5.09	0.00	11,201.72	11,202	0	#DIV/0!
101-5700-936 LIBRARY TRUST FUND	0.00	0.00	0.00	0.00	0	0	0%
101-5700-939 BUILDINGS	0.00	0.00	0.00	0.00	0	0	0%
101-5700-940 STREET DEPARTMENT EQUIPMENT	80,000.00	34,007.96	0.00	107,268.30	107,268	83,235	#DIV/0!
101-5700-958 TREES	0.00	0.00	0.00	0.00	0	0	0%
101-5700-964 SUNSET BEACH SPLASHPAD	0.00	0.00	0.00	0.00	0	0	0%
101-5700-965 BOAT LAUNCH FEE TRUST FUND	0.00	2,758.21	0.00	1,446.28	1,446	0	0%
101-5700-968 UNCLASSIFIED	37,587.29	7,399.85	234.00	0.00	0	0	-100%
101-5700-970 PARKING LOT PAVING	0.00	0.00	0.00	0.00	0	0	0%
Total: OUTLAY	535,087.29	171,574.70	407,734.00	635,638.63	859,991	683,235	68%
TRANSFERS OUT							
101-6710-200 TRANSFERS TO WATER UTILITY	0.00	0.00	0.00	0.00	0	0	0%
101-6720-200 TRANSFERS TO TARF	457,650.00	457,650.00	500,000.00	0.00	500,000	540,000	0%
Total: TRANSFERS OUT	457,650.00	457,650.00	500,000.00	0.00	500,000	540,000	

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
HEALTH ANNUITANT/PERSONNEL							
101-6912-200	HEALTH INS(ANNUIT/PERSONNEL	160,000.00	136,741.78	130,000.00	66,514.90	130,000	100,000 -23%
	Total: HEALTH ANNUITANT/PERSONNEL	160,000.00	136,741.78	130,000.00	66,514.90	130,000	100,000 -23%
UNEMPLOYMENT COMPENSATION							
101-6916-200	UNEMPLOYMENT COMPEN EXPENSE	0.00	0.00	0.00	0.00	0	0 0%
	Total: UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0	0 0%
DENTAL							
101-6917-200	DENTAL EXPENSE	0.00	0.00	0.00	0.00	0	0 0%
	Total: DENTAL	0.00	0.00	0.00	0.00	0	0 0%
EBC FLEX							
101-6918-200	EBC FLEX EXPENSE	0.00	0.00	0.00	0.00	0	0 0%
	Total: EBC FLEX	0.00	0.00	0.00	0.00	0	0 0%
	TOTAL EXPENDITURES GENERAL FUND	5,362,220.12	4,378,091.47	6,125,064.95	4,045,690.05	6,446,884	6,642,790 8%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Village Board
ACCOUNT ORGANIZATION 101 - 5111

MISSION:

To participate in all meetings of the Kimberly Village Board, carry out the designated duties of the various Board and Commission appointments by the Village President and participate in active discussions with residents, staff and fellow Village Board Members for the prosperity of the Village of Kimberly.

2024 GOALS:

Achieve the Mission.

MAJOR PROGRAM/COST CHANGES:

\$35.00 per diems will be paid to President and Trustees for attendance at a Commission or Committee meeting in which he/she has been appointed to serve on by the Village Board. These meetings are not held frequently and the payout of per diems will have a minimal effect on the budget.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Approved Resolutions 06 and 07 authorizing the Issuance of \$10,000,000 General Obligation Promissory Notes to pay the cost of designing, constructing and equipping a new Street & Parks Facility.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Village Board
EXPENDITURE CODE	5111

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$2,100.00	\$2,100.00
	MILEAGE AND MEALS	\$1,800.00	\$1,800.00
	ACCOMODATIONS	\$2,400.00	\$2,400.00
	OTHER TRAINING MATERIALS		
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		
	SUBTOTAL	\$6,300.00	\$6,300.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$2,700.00	\$2,800.00
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$2,700.00	\$2,800.00
10 - MISCELLANEOUS			
	LOS APPRECIATION	\$1,300.00	\$1,300.00
	MEETING PER DIEM	\$2,600.00	\$2,500.00
	MISCELLANEOUS	\$1,500.00	\$1,500.00
	SUBTOTAL	\$5,400.00	\$5,300.00
	TOTAL	\$14,400.00	\$14,400.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Municipal Court
ACCOUNT ORGANIZATION 101 - 5121

MISSION:

To fairly and impartially adjudicate traffic and misdemeanor cases established by the Judiciary and State Legislature and/or Village Ordinances. To maintain information and records concerning said cases, and to assist citizens in the resolution of cases, and understanding of the municipal judicial system. To treat all citizens with respect, dignity and courtesy.

2024 GOALS:

Achieve Mission by providing fair and just results for those who participate in the judicial proceedings. Continued training for Municipal Court Clerk and Municipal Judge.

MAJOR PROGRAM/COST CHANGES:

None anticipated.

PERSONNEL CHANGES/JUSTIFICATION:

None anticipated.

2023 ACHIEVEMENTS:

Judge and Court Clerk continue to comply with Wisconsin Court System's requirements for continuing education. Achieved mission.

CAPITAL OUTLAY:

None anticipated.

VILLAGE OF KIMBERLY 2023 EXPENDITURE DETAIL

DEPARTMENT NAME	Municipal Court
EXPENDITURE CODE	5121

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$2,350.00	\$2,420.00
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$200.00	\$200.00
	OTHER SERVICES	\$300.00	\$300.00
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES	\$50.00	\$50.00
	SUBTOTAL	\$2,900.00	\$2,970.00
02 - UTILITIES			
	ELECTRICITY		
	GAS SERVICE		
	TELEPHONE	\$260.00	\$270.00
	FAX LINE		
	INTERNET	\$185.00	\$190.00
	WATER		
	CELL PHONE	\$180.00	\$180.00
	STORM		
	SANITARY		
	SUBTOTAL	\$625.00	\$640.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$600.00	\$600.00
	POSTAGE & SHIPPING	\$810.00	\$810.00
	PRINTING		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$1,410.00	\$1,410.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$2,300.00	\$2,300.00
	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS	\$750.00	\$750.00
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		
	SUBTOTAL	\$3,050.00	\$3,050.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$175.00	\$175.00

**VILLAGE OF KIMBERLY
2023 EXPENDITURE DETAIL**

DEPARTMENT NAME	Municipal Court
EXPENDITURE CODE	5121

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	LICENSES & PERMITS		
	MAINTENANCE FEES	\$4,650.00	\$4,935.00
	SERVICE CHARGES	\$300.00	\$300.00
	AGENCY FEES		
	INTERGOVERNMENTAL FEES	\$28,050.00	\$28,000.00
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$33,175.00	\$33,410.00
	TOTAL	\$41,160.00	\$41,480.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT License & Permits
ACCOUNT ORGANIZATION 101 - 5125

MISSION:

To obtain appropriate data to review and recommend applicants for licenses or permits to the Village Board and to properly publish notices as prescribed by the state statutes.

2024 GOALS:

Achieve Mission.

MAJOR PROGRAM/COST CHANGES:

There may be an opportunity to process background checks through the Department of Justice account. While the goal is to increase efficiency, a cost savings is an additional benefit.

PERSONNEL CHANGES/JUSTIFICATION:

None anticipated.

2022 ACHIEVEMENTS:

Achieved Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	License & Permits
EXPENDITURE CODE	5125

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$2,800.00	\$500.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$2,800.00	\$500.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		\$3,100.00
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS	\$200.00	\$350.00
	PILOTS		
	SUBTOTAL	\$200.00	\$3,450.00
	TOTAL	\$3,000.00	\$3,950.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Legal Fees
ACCOUNT ORGANIZATION 101 - 5130

MISSION:

The Village of Kimberly contracts for services to provide legal opinions, draft ordinances, bonds and other legal documents. Contract legal services represents the Village in litigation, prosecutes all ordinance violations, assists with contract negotiations and mediations, and advises staff and the Village Board regarding various matters.

2024 GOALS:

Representation of the Village in a professional manner and resolve all pending legal matters, resulting in decisions which are favorable to the Village of Kimberly.

MAJOR PROGRAM/COST CHANGES:

Increasing rates 4% in 2024 and 4% in 2025. Rates have not been adjusted since September of 2021. Despite this rate increase, the 2024 budget for the General Fund is decreasing, and legal fees for TID 6 have been increased. In recent years, legal services have been needed for the TIDs, so those service fees are reflected in those budgets.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved the mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Legal Fees
EXPENDITURE CODE	5130

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$38,000.00	\$20,000.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$38,000.00	\$38,000.00
	TOTAL	\$38,000.00	\$38,000.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Administrative
ACCOUNT ORGANIZATION 101 - 5141

MISSION:

The Village President is the Chief Elected Officer for the community. It is the responsibility of the Village President to oversee all meetings of the Village Board and insure that all Village Officers, Boards and Commissions discharge their duties. The Village Administrator is the Chief Operating Officer of the community. This position is responsible for directing and coordinating the administration of the Village Government in accordance with the policies established by the Village Board and as set forth in the Code of Ordinances.

2024 GOALS:

Village President - Achieve Mission. Village Administrator - Prepare budget within State Mandated guidelines while attempting to maintain service levels, coordinate all administrative activities of the Village, create an unified team environment across Village Departments.

Strategic Plan Desired Outcome for Staff Burnout, #5: Village staff are happy and productive and feel they have appropriate work/life balance.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved the mission. Completed first year in the role and completed major taskw within area of responsibility included the annual budget, capital planning process, development activities.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Administrative
EXPENDITURE CODE	5141

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
02 - UTILITIES			
	ELECTRICITY		
	GAS SERVICE		
	TELEPHONE		
	FAX LINE		
	INTERNET		
	WATER		
	CELL PHONE	\$300.00	\$300.00
	STORM		
	SANITARY		
	SUBTOTAL	\$300.00	\$300.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$700.00	\$700.00
	MILEAGE AND MEALS	\$500.00	\$500.00
	ACCOMODATIONS	\$800.00	\$800.00
	OTHER TRAINING MATERIALS	\$1,000.00	\$500.00
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE	\$2,400.00	\$2,400.00
	SUBTOTAL	\$5,400.00	\$4,900.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$150.00	\$800.00
	LICENSES & PERMITS	\$0.00	\$0.00
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$150.00	\$800.00
10 - MISCELLANEOUS			
	LOS APPRECIATION	\$1,100.00	\$1,100.00
	MEETING PER DIEM		
	MISCELLANEOUS	\$500.00	\$500.00
	SUBTOTAL	\$1,600.00	\$1,600.00
	TOTAL	\$7,450.00	\$7,600.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Central Office
ACCOUNT ORGANIZATION 101 - 5143

MISSION:

The Central Office is the hub for customer service and information provided to our residents. We strive to serve our residents with up-to-date information in a professional, friendly manner.

2024 GOALS:

Continue providing exceptional customer service to the residents, staff, and Board. Maintain a high level of support to other departments and staffing changes. Introduce the "miPay" feature of our accounting software so that employees can export pay stubs, download W-2s, change withholdings, etc. Employees may have the opportunity to submit hours worked directly into the system.

Strategic Plan Desired Outcome for Technology Support for Staff, #2: New technology is evaluated and weighed based on criteria of customer service experience, user efficiency, and cost.

Strategic Plan Desired Outcome for Hiring and Turnover, #5: Knowledge is not gatekept within the organization and a robust training program across departments ensures excellent customer

MAJOR PROGRAM/COST CHANGES:

Costs to implement miPay software in accounting software.

PERSONNEL CHANGES/JUSTIFICATION:

There is an increase as 100% of the wages and benefits for one of the Deputy positions has been allocated to the Central Office where in prior years 20% of that role would be paid by Streets as there would be one day/week of office coverage--that arrangement no longer exists.

2023 ACHIEVEMENTS:

Met customer service needs of residents; cross-trained employees so that we maintained full-time office coverage with reduced staff.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Central Office
EXPENDITURE CODE	5143

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$6,481.00	\$6,680.00
	REPAIRS & MAINTENANCE	\$1,200.00	\$3,600.00
	EQUIPMENT RENTAL	\$6,200.00	\$6,000.00
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS	\$1,000.00	\$200.00
	PROFESSIONAL SERVICES	\$24,000.00	\$24,000.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES	\$500.00	\$500.00
	SUBTOTAL	\$39,381.00	\$40,980.00
02 - UTILITIES			
	ELECTRICITY		
	GAS SERVICE		
	TELEPHONE	\$1,980.00	\$1,500.00
	FAX LINE	\$540.00	\$300.00
	INTERNET	\$780.00	\$600.00
	WATER		
	CELL PHONE	\$0.00	\$500.00
	STORM		
	SANITARY		
	SUBTOTAL	\$3,300.00	\$2,900.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$3,600.00	\$6,000.00
	POSTAGE & SHIPPING	\$5,130.00	\$5,200.00
	PRINTING	\$9,600.00	\$12,000.00
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$18,330.00	\$23,200.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$3,350.00	\$2,000.00
	MILEAGE AND MEALS	\$1,625.00	\$1,000.00
	ACCOMODATIONS	\$2,000.00	\$1,000.00
	OTHER TRAINING MATERIALS		

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Central Office
EXPENDITURE CODE	5143

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	CONTRACTED TRAINING	\$ 3,000.00	\$ 1,800.00
	VEHICLE ALLOWANCE	\$ 650.00	\$ -
	SUBTOTAL	\$10,625.00	\$5,800.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$230.00	\$200.00
	LICENSES & PERMITS		\$1,200.00
	MAINTENANCE FEES		
	SERVICE CHARGES	\$450.00	\$450.00
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$680.00	\$1,850.00
10 - MISCELLANEOUS			
	LOS APPRECIATION		
	MEETING PER DIEM		
	MISCELLANEOUS		
	SUBTOTAL	\$0.00	\$0.00
	TOTAL	\$72,316.00	\$74,730.00

25% of expenses to TID #6	\$18,079.00	\$18,682.50
75% of expenses General Fund	\$54,424.00	\$56,047.50

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Elections
ACCOUNT ORGANIZATION 101 - 5144

MISSION:

To promote a culture of community collaboration in which elections staff, poll workers, and voters work together to conduct secure elections and ensure the integrity of individual ballots.

2024 GOALS:

To actively educate the community about the election process so that (a) voters understand how to properly request absentee ballots, (b) voters understand how ballots are secured, verified, and counted, (c) voters trust the election process. This can be achieved through social media posts, Kim-Talk newsletter, printed materials at the Village Hall, and open dialogue at our front desk.

MAJOR PROGRAM/COST CHANGES:

With the rollout of Badger Books (aka electronic poll books) in 2024, extra training expenses are added to the budget. A mock election will be held in January allowing election inspectors to gain hands-on experience prior to the February primary. The Wisconsin Elections Commission (WEC) has determined that the current absentee envelopes shall not be used in 2024 as they no longer conform with US Postal regulations. All municipalities will need to purchase new EL-120 and EL-122 envelopes. The Village will receive \$725.03 grant funding to offset these costs.

PERSONNEL CHANGES/JUSTIFICATION:

40 hours of overtime added to the budget for wages due to extended absentee voting hours for four elections and anticipated late night on November 5, 2024 to accurately process and close the Presidential Election.

2023 ACHIEVEMENTS:

Email addresses were converted to @kimberlywi.gov. This came as the result of the WEC and U.S. Cybersecurity and Infrastructure Security Agency (CISA) recommendation that emails used for election purposes be easily identifiable as government entities. Badger Books, also called Electronic Poll Books, were purchased in 2023 and will be used starting in 2024.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Elections
EXPENDITURE CODE	5144

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE	\$ 900.00	\$ 1,500.00
	BANK FEES AND CHARGES		
	SUBTOTAL	\$ 900.00	\$ 1,500.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$ 400.00	\$ 1,400.00
	POSTAGE & SHIPPING	\$ 1,000.00	\$ 4,000.00
	PRINTING	\$ 900.00	\$ 2,500.00
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		\$ 1,800.00
	SUBTOTAL	\$ 2,300.00	\$ 9,700.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION		\$ 500.00
	MILEAGE AND MEALS	\$ 800.00	\$ 300.00
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS	\$ 150.00	\$ 150.00
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		
	SUBTOTAL	\$ 950.00	\$ 950.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Elections
EXPENDITURE CODE	5144

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	PUBLICATIONS	\$ -	\$ 250.00
	PILOTS		
	SUBTOTAL	\$ -	\$ 250.00
	TOTAL	\$ 4,150.00	\$ 12,400.00

VILLAGE OF KIMBERLY 2024 PART-TIME WAGES

DEPARTMENT NAME	Elections
EXPENDITURE CODE	5144

POSITION TITLE	HOURS/ WEEK	# OF WEEKS	TOTAL HOURS	RATE	TOTAL
4 Elections					
Mock Election for Badger Books					
SVD visits to Aspire					
3 Trainings					
	February				
12 inspectors @ 16 hours @ 10.00	\$ 1,920.00				
2 chiefs @ 16 hours @ 12.00	\$ 384.00				
1 chief @ 8 hours @ 12.00	\$ 96.00				\$3,006.00
Training 27 workers @ 2 hours @ 10.00	\$ 540.00				
SVD Visits @ 2 visits @ 2 SVDs @ 1.5 hrs @ 11.00	\$ 66.00				
	April				
12 inspectors @ 16 hours @ 10.00	\$ 1,920.00				
2 chiefs @ 16 hours @ 12.00	\$ 384.00				
1 chief @ 8 hours @ 12.00	\$ 96.00				\$3,006.00
Training 27 workers @ 2 hours @ 10.00	\$ 540.00				
SVD Visits @ 2 visits @ 2 SVDs @ 1.5 hrs @ 11.00	\$ 66.00				
	August				
12 inspectors @ 16 hours @ 10.00	\$ 1,920.00				
2 chiefs @ 16 hours @ 12.00	\$ 384.00				\$2,466.00
1 chief @ 8 hours @ 12.00	\$ 96.00				
SVD Visits @ 2 visits @ 2 SVDs @ 1.5 hrs @ 11.00	\$ 66.00				
	November				
16 inspectors @ 16 hours @ 10.00	\$ 2,560.00				
2 chiefs @ 16 hours @ 12.00	\$ 384.00				
1 chief @ 8 hours @ 12.00	\$ 96.00				\$3,646.00
Training 27 workers @ 2 hours @ 10.00	\$ 540.00				
SVD Visits @ 2 visits @ 2 SVDs @ 1.5 hrs @ 11.00	\$ 66.00				
	Mock Election				
20 Inspectors @ 2 hours @ 10.00	\$ 400.00				\$400.00

TOTAL

\$12,524.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Auditing
ACCOUNT ORGANIZATION 101 - 5151

MISSION:

To provide funding and guidance for contracting an annual audit of the Village's financial records. This contracted service is conducted as expediently as possible to meet the guidelines of the State of Wisconsin and to provide a clean unqualified opinion of the financial records for the Village of Kimberly.

2024 GOALS:

Complete the audit in a timely fashion. Prepare worksheets for the audit team and reduce the time spent by the Auditors at Village offices. Receive a clean unqualified opinion on the Financial Statements and increase the secured collateralized investment portfolio.

MAJOR PROGRAM/COST CHANGES:

Entered into a new 5 year contract with Erickson & Associates in October of 2020 for the years 2021-2025. Includes the Village, Water Department, Community Development Authority, Funds, Form C and PSC Reports.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Staff and auditor worked with an outside CPA firm to prepare work papers for the 2022 audit to provide professional expertise and guidance for staff with goal of streamlining process in the future.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Auditing
EXPENDITURE CODE	5151

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>01 - CONTRACTURAL SERVICES</i>			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$21,800.00	\$22,400.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$21,800.00	\$22,400.00
	TOTAL	\$21,800.00	\$22,400.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT IT Expenses
ACCOUNT ORGANIZATION 101 - 5152

MISSION:

The mission of the Information Technology (IT) Department is to ensure the Village maintains and efficiently utilizes our IT infrastructure. The service includes contracted support and service staff for the networks, phone and web functions. Each Department shares in the cost of this account.

2024 GOALS:

Inventory and evaluate technology assets to refine replacement schedule. Upgrade systems and equipment as needed to ensure consistent performance for staff and residents, particularly with the Village website. Assess managed services and go out for a Request for Proposals. Replace current phone system.

Strategic Plan Desired Outcome for Technology Support for Staff #1: Staff have the IT support that they need to perform their jobs well.

Strategic Plan Desired Outcome for Technology Support for Staff #4: Better functionality for individual hardware is reached.

MAJOR PROGRAM/COST CHANGES:

Managed services with current provider increasing ~\$600 per month--this cost now encompassing the licensing, maintenance and backup costs that were previously billed separately. Cost for Adobe Acrobat increasing \$180 (total increase for 3 licenses). Website hosting cost decreased from \$660 to \$480; added \$1,000 for annual website updates/fixes based on actual needs in prior two years. Archive Social annual cost increased \$338.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved the mission.

CAPITAL OUTLAY:

Data Processing Capital Outlay: Server Replacement, Purchase New Phone System, and Annual Computer Replacement.

VILLAGE OF KIMBERLY 2023 EXPENDITURE DETAIL

DEPARTMENT NAME	IT Expenses
EXPENDITURE CODE	5152

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$16,380.00	\$36,000.00
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$2,000.00	\$2,000.00
	HARD/SOFTWARE MAINTENANCE	\$2,700.00	\$1,000.00
	BANK FEES AND CHARGES		
	SUBTOTAL	\$21,080.00	\$39,000.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS	\$10,373.00	\$6,058.00
	MAINTENANCE FEES	\$16,858.00	\$11,792.00
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$27,231.00	\$17,850.00
	TOTAL	\$48,311.00	\$56,850.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Assessor
ACCOUNT ORGANIZATION 101 - 5153

MISSION:

The mission of the Assessors office is to provide fair and equitable assessment of real and personal property for fair distribution of the tax levy. This office also provides information as requested to the public using our property record system.

2024 GOALS:

Achieve the mission.

MAJOR PROGRAM/COST CHANGES:

Current assessment contract with Bowmar Appraisal, Inc. runs through 2024. Staff will explore proposals (RFP) for 2024 going forward.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved the Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Assessor
EXPENDITURE CODE	5153

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$13,000.00	\$13,200.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$13,000.00	\$13,200.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING	\$70.00	\$70.00
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$70.00	\$70.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES	\$1,730.00	\$1,730.00
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS	\$100.00	\$100.00
	PILOTS		
	SUBTOTAL	\$1,830.00	\$1,830.00
10 - MISCELLANEOUS			
	MEETING PER DIEM	\$200.00	\$200.00
	MISCELLANEOUS		
	SUBTOTAL	\$200.00	\$200.00
	TOTAL	\$15,100.00	\$15,300.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Municipal Complex
ACCOUNT ORGANIZATION 101 - 5160

MISSION:

Provide & maintain clean & safe buildings and grounds for our citizens, civic groups and staff of the village of Kimberly to ensure a safe, clean, and exceptional experience.

2024 GOALS:

Complete training with Emergency Generator operations upon installation.

MAJOR PROGRAM/COST CHANGES:

Increase in Natural Gas utility costs based on actual costs in prior year and 2.9% rate increase.

PERSONNEL CHANGES/JUSTIFICATION:

2023 ACHIEVEMENTS:

Installation of audio/visual system in the Evergreen Room at the Municipal Complex.

Installation of emergency generator for the Municipal Complex.

CAPITAL OUTLAY:

Replace 2006 Toyota Truck.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Municipal Complex
EXPENDITURE CODE	5160

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	LAWN CARE	\$870.00	\$900.00
	FIRE ALARM	\$1,245.00	\$1,250.00
	FIRE EXTINGUISHERS	\$560.00	\$600.00
	ELEVATOR	\$1,020.00	\$1,050.00
	HVAC SERVICE	\$2,534.00	\$2,700.00
	BOILER	\$500.00	\$525.00
	PEST CONTROL	\$275.00	\$300.00
	EZ GLIDE	\$300.00	\$300.00
	TDS	\$306.00	\$310.00
	VERIZON	\$1,200.00	\$1,200.00
	SECURITY SYSTEM	\$480.00	\$500.00
	MISCELLANEOUS	\$1,865.00	\$0.00
	SUBTOTAL	\$11,155.00	\$9,635.00
02 - UTILITIES			
	ELECTRICITY	\$43,200.00	\$43,200.00
	GAS SERVICE	\$24,000.00	\$27,500.00
	WATER	\$2,000.00	\$2,000.00
	ELEVATOR PHONE	\$300.00	\$300.00
	STORM	\$0.00	\$0.00
	SANITARY	\$0.00	\$0.00
	SUBTOTAL	\$69,500.00	\$73,000.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES	\$5,570.00	\$5,600.00
	FUEL & OIL	\$875.00	\$875.00
	JANITORIAL SUPPLIES	\$3,500.00	\$3,500.00
	FURNITURE		
	MINOR EQUIPMENT	\$280.00	
	SUBTOTAL	\$10,225.00	\$9,975.00
04 - REPAIR/MAINTENANCE			
	REPAIR/MAINTENANCE	\$7,500.00	\$8,000.00
	SUBTOTAL	\$7,500.00	\$8,000.00
	Total	\$98,380.00	\$100,610.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT P.I.L.O.T.
ACCOUNT ORGANIZATION 101 - 5191

MISSION:

To account for the Payment in Lieu of Taxes collected by the Village of Kimberly from the Outagamie County Housing Authority. Accurately and timely disbursement of the portions attributable to other taxing jurisdictions.

2024 GOALS:

Achieve Mission.

MAJOR PROGRAM/COST CHANGES:

Reduced 2% based on prior year actuals.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	P.I.L.O.T.
EXPENDITURE CODE	5191

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES	\$21,228.00	\$20,800.00
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$21,228.00	\$20,800.00
	TOTAL	\$21,228.00	\$20,800.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Insurance
ACCOUNT ORGANIZATION 101 - 5193

MISSION:

To represent the General Fund's participation in various insurance policies to provide general liability, property damage, workers' compensation, auto, public officials and employment practices liability insurance and self insured retention fund.

2024 GOALS:

Achieve the mission and create a working environment that promotes safety and accuracy.

MAJOR PROGRAM/COST CHANGES:

Workers Compensation premium increased due to additional workers were identified that should be covered such as poll works and elected officials.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved the Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Insurance
EXPENDITURE CODE	5193

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>09 - INSURANCE</i>			
200	PROPERTY - MPIC	\$ 26,722.00	\$ 26,722.00
200	EQUIPMENT BREAKDOWN	\$ 1,384.00	\$ 1,540.00
200	LIABILITY	\$ 35,350.00	\$ 32,378.00
200	EMPLOYMENT PRACTICE LIABILITY	\$ 3,591.00	\$ 3,236.00
200	EXCESS LIABILITY	\$ 1,418.00	\$ 601.00
200	VOLUNTEER	\$ 53.00	\$ 53.00
222	SELF INSURED RETENTION	\$ 8,800.00	\$ 8,800.00
223	AUTOMOBILE	\$ 10,833.00	\$ 11,549.00
224	BONDS - CRIME	\$ 560.00	\$ 517.00
229	WORKERS COMP	\$ 33,324.00	\$ 36,047.00
	SUBTOTAL	\$ 122,035.00	\$ 121,443.00
	TOTAL	\$ 122,035.00	\$ 121,443.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Police Department
ACCOUNT ORGANIZATION 101 - 5210

MISSION:

The Fox Valley Metro Police Department provides municipal law enforcement services to both the Villages of Little Chute and Kimberly. The department serves a population of around 19,000 people and patrols an area of approximately 10 square miles. It is the mission of the Fox Valley Metro Police Department to respond to calls for service, proactively patrol, reduce crime and enhance the safety and overall quality of life for those in the communities we serve. We embrace and practice the following core values: compassion, integrity and professionalism.

2024 GOALS:

1. Information Technology: Replace several computers and squad car wi-fi access points, renew firewall protections, and maintain CIS security compliance. 2. Fleet: Continue to replace older fleet vehicles based on a long-term replacement schedule. By rotating vehicles out at a reasonable term, we can maintain a decent residual value when it comes time to sell or trade them in.

MAJOR PROGRAM/COST CHANGES:

1. Phone costs decreased due to plan change and usage monitoring. 2. Contractual Services increased due to reallocation and increased IT services cost and Combined Locks property storage lease. 3. Subscription/Memberships: decreased as Lexipol policy software transitions to yearly membership from startup in 2023. 4. Safety Equipment: increase to purchase new speed board signs for traffic safety. 5. Firearms and Ammunition: decreased as new duty pistols were purchased in 2023. 6. Vehicle Equipment: increased to purchase new antennas and cradle point wi-fi devices and to purchase new squad computers. 7. Vehicle Replacement: only purchasing one new squad, not two as in prior year.

In order to manage the levy increase as much as possible, any positive variance at the end of 2023 will be requested to be carried forward to 2024 to fund payout due for an anticipated retirement.

PERSONNEL CHANGES/JUSTIFICATION:

Increase current part-time, .5 FTE, police clerk position to a full-time, 1.0 FTE, position to hold keep up with clerical division's job responsibilities and current workload requirements.

2023 ACHIEVEMENTS:

1. Implementation of the Lexipol policy solutions system. 2. Issued new firearms and holsters, and equipped majority with red dot sight system. 3. Two new fleet vehicles including a patrol squad and a Community Service Officer (CSO) van. 4. Approval for portable radio replacement project with 2022 carryover funds and grant funding. Three of the new twenty-two radios have arrived. 5. Hired and trained two new patrol officers and a new CSO who replaced staff that left the department.

CAPITAL OUTLAY:

One squad car to include uplifting and graphics - \$70,000.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Police Department
EXPENDITURE CODE	5210

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES	\$1,475,411.00	\$1,565,692.00
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$1,475,411.00	\$1,565,692.00
	TOTAL	\$1,475,411.00	\$1,565,692.00

CATEGORY
DEPARTMENT
ACCOUNT ORGANIZATION

Public Safety
Police (Fox Valley Metro)
207-52120

MISSION:

The Fox Valley Metro Police Department is a joint service police department that provides municipal law enforcement services to both the villages of Little Chute and Kimberly, Wisconsin. The department serves a population of over 19,000 people and patrols an area of approximately ten square miles. It is the mission of the Fox Valley Metro Police Department to respond to calls for service, proactively patrol, detect and reduce crime, strengthen our community partnerships, and enhance the safety and overall quality of life for those in the communities we serve. We embrace and practice the following core values: *Compassion, Integrity, and Professionalism.*

PERFORMANCE MEASUREMENTS

	<u>Actual 2021</u>	<u>Actual 2022</u>	<u>Projected 2023</u>	<u>Target 2024</u>
Calls for Service / Incident Reports	12,477	13,394	14,000	14,250
UCR – Reportable Arrests	478	600	500	500
Traffic Citations Issued	1,016	1,129	1,200	1,200
Non- Traffic Citations Issued	304	208	250	250
Parking Citations Issued	520	1083	800	750

Note: When the dept. experiences staffing shortages, patrol operations shift to more reactive vs. proactive. Proactive patrolling relative to traffic enforcement and parking enforcement could cause a decline in activity and citations issued.

2024 GOALS

Our goal is to maintain a high level of professional law enforcement services to our communities. By employing excellent people and supporting them with the necessary resources, we can serve the public with our core values of *Compassion, Integrity, and Professionalism.*

1. Information Technology Goal: Replace several computers and squad car wi-fi access points, renew firewall protection, and maintain CJIS security compliance.

Our department relies heavily on the use of information technology (IT) systems to do our work efficiently, effectively, and safely.

We use over nineteen different IT systems internally or externally. Some of these systems are a requirement by local, state and/or federal entities. Some of these systems are housed on local servers and some are cloud-based platforms. To

maintain access and security for these systems, we must keep our software and hardware systems up to date.

Our IT vendor, Amplitel Technologies, has identified several areas that need to be updated or replaced.

- Windows 10 systems to be updated to new operating system.
- Older servers need to be replaced with new servers.
- Virtual servers require updating.
- Cradlepoint Wi-Fi access systems for the squad cars need to be replaced with updated hardware.
- Replacement of older mobile data computers (MDC's) and PC's that can no longer be upgraded to Windows 11.

2. Fleet Goal: Continue to replace older fleet vehicles based on a long-term replacement schedule. By rotating vehicles out at a reasonable term, we can maintain a decent residual value when it comes time to sell or trade them in.

We have an aging fleet with most patrol vehicles carrying close to 100,000 miles on them. We typically put 30,000 miles on a squad per year. The average serviceability of these squads is about 100,000 miles or three years.

SIGNIFICANT PROGRAM/COST CHANGES

1. Phone Costs: -\$8,400 (plan change and usage monitoring)
2. Contractual Services: +\$5,300 (reallocation and increased IT services cost)
3. Contractual Services: +7,000 (squad camera licensing and storage cost increase)
4. Contractual Services: +\$3,558 (Village of Combined Locks property storage facility lease increased 60%)
5. Subscription/Memberships: -\$8,000 (Lexipol policy yearly membership vs. initial startup cost from 2023)
6. Safety Equipment: +\$4,000 (purchase new speed board signs for traffic safety)
7. Firearms and Ammunition: -\$6,900 (purchased new duty pistols in 2023)
8. Vehicle Equipment: +\$34,300 (purchase new antennas and Cradlepoint Wi-Fi access devices to replace outdated/unsupported ones)
9. Vehicle Equipment: +\$15,500 (purchase new squad computers to replace aging, outdated/unsupported ones)
10. Vehicle Replacement (CIP): -\$53,000 (only purchase one new squad – not two)

PERSONNEL CHANGES/JUSTIFICATION

It is people who get the work done. We have sworn officers who respond to calls for service and non-sworn, civilian positions who support our operations bureau. In recent years we have seen an uptick in sworn staff turnover. We have had officers leave Metro to go work at other, area departments. Most of these departments are larger, offer more specialty opportunities, and have competitive pay rates. Replacing these officers has been difficult. Law Enforcement is suffering from a nation-wide recruitment shortage. We are experiencing about 50 to 75% less candidates applying for these positions and the quality of candidates isn't always on par with our expectations.

Our clerical staff supports our public safety mission by doing the following:

- Answering phone calls.
- Walk-in customer service.
- Records management and incident report routing.
- Open records request fulfillment.
- Dispatching low priority calls for service.
- Processing reports and citations for the two municipal courts.
- Processing and reporting incident-based reporting data for state and national crime reporting requirements.
- Payroll calculations.
- Finance/account payable coding.

We currently employ one full-time clerk and one part-time clerk. Both clerks are supervised by our full-time administrative manager.

Fulfilling open records requests has become more complicated since our department has integrated video recording in our squad cars and on the officer's person.

Open records requests by year:

2015: 336	2020: 603 (Pandemic)
2016: 385	2021: 616
2017: 426	2022: 642
2018: 470	2023: 450 YTD (850 Anticipated)
2019: 738	

PERSONNEL CHANGE REQUEST: Upgrade the part-time police clerk position to a full-time position to help keep up with the clerical division's job responsibilities and current workload requirements.

2023 ACHIEVEMENTS

1. In the process of implementing the new Lexipol policy solutions system. Anticipated completion in a few months.
2. Issued the new firearms (Glock duty pistols) and equipped the majority with Red Dot Sight (RDS) system. New holsters were purchased and issued also.
3. Purchased two new fleet vehicles including a patrol squad and a Community Service Officer (CSO) van.
4. Approval for portable radio replacement project with 2022 carry over funds and grant funding. Three of the 22 new radios have arrived.
5. Hired and trained two new patrol officers and a new CSO who replaced staff that left the department.

CAPITAL OUTLAY

1. Purchase a new squad car to include the vehicle upfitting and graphics: \$70,000.

ACCOUNT NUMBER	ACCOUNT TITLE	ACTUAL 2021	ACTUAL 2022	BUDGET 2023	AMENDED		ESTIMATED 2023	BUDGET 2024	(INCREASE)	% CHANGE	BRIEF EXPLANATIONS OF ANY VARIANCE OVER 4.0%
					DECREASE 2023	2023					
					BUDGET 2023	YTD 2023		BUDGET	BUDGET		
CONSOLIDATED POLICE SERVICES											
Consolidated Police Services Revenue											
207-31111	GENERAL PROPERTY TAXES	2,162,519	2,333,036	2,361,809	2,361,809	2,361,809	2,361,809	2,535,126	173,317	7.34%	Revenues up exclusive levy \$26,890 offset expenses up \$290,488 = total levy incr \$263,598
207-32170	DANGEROUS ANIMAL FEE	75	-	-	-	-	-	-	-	#DIV/0!	
207-33110	FEDERAL AID	-	4,551	-	-	30,030	30,029	2,000	2,000	#DIV/0!	
207-33290	OTHER STATE AID	3,598	3,680	3,000	22,377	1,329	22,377	3,000	-	0.00%	
207-33310	COUNTY SUBSIDY/AID	14,426	25,538	10,000	10,000	19,412	38,000	15,000	5,000	50.00%	Bureau of Transportation Safety grant allocation through county
207-33321	POLICE SERVICES - KIMBERLY	1,284,235	1,417,222	1,475,411	1,475,411	1,106,613	1,475,411	1,565,692	90,281	6.12%	Revenues up exclusive levy \$26,890 offset expenses up \$290,488 = total levy incr \$263,598
207-33322	LOCAL SCHOOL SERVICES	162,456	163,104	155,000	155,000	101,164	179,750	170,765	15,765	10.17%	contractual wage increase
207-33323	CONTRACTED POLICE SERVICE	1,860	4,274	1,000	1,000	-	3,400	2,500	1,500	150.00%	staffing per Incident Response Plan, wage increase
207-34105	COPY FEES (TX)	910	1,131	500	500	909	909	600	100	20.00%	increase in records requests
207-34201	POLICE DEPARTMENT FEES	3,304	2,214	2,000	2,000	1,461	2,000	2,000	-	0.00%	
207-34901	OTHER CHARGES FOR SERVICES	1,750	1,911	1,200	1,200	-	1,575	1,225	25	2.08%	
207-35301	FALSE ALARMS	765	75	-	-	-	-	-	-	#DIV/0!	
207-38301	DONATIONS	2,000	6,300	-	-	2,000	2,000	-	-	#DIV/0!	
207-38302	K9 DONATIONS	98,799	5,695	5,000	5,000	9,578	9,895	5,000	-	0.00%	
207-38612	INSURANCE REIMBURSEMENT	11,758	-	-	-	2,500	2,500	2,500	2,500	#DIV/0!	League reimbursement for participating in Lexipol
207-38622	OTHER CLAIM REIMBURSEMENT	360	112	-	-	95	95	-	-	#DIV/0!	
207-39050	SALE OF VILLAGE PROPERTY	632	565	-	-	12,309	14,300	-	-	#DIV/0!	
Total Consolidated Police Services Revenue		3,749,448	3,969,408	4,014,920	4,034,297	3,649,207	4,144,050	4,305,408	290,488	7.24%	Contractual increases, Step and COLA along with health insurance impacts
Police Services Consolidated Expenses											
207-52120-100	FULL-TIME WAGES	432,791	454,759	496,685	496,685	330,702	479,500	552,043	55,358	11.15%	Wage and Comp Study Implementation, retirement and expected promotion impact
207-52120-101	FULL-TIME WAGES	1,460,036	1,575,057	1,645,398	1,645,398	1,101,050	1,605,000	1,701,617	56,219	3.42%	WPPA contractual plus retirement of one officer
207-52120-102	CLERICAL WAGES	156,072	153,118	172,780	172,780	106,699	155,900	209,123	36,343	21.03%	Seasonal wage plan increased rates, step increases (CSO), clerical increase of .5 FTE
207-52120-103	SOCIAL SECURITY	165,240	180,980	187,112	187,112	126,687	187,000	198,512	11,400	6.09%	Due to wage increases
207-52120-104	RETIREMENT	247,666	267,349	302,013	302,013	210,689	307,150	338,910	36,897	12.22%	WRS increase of 1.1% for WPPA and .1% for non-sworn, wage increase impacts
207-52120-105	HEALTH INSURANCE	388,210	349,421	363,024	363,024	249,622	356,000	431,550	68,526	18.88%	Health rate increase average of 11.3%, election changes
207-52120-106	PHYSICAL FITNESS	9,000	21,000	22,000	22,000	-	22,000	22,000	-	0.00%	
207-52120-107	LIFE INSURANCE	3,333	3,092	2,400	2,400	1,926	2,350	2,504	104	4.33%	No rate change; .5 FTE clerical impact
207-52120-108	DENTAL INSURANCE	31,218	30,451	32,142	32,142	23,441	31,750	35,265	3,123	9.72%	No rate change, updated for employee benefit enrollment changes
207-52120-109	DISABILITY INSURANCE	5,471	5,209	4,985	4,985	3,430	4,900	5,224	239	4.79%	No rate change; .5 FTE clerical impact
207-52120-110	OVERTIME	128,994	183,999	91,425	91,425	128,232	193,500	91,725	300	0.33%	
207-52120-112	POLICE COMMISSION	940	750	1,680	1,680	750	1,590	1,680	-	0.00%	
207-52120-115	OVERTIME SPECIAL EVENTS	2,259	-	-	-	-	-	-	-	#DIV/0!	Due to change in tracking process, moved to one line item
207-52120-201	TRAINING & CONFERENCES	9,223	13,671	19,000	19,000	12,756	19,000	19,250	250	1.32%	
207-52120-203	TELEPHONE	26,003	24,508	32,900	32,900	13,510	22,000	24,500	(8,400)	-25.53%	lower cost with carrier switch and usage monitoring, advantage of unlimited data plan
207-52120-204	CONTRACTUAL SERVICES	132,557	114,178	132,305	132,305	96,388	135,415	148,800	16,495	12.47%	reallocation/increased IT costs, axon fleet storage, 60% evidence storage increase
207-52120-205	EQUIPMENT REPAIRS	2,601	4,979	25,500	25,500	18,269	21,000	6,500	(19,000)	-74.51%	Carrier changeover allowed replacement of radios for all of patrol, warranty for new radios
207-52120-206	OFFICE SUPPLIES	924	882	2,000	2,000	1,004	1,250	2,000	-	0.00%	
207-52120-207	PRINTING & REPRODUCTION	4,617	4,026	7,200	7,200	3,756	5,500	7,000	(200)	-2.78%	
207-52120-208	BOOKS,SUBSCRIPTION, MEMBERSHIP	843	656	22,855	22,855	26,667	26,666	14,855	(8,000)	-35.00%	Lexipol annual cost (offset by revenue of \$2,500 from League for participating)
207-52120-212	CLOTHING ALLOWANCE	21,485	22,566	21,980	21,980	19,104	19,500	24,380	2,400	10.92%	honor guard uniforms for 5 officers, CSO uniforms
207-52120-213	SAFETY EQUIPMENT	5,002	18,728	10,750	108,835	4,139	102,000	17,250	6,500	60.47%	speed boards, tactical equipment, bike patrol equipment
207-52120-218	OPERATIONAL SUPPLIES	9,981	15,232	16,600	16,600	9,248	11,000	20,850	4,250	25.60%	kitchen appliances, dept awards for retirements and promotions, community support
207-52120-219	AWARDS & RECOGNITION	-	-	-	-	-	-	-	-	#DIV/0!	
207-52120-221	SMALL OFFICE EQUIPMENT	12,709	27,723	9,150	28,527	5,579	6,500	11,450	2,300	25.14%	Replace 1 AED unit
207-52120-223	GUNS & AMMUNITION	11,331	12,342	17,650	17,650	5,104	17,800	10,750	(6,900)	-39.09%	weapons purchased in 2023 (\$8,500), replace 2 tasers (\$3,200)
207-52120-225	RECRUITMENT, TESTING	1,769	6,388	3,850	3,850	3,471	3,870	4,150	300	7.79%	addition of DISC assessment (\$250)
207-52120-226	POSTAGE	1,366	1,683	2,400	2,400	1,390	1,875	2,400	-	0.00%	
207-52120-227	PUBLIC SERVICE PROGRAM	300	-	250	250	-	250	250	-	0.00%	
207-52120-228	EMPLOYEE BONDS	160	-	200	200	-	75	200	-	0.00%	
207-52120-230	WORKERS COMPENSATION INS	54,831	49,397	62,215	62,215	66,966	66,965	61,377	(838)	-1.35%	Exp mod incr 1.17 to 1.24; Work Comp Rates down but impact by fund varies by classification
207-52120-231	PROPERTY & LIABILITY INSURANCE	47,391	51,048	53,671	53,671	53,446	54,158	55,733	2,062	3.84%	Rising property values and ~4% increase in auto physical liability & ~2% in other lines
207-52120-236	K9 UNIT	36,550	5,863	5,000	5,000	9,849	9,895	5,000	-	0.00%	
207-52120-240	COMPUTER MAINTENANCE	4,341	4,511	9,350	9,350	4,000	9,100	11,000	1,650	17.65%	2023: Back up upgrade 2024: Switch, firewall refresh for end of life & CJIS compliance IT work
207-52120-242	BLDG & GRNDS REPAI/MAINTENANCE	3,587	4,174	5,750	5,750	3,879	5,750	5,975	225	3.91%	Basement flooring and replace dishwasher
207-52120-243	CUSTODIAL - CONTRACTUAL	13,849	13,022	19,000	19,000	11,262	18,250	19,000	-	0.00%	
207-52120-244	CUSTODIAL-OPERATIONAL SUPPLIES	615	561	1,600	1,600	412	1,000	1,585	(15)	-0.94%	
207-52120-245	CUSTODIAL - EQUIP REPAIR/MAINT	2,932	8,926	4,700	10,200	11,301	11,350	5,400	700	14.89%	Aging building and adjustment to recent experience
207-52120-247	VEHICLE OPERATIONS	77,419	89,272	84,000	84,000	48,418	68,900	84,000	-	0.00%	

ACCOUNT NUMBER	ACCOUNT TITLE	ACTUAL 2021	ACTUAL 2022	BUDGET 2023	AMENDED		ESTIMATED 2023	BUDGET 2024	(INCREASE)	% CHANGE	BRIEF EXPLANATIONS OF ANY VARIANCE OVER 4.0%
					BUDGET 2023	YTD 2023			DECREASE 2023	2023	
								BUDGET	BUDGET		
207-52120-248	VEHICLE EQUIPMENT	1,985	2,133	7,900	7,900	3,662	3,662	58,600	50,700	641.77%	13 Cradlepoints/antennas (\$34,300), 6 mdc (\$15,500), 2 radar (\$3,500), 1 light bar (\$2,400)
207-52120-249	UTILITIES	14,596	16,205	18,500	18,500	10,811	17,000	18,000	(500)	-2.70%	
207-52120-262	LEGAL/AUDIT	3,099	9,037	5,000	5,000	1,556	2,200	5,000	-	0.00%	
207-52120-301	NEW EQUIPMENT	-	-	-	-	-	-	-	-	#DIV/0!	Reduced drone from Capital Improvement Plan
207-52120-302	EQUIPMENT REPLACEMENT	-	-	-	-	-	-	-	-	#DIV/0!	
207-52120-303	VEHICLE REPLACEMENT	127,954	118,925	92,000	92,000	84,108	96,596	70,000	(22,000)	-23.91%	Reduced to one squad from Capital Improvement Plan
207-52120-306	BUILDING & GROUNDS	76,304	-	-	-	-	-	-	-	#DIV/0!	
Total Police Services Consolidated Expenses		3,737,554	3,865,822	4,014,920	4,137,882	2,813,281	4,105,167	4,305,408	290,488	7.24%	Contract, COLA, step and health insurance impacts, aging building, equipment needs
CONSOLIDATED POLICE SERVICES NET REVENUES (EXPENSES)		11,894	103,585	-	(103,585)	835,927	38,883	-	-		

**FUNDING FORMULAS FOR INTERMUNICIPAL AGREEMENTS
JOINT SERVICES**

(POPULATION/EQUALIZED VALUE FORMULA)

BUDGET YEAR	FACTOR YEAR	KIMBERLY					LITTLE CHUTE					SUM TOTAL
		POPULATION		EQUALIZED VALUE		TOTAL	POPULATION		EQUALIZED VALUE		TOTAL	
2021	2020	7,137	37.40%	599,222,500	37.10%	37.25%	11,947	62.60%	1,015,966,200	62.90%	62.75%	100.00%
2022	2021	7,422	37.21%	679,562,800	38.36%	37.79%	12,525	62.79%	1,091,901,000	61.64%	62.21%	100.00%
2023	2022	7,526	38.13%	771,052,200	38.77%	38.45%	12,213	61.87%	1,217,830,100	61.23%	61.55%	100.00%
2024	2023	7,608	38.47%	892,730,500	37.90%	38.18%	12,168	61.53%	1,462,895,500	62.10%	61.82%	100.00%
						-0.27%					0.27%	

Total Levy			Kimberly Levy		Little Chute Levy		
Amount	% Change		Amount	% Change	Amount	% Change	
\$ 3,446,246	3.95%	\$	1,283,727	4.40%	\$	2,162,519	3.69%
\$ 3,750,258	8.82%	\$	1,417,222	10.40%	\$	2,333,036	7.89%
\$ 3,837,220	2.32%	\$	1,475,411	4.11%	\$	2,361,809	1.23%
\$ 4,100,818	6.87%	\$	1,565,692	6.12%	\$	2,535,126	7.34%

Total Expenditures		
Year	Amount	% Change
2021	\$ 3,608,996	3.80%
2022	\$ 3,929,233	8.87%
2023	\$ 4,014,920	2.18%
2024	\$ 4,305,408	7.24%

Revenues exclusive of levy		
Year	Amount	% Change
2021	\$ 162,750	0.62%
2022	\$ 178,975	9.97%
2023	\$ 177,700	-0.71%
2024	\$ 204,590	15.13%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Crossing Guards
ACCOUNT ORGANIZATION 101 - 5215

MISSION:

To safely direct or escort children across streets to ensure they reach school and home safely for the entire school year.

2024 GOALS:

Achieve the mission, retain staff and continue the inclusion of crossing guards under the management of Fox Valley Metro Police Department. Hire and train three substitute crossing guards to have a pool available to cover absences without having to rely on CSO and patrol officers. Seek a Lead Crossing Guard to assist with scheduling, training and substituting for short notice absences

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

2023 ACHIEVEMENTS:

Achieved the mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Crossing Guards
EXPENDITURE CODE	5215

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>05 - FIXED CHARGES</i>			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES	\$30,990.00	\$30,700.00
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$30,990.00	\$30,700.00
	TOTAL	\$30,990.00	\$30,700.00

CATEGORY
DEPARTMENT
ACCOUNT ORGANIZATION

Public Safety
Crossing Guards
101-52350

MISSION:

The Crossing Guard Program provides safe, supervised, street crossings for students who walk or bicycle to and from school.

PERFORMANCE MEASUREMENTS

	Actual <u>2021</u>	Actual <u>2022</u>	Projected <u>2023</u>	Target <u>2024</u>
Number of intersections covered	12/11	11/10	10	10
Number of students crossed	43,899	41,728	44,000	44,000

2024 GOALS

1. Continue to provide safe, supervised, street crossings for students traveling to and from school.
2. Continue to observe and report activity that is dangerous or threatening to the safety of children at the intersections where and when an adult crossing guard is present.
3. Continue to teach and reinforce traffic safety skills for children and other pedestrians at the intersections where and when an adult crossing guard is present.
4. Provide initial (new-hire guards) and refresher (returning guards) training regarding proper and safe methods for helping students and other pedestrians cross intersections.
5. Follow the recommendations of Safe Routes to School to determine locations and times adult crossing guards need to be placed.
6. Hire and train three substitute crossing guards to have a pool available to cover absences without having to rely on the CSO and patrol officers.
7. Continue to seek a Lead Crossing Guard to assist with scheduling, training, and substituting for short notice absences.

SIGNIFICANT PROGRAM/COST CHANGES

None

PERSONNEL CHANGES/JUSTIFICATION

None

2023 ACHIEVEMENTS

1. Provided safe, supervised, street crossings for students traveling to and from school.
2. Provided annual training for crossing guards regarding the proper and safe methods of helping students cross intersections.
3. Recognized Crossing Guards during appreciation week. Additional recognition to one crossing guard who has been safely crossing students for over 35 years!

CAPITAL OUTLAY

None

VILLAGE OF LITTLE CHUTE 2024 PROPOSED BUDGET

ACCOUNT NUMBER	ACCOUNT TITLE	ACTUAL 2021	ACTUAL 2022	BUDGET 2023	AMENDED		YTD 2023	ESTIMATED 2023	BUDGET 2024	(INCREASE)	% CHANGE	BRIEF EXPLANATIONS OF ANY VARIANCE OVER 4.0%
					DECREASE 2023	2023						
					BUDGET 2023	BUDGET 2023				BUDGET	BUDGET	
Crossing Guards												
101-52350-102	PART-TIME WAGES	72,807	65,147	71,930	71,930	71,930	38,890	66,550	72,811	881	1.22%	
101-52350-103	SOCIAL SECURITY	5,570	4,984	5,503	5,503	5,503	2,975	5,091	5,570	67	1.22%	
101-52350-113	UNEMPLOYMENT COMPENSATION	311	-	-	-	-	-	-	-	-	#DIV/0!	
101-52350-204	CONTRACTUAL SERVICES	594	368	830	830	830	302	750	850	20	2.41%	
101-52350-218	OPERATIONAL SUPPLIES	779	1,042	1,440	1,440	1,440	425	1,300	1,475	35	2.43%	
Total Crossing Guards		80,061	71,541	79,703	79,703	79,703	42,591	73,691	80,706	1,003	1.26%	

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Fire Department
ACCOUNT ORGANIZATION 101 - 5220

MISSION:

Promote fire prevention awareness throughout the community. Provide rescue and fire suppression service to the Village of Kimberly. Respond to emergencies in the Village of Kimberly and surrounding communities as requested.

2024 GOALS:

Provide emergency services to the Village of Kimberly and surrounding communities in a safe and professional manner. Replace aged fire hoses at a higher rate due to failed hose during annual testing.

MAJOR PROGRAM/COST CHANGES:

No major cost changes.

PERSONNEL CHANGES/JUSTIFICATION:

May carry 2-3 additional personnel in order to keep up with attrition. Call volume has been increasing as development continues.

2023 ACHIEVEMENTS:

Signed contract for new pumper rescue for delivery in 2026. This is allowed us to lock in the price over 2 years in advance. This vehicle will replace the 30 year old pumper and used rescue which will reduce overall maintenance costs and align with our manpower constraints during daytime calls. Provided emergency services to the Village of Kimberly and neighboring communities in a safe and professional manner.

CAPITAL OUTLAY:

In 2022 KFD was part of an Outagamie County-wide radio grant application. We were able to receive an award but all the departments that were part of the grant will only receive 1/2 the number of radios requested because the grant ceiling was hit at that point. The remainder replacements were added to the Capital Improvement Plan beginning in 2024 and spread out over a four year period to lessen the impact to the budget.

VILLAGE OF KIMBERLY 2023 EXPENDITURE DETAIL

DEPARTMENT NAME	Fire Department		
EXPENDITURE CODE	5220		
EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
200	EXPENSES		
	Supplies	\$2,100.00	\$2,500.00
	Internet Service	\$120.00	\$125.00
	Fuel	\$1,700.00	\$3,000.00
	Fire Commission Meetings	\$900.00	\$800.00
	Socials	\$7,725.00	\$7,960.00
	Fire Suppression Foam	\$500.00	\$500.00
	Fire Hose Replacement	\$1,450.00	\$3,000.00
	SUBTOTAL	\$14,495.00	\$17,885.00
240	RECHARGE SCBA CYLINDERS	\$0.00	\$0.00
	SUBTOTAL	\$0.00	\$0.00
241	MAINTENANCE		
	Extinguishers (refill)	\$125.00	\$125.00
	Annual SCBA flow test (Required)	\$1,750.00	\$1,750.00
	Fire Station Maintenance	\$3,200.00	\$3,295.00
	Equipment	\$5,000.00	\$6,250.00
	Monthly Calibration (meters/air comp)	\$960.00	\$500.00
	SUBTOTAL	\$11,035.00	\$11,920.00
242	TRAINING		
	Material	\$2,100.00	\$2,170.00
	FVTC	\$1,100.00	\$1,130.00
	SUBTOTAL	\$3,200.00	\$3,300.00
243	CONFERENCES		
	FVFCA meetings	\$275.00	\$275.00
	OCFCA	\$100.00	\$100.00
	WSFCA	\$4,550.00	\$4,800.00
	Fire Investigation Task Force	\$0.00	\$0.00
	SUBTOTAL	\$4,925.00	\$5,175.00
244	EDUCATION		
	Fire Prevention	\$1,000.00	\$1,000.00
	SUBTOTAL	\$1,000.00	\$1,000.00
245	COMMUNICATION		
	Pagers	\$3,605.00	\$3,700.00
	Repairs	\$700.00	\$600.00
	SUBTOTAL	\$4,305.00	\$4,300.00
246	ASSOCIATION DUES		
	WSFCA	\$285.00	\$285.00
	FVFCA	\$90.00	\$90.00

VILLAGE OF KIMBERLY 2023 EXPENDITURE DETAIL

DEPARTMENT NAME	Fire Department		
EXPENDITURE CODE	5220		
EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	OCFCA	\$50.00	\$50.00
	WSFFA	\$700.00	\$725.00
	Fire Investigation Task Force	\$25.00	\$25.00
	SUBTOTAL	\$1,150.00	\$1,175.00
247	RECRUITING / CLOTHING		
	Turnout Gear	\$6,500.00	\$6,700.00
	KFD Apparel	\$2,100.00	\$2,200.00
	SUBTOTAL	\$8,600.00	\$8,900.00
249	HYDRANT RENTAL	\$115,000.00	\$115,000.00
	SUBTOTAL	\$115,000.00	\$115,000.00
250	FIREFIGHTER EXPENSE	\$825.00	\$850.00
	SUBTOTAL	\$825.00	\$850.00
251	LENGTH OF SERVICE AWARD (LOSA)		
	Fund Deposit 2%	\$24,715.00	\$25,460.00
	Administration fee	\$1,300.00	\$1,325.00
	SUBTOTAL	\$26,015.00	\$26,785.00
100	FIRE CHIEF WAGE	\$7,944.00	\$8,182.00
	SUBTOTAL	\$7,944.00	\$8,182.00
103	PART TIME WAGES		
5407.5	Fire Inspectors	\$5,408.00	\$5,516.00
38419	Firefighters	\$38,419.00	\$39,186.00
4259.05	Officers	\$4,959.00	\$4,691.00
	SUBTOTAL	\$48,786.00	\$49,393.00
160	SOCIAL SECURITY	\$4,340.00	\$4,405.00
	SUBTOTAL	\$4,340.00	\$4,405.00
	GRAND TOTAL:	\$251,620.00	\$258,270.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Emergency Medical Response
ACCOUNT ORGANIZATION 101 - 5230

MISSION:

To provide an emergency medical response service and respond to life-threatening medical situations in the Village by members who are trained or licensed as emergency medical responders by the State of Wisconsin.

2024 GOALS:

Improve the EMR service by providing continuing education to current members. Grow the EMR membership by at least 2-4 members. Current active staff is six (6) due to some leaving the group. The strategy/goal is to achieve an active staff of 10-12.

MAJOR PROGRAM/COST CHANGES:

The call volume has been growing and the cost of supplies may exceed the budgeted amount. If we are fortunate to find additional personnel, our communications budget could be impacted due to possibly needing additional radios. Should be aligned based on our current outlook.

PERSONNEL CHANGES/JUSTIFICATION:

Desired staffing is 10-12 EMR trained and certified individuals. The KFD needs to accept "non-Fire Department" applications due to personnel interested and heavy call volume. Multiple senior living facilities account for a majority of the calls and are require the most service from our group.

2023 ACHIEVEMENTS:

Provided Emergency Medical Responder service to the Village of Kimberly and had multiple life saving responses.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2023 EXPENDITURE DETAIL

DEPARTMENT NAME	Emergency Medical Response		
EXPENDITURE CODE	5230		
EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
200	EXPENSES		
	Supplies	\$4,000.00	\$4,120.00
	AED	\$1,800.00	\$1,850.00
	Apparel	\$1,300.00	\$1,340.00
	SUBTOTAL	\$7,100.00	\$7,310.00
242	TRAINING (new recruits only)		
	Materials	\$500.00	\$525.00
	Tuition	\$750.00	\$775.00
	SUBTOTAL	\$1,250.00	\$1,300.00
245	COMMUNICATION		
	Radios	\$5,500.00	\$5,700.00
	Repairs	\$100.00	\$100.00
	SUBTOTAL	\$5,600.00	\$5,800.00
103	PART TIME WAGES		
	Chief/Officer (2.5%)	\$1,300.00	\$1,340.00
	9 First Responders (2.5%)	\$13,987.00	\$14,400.00
	SUBTOTAL	\$15,287.00	\$15,740.00
160	SOCIAL SECURITY	\$1,169.00	\$1,204.00
	SUBTOTAL	\$1,169.00	\$1,204.00
	GRAND TOTAL:	\$30,406.00	\$31,354.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Inspections
ACCOUNT ORGANIZATION 101 - 5240

MISSION:

Protect the health, safety, and welfare of building occupants, preserve property values, and ensure compliant consumer transactions.

2024 GOALS:

Continue providing Weights & Measures inspection services through the City of Appleton.
Assume greater role in Property Maintenance responses and MS4 responsibilities.
Research putting permitting forms online as fillable forms.

Strategic Plan Desired Outcome - Technology Support for Staff #2: New technology is evaluated and weighed based on criteria of customer experience, user efficiency, and cost.

MAJOR PROGRAM/COST CHANGES:

None

PERSONNEL CHANGES/JUSTIFICATION:

Building inspections will be transferred from non-regular part-time employee or contracted vendor to full-time staff upon completion of training.

2023 ACHIEVEMENTS:

Assisted developers meet project scheduled with expedited permitting and inspection services.
Brought back prior building inspector on non-regular part-time basis and contracted services as needed in order to keep up with inspections and meet the mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Inspections
EXPENDITURE CODE	5240

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$3,744.00	\$4,000.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE	\$1,000.00	\$1,000.00
	SUBTOTAL	\$4,744.00	\$5,000.00
02 - UTILITIES			
	ELECTRICITY		
	GAS SERVICE		
	TELEPHONE		
	FAX LINE		
	INTERNET		
	WATER		
	CELL PHONE	\$300.00	\$300.00
	STORM		
	SANITARY		
	SUBTOTAL	\$300.00	\$300.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$1,000.00	\$1,000.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$1,000.00	\$1,000.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$650.00	\$750.00
Audio/visual system in Evergreen Room	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS		
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE	\$200.00	\$200
	SUBTOTAL	\$850.00	\$950.00

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Inspections
EXPENDITURE CODE	5240

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$225.00	\$225.00
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$225.00	\$225.00
	TOTAL	\$7,119.00	\$7,475.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Municipal Garage
ACCOUNT ORGANIZATION 101 - 5323

MISSION:

To provide excellent service delivery and public safety and maintain buildings/plant, parks, and public infrastructure in a manner that allow the public uninterrupted enjoyment and use of those facilities.

2023 GOALS:

Fully function out of the temporary facility location in Little Chute on Moasis Drive.

MAJOR PROGRAM/COST CHANGES:

Water utility costs due to changing from commercial to industrial water rate at temporary location. We not have

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Secured the Little Chute facility as temporary facility during construction of new facility.
Changed to new uniform provider for new, lighter weight shirts with new reflectivity.

CAPITAL OUTLAY:

None

VILLAGE OF KIMBERLY 2023 EXPENDITURE DETAIL

DEPARTMENT NAME	Municipal Garage
EXPENDITURE CODE	5323

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
02 - UTILITIES			
	ELECTRICITY	\$8,000.00	\$8,000.00
	GAS SERVICE	\$17,000.00	\$17,000.00
	TELEPHONE	\$1,300.00	\$0.00
	FAX LINE		
	INTERNET		\$1,300.00
	WATER	\$1,500.00	\$3,000.00
	CELL PHONE	\$400.00	\$400.00
	STORM		
	SANITARY		
	SUBTOTAL	\$28,200.00	\$29,700.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$2,600.00	\$2,600.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS	\$3,200.00	\$3,200.00
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$5,800.00	\$5,800.00
	TOTAL	\$34,000.00	\$35,500.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Machinery & Equipment
ACCOUNT ORGANIZATION 101 - 5324

MISSION:

Maintain the Street and Parks vehicle and equipment fleet to provide reliability, longevity, and long range cost efficiencies.

2024 GOALS:

Complete bidding, purchase of planned Capital Equipment.
Planning for conversion of outgoing Automated Refuse Truck into Leaf Vac Truck.

MAJOR PROGRAM/COST CHANGES:

Increased cost for parts due to inflation.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Built a concrete platform for the Road Saw.

CAPITAL OUTLAY:

Replace #4 2012 International Plover/Dump Truck.
Replace Backhoe and Concrete Buster for Backhoe (50/50 costshare between Storm Water and Street Equipment)

**VILLAGE OF KIMBERLY
2023 EXPENDITURE DETAIL**

DEPARTMENT NAME	Machinery & Equipment
EXPENDITURE CODE	5324

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>03 - MATERIALS & SUPPLIES</i>			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES	\$3,700.00	\$3,700.00
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$3,700.00	\$3,700.00
<i>07- MAINTENANCE & REPAIRS</i>			
	PARTS	\$33,300.00	\$35,000.00
	SHARED EQUIPMENT PARTS		
	SUBTOTAL	\$33,300.00	\$35,000.00
	TOTAL	\$37,000.00	\$38,700.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Streets
ACCOUNT ORGANIZATION 101 - 5331

MISSION:

Maintain the Village's streets, alleys, and sidewalks in safe and favorable conditions.

The Streets Department maintains approximately 32 miles of paved streets and alleys and associated sidewalks. Maintenance includes replacing, patching and filling potholes. Additionally, street sweeping, traffic painting, road signage, and leaf collection are additional tasks undertaken in maintaining a safe road network.

2024 GOALS:

Administer the sidewalk rehabilitation program into the next planned area of the village.

Develop / Implement Street Signage maintenance, replacement program.

Administer the capital street improvement plans.

MAJOR PROGRAM/COST CHANGES:

Provide for Increases in material pricing.

PERSONNEL CHANGES/JUSTIFICATION:

None

2023 ACHIEVEMENTS:

Achieved the mission.

CAPITAL OUTLAY:

Street Building Capital Outlay for new facility: Eco Lift, Automotive Lift, Turf Rail Adapter, Hot Pressure Washer, Undercarriage Cleaner and Wheel Blasters, Waste Oil System, and Crane.

Street Construction included in Transportation Utility Budget.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Streets
EXPENDITURE CODE	5331

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$6,010.00	\$6,010.00
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS	\$3,000.00	\$3,000.00
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$1,500.00	\$1,500.00
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$10,510.00	\$10,510.00
02 - UTILITIES			
	ELECTRICITY		
	GAS SERVICE		
	TELEPHONE		
	FAX LINE		
	INTERNET	\$270.00	\$270.00
	WATER		
	CELL PHONE		
	STORM		
	SANITARY		
	SUBTOTAL	\$270.00	\$270.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$5,500.00	\$5,750.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS	\$2,500.00	\$2,500.00
	SHOP SUPPLIES	\$26,720.00	\$27,000.00
	FUEL & OIL	\$43,000.00	\$44,000.00
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$77,720.00	\$79,250.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$1,500.00	\$1,500.00
Audio/visual system in Evergreen Room	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS		
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Streets
EXPENDITURE CODE	5331

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	SUBTOTAL	\$1,500.00	\$1,500.00
	TOTAL	\$90,000.00	\$91,530.00

\$10,000 of Streets Expenses are allocated to TID #6

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Snow & Ice Control
ACCOUNT ORGANIZATION 101 - 5332

MISSION:

To provide and maintain safe winter driving conditions.

The Streets Department will endeavor to maintain streets in passable condition for vehicles properly equipped for winter driving conditions. Salting and pre-wetting applications will be done as conditions merit. Snow & Ice Control efforts will be planned based on storm forecasts and adjusted as needed based on actual conditions experienced. Post storm activities will focus on removing accumulated snow and ice in areas where road side storage is limited to provide needed space for future events.

2024 GOALS:

Further utilize the anti-ice program to treat the streets before snow and ice events.

MAJOR PROGRAM/COST CHANGES:

Road salt price increase from \$73.72/ton to \$80.35/ton (9% increase).

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Purchased the snow pusher attachment for the mini-loader to plow the stub-ends and complex in a more timely
Replaced failing asphalt floor with concrete in one storage bay.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Snow & Ice Control
EXPENDITURE CODE	5332

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$1,000.00	\$1,000.00
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$1,000.00	\$1,000.00
06 - SNOW & ICE EXPENSES			
	SALT	\$31,000.00	\$33,800.00
	BLADES	\$3,500.00	\$1,500.00
	BRINE	\$0.00	\$0.00
	OTHER SUPPLIES	\$500.00	\$500.00
	SUBTOTAL	\$35,000.00	\$35,800.00
	TOTAL	\$36,000.00	\$36,800.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Local Roads
ACCOUNT ORGANIZATION 101 - 5341

MISSION:

To provide safe and orderly traffic flow at intersections controlled by electric traffic signal lighting. Provide compliance with state and local regulations throughout the community through consulting with the village engineer, contractors, and peer agencies.

2024 GOALS:

Plan, Bid, Install traffic control signals at Lincoln St./Maes Ave in preparation for Festival Foods opening.

MAJOR PROGRAM/COST CHANGES:

Operational Costs associated with Lincoln St./Maes Ave. traffic control signals.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Updated Wallace and Washington St. intersection in conjunction with Outagamie County, Village of Combined Locks and Kimberly School District.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Local Roads
EXPENDITURE CODE	5341

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE	\$2,100.00	\$2,100.00
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$2,100.00	\$2,100.00
02 - UTILITIES			
	ELECTRICITY	\$6,400.00	\$6,400.00
	GAS SERVICE		
	TELEPHONE		
	FAX LINE		
	INTERNET		
	WATER		
	CELL PHONE		
	STORM		
	SANITARY		
	SUBTOTAL	\$6,400.00	\$6,400.00
	TOTAL	\$8,500.00	\$8,500.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Street Lighting
ACCOUNT ORGANIZATION 101 - 5342

MISSION:

To provide for adequate street lighting within the community to provide for safe and efficient vehicular & pedestrian traffic movement and to enhance neighborhood safety.

2024 GOALS:

Achieve mission.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Continued phased conversion to LED Street Lighting, which was included in the Transportation Utility budget.

CAPITAL OUTLAY:

Continue phased conversion to LED Street Lighting, which is included in the Transportation Utility budget.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Street Lighting
EXPENDITURE CODE	5342

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$150,000.00	\$150,000.00
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$150,000.00	\$150,000.00
	TOTAL	\$150,000.00	\$150,000.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Bus Subsidy
ACCOUNT ORGANIZATION 101 - 5352

MISSION:

Contract service to provide public transportation. This is in conjunction with Valley Transit as contracted through the City of Appleton.

2024 GOALS:

Achieve Mission.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Bus Subsidy
EXPENDITURE CODE	5352

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>01 - CONTRACTURAL SERVICES</i>			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$85,075.00	\$85,075.00
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$85,075.00	\$85,075.00
	TOTAL	\$85,075.00	\$85,075.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Garbage & Refuse
ACCOUNT ORGANIZATION 101 - 5362

MISSION:

To provide collection and disposal of waste items not included in the weekly refuse program that might otherwise result in property maintenance concerns or be disposed of in an illicit manner for the benefit of Village residents and preservation of our environment.

2024 GOALS:

Continue established service levels.

MAJOR PROGRAM/COST CHANGES:

Yard Waste Landfill tipping fees increase from \$34/ton to \$36/ton (6% increase).

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Maintained high level of service delivery for residents.

CAPITAL OUTLAY:

None

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Garbage & Refuse
EXPENDITURE CODE	5362

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$2,200.00	\$2,200.00
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$2,200.00	\$2,200.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT	\$250.00	\$250.00
	SUBTOTAL	\$250.00	\$250.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS	\$120.00	\$120.00
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$120.00	\$120.00
	TOTAL	\$2,570.00	\$2,570.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Solid Waste Disposal
ACCOUNT ORGANIZATION 101 - 5363

MISSION:

Provide for the collection and disposal of weekly collected solid waste deposited in the Tri-County Landfill.

2024 GOALS:

Receive shipment of new automated garbage truck.

MAJOR PROGRAM/COST CHANGES:

Tipping fees increasing for an estimated \$4,000 (3.6%).

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Received new shipments of refuse and recycling carts.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Solid Waste Disposal
EXPENDITURE CODE	5363

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL	\$6,500.00	\$6,500.00
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$6,500.00	\$6,500.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL	\$14,500.00	\$14,500.00
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT (Carts)	\$0.00	\$0.00
	SUBTOTAL	\$14,500.00	\$14,500.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE	\$110,000.00	\$114,000.00
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$110,000.00	\$114,000.00
	TOTAL	\$131,000.00	\$135,000.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Tree & Brush Control
ACCOUNT ORGANIZATION 101 - 5364

MISSION:

To provide Village residents a means to dispose of private tree and branch trimmings.
To trim, prune, and when necessary remove village owned trees located on terraces and all village property.

2024 GOALS:

Coordinate grinding and restoration of accumulated stumps.
Continue increased tree plantings as budgets permit.
Continue tree trimming, methodically working through community.
Continue removing accumulated dead, diseased, dying street trees.

MAJOR PROGRAM/COST CHANGES:

Contracted stump grinding at \$10,000 to keep up with treet removal.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Coordinated contracted removal of 200 stumps.
Coordinated Chain Saw Safety Training with FISTA and CVMIC.

CAPITAL OUTLAY:

Large Diameter Stump Grinder.

**VILLAGE OF KIMBERLY
2023 EXPENDITURE DETAIL**

DEPARTMENT NAME	Tree & Brush Control
EXPENDITURE CODE	5364

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$8,500.00	\$10,000.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$8,500.00	\$10,000.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES	\$2,500.00	\$2,500.00
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT	\$700.00	\$700.00
	SUBTOTAL	\$3,200.00	\$3,200.00
	TOTAL	\$11,700.00	\$13,200.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Urban Forestry
ACCOUNT ORGANIZATION 101 - 5369

MISSION:

Secure and plant trees for the Village terrace tree program to maintain our standing in the Tree City USA program.

2024 GOALS:

Plant Street Trees along previous year's street improvement projects.
Replant Street Trees removed due to storms, disease, invasive species, age.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Planted 172 street trees.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Urban Forestry
EXPENDITURE CODE	5369

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES	\$15,500.00	\$15,500.00
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$15,500.00	\$15,500.00
	TOTAL	\$15,500.00	\$15,500.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Occupational Safety
ACCOUNT ORGANIZATION 101 - 5410

MISSION:

To provide pre-employment screenings and continued employee assistance programs to Village employees in recognition that occupational and emotional health are vital for employee success.

2024 GOALS:

Achieve Mission.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Occupational Safety
EXPENDITURE CODE	5410

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$800.00	\$1,000.00
	OTHER SERVICES	\$2,000.00	\$2,000.00
	HARD/SOFTWARE MAINTENANCE	\$1,650.00	\$1,650.00
	BANK FEES AND CHARGES		
	SUBTOTAL	\$4,450.00	\$4,650.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES	\$200.00	\$200.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$200.00	\$200.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION		
	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS		
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		
	SUBTOTAL	\$0.00	\$0.00
10 - MISCELLANEOUS			
	LOS APPRECIATION		
	MEETING PER DIEM		
Wellness Emp Match	MISCELLANEOUS	\$1,050.00	\$1,150.00
	SUBTOTAL	\$1,050.00	\$1,150.00
	TOTAL	\$5,700.00	\$6,000.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT ALCOHOL & DRUG ABUSE
ACCOUNT ORGANIZATION 101 - 5412

MISSION:

Support and maintain the mission and vision of the Heart of the Valley Wellness Partnership (formerly known as HOVPP in 2020). Supporting a positive environment for Heart of the Valley Residents to thrive.

2024 GOALS:

Continue to meet with the HOVWP partners in neighboring municipalities, FVMPD, Outagamie County and state support agencies to further the mission of the group and develop formal goals and initiatives for 2024 and beyond that embody the thrive mentality to: support health, awareness, education, prevention, and wellness.

MAJOR PROGRAM/COST CHANGES:

Budgeted contributions will continue to be used in collaborative nature to support a local program, speaker, activity, or outreach partnership with HOVWP.

PERSONNEL CHANGES/JUSTIFICATION:

HOVWP consists of leadership from Kimberly, Combined Locks, Outagamie County, and the State of Wisconsin with additional local membership from Fox Valley Metro Police Department. This is consistent from previous years.

2023 ACHIEVEMENTS:

HOVWP brought awareness to mental health in 2023 by bringing Heart of the Valley municipalities together in sharing resources and information for mental health as well as displaying the color green in high visibility areas which is the color of mental health awareness; social media was used to promote and share the display and resources.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	ALCOHOL & DRUG ABUSE
EXPENDITURE CODE	5412

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>04 - TRAINING/TRAVEL</i>			
	CONFERENCES/EDUCATION	\$700.00	\$700.00
	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS		
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		
	SUBTOTAL	\$700.00	\$700.00
	TOTAL	\$700.00	\$700.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT PARKS
ACCOUNT ORGANIZATION 101 - 5520

MISSION:

The Village of Kimberly Parks Department strives to offer a variety of well maintained passive and active public spaces throughout the village including over 106 acres of park land. Parks and greenspaces offer a special opportunity to increase quality of life regardless of age, ability, or financial means.

2024 GOALS:

Continue the Eisenhower Drive planting program with replacement perennial plantings as needed. Continue Kimberly Avenue planting program and expand planter boxes from the 2023 display. Plan and implement the playground replacement at Verhagen Park, and the lighting replacement and electrical updates at the Sunset Park Upper Diamond with results of both projects being a reduction in overall maintenance costs long term and decreased utility bills in Sunset Park. Wood paneling elements within the parks and decorative concrete is scheduled for painting and sealing.

MAJOR PROGRAM/COST CHANGES:

Shifting expenses for weed and feed program to the Kimberly Avenue planting program to purchase new annuals for the planter boxes along Kimberly Avenue. Forecasting for additional facility maintenance as our utilities reach beyond their useful life in many of our parks to include plumbing.

PERSONNEL CHANGES/JUSTIFICATION:

Hire seasonal staff as general positions with the opportunity for those positions to be 40 hours per week during peak growing season months. Separate baseball field preparation from the evening program assistant position in hopes we are able to fill the role on 2024. Increase seasonal wages to compete with market rates.

2023 ACHIEVEMENTS:

The 2024-2028 CORP has been updated and will be used as a guiding document for the coming 5 years. The first year of the living forest in Sunset Park was met with success with support from the DNR's Urban Forestry Grant and continues to grow in our efforts to replant trees lost within Sunset Park. Over 60 dead ash trees were removed by parks staff from predominantly Sunset Park while we continue to replant with Living Forest donations. Parks staff implemented the Kimberly Avenue Community Planter Program with success and initial support from the T-Mobile Hometown Grant with volunteer support. The final piece of the Loop the Locks Trail - Kimberly segment - was installed and opened for all to enjoy. This project was completed in part thanks to the Outagamie County Greenways Grant and Outagamie County Greenways Fox River Grant.

CAPITAL OUTLAY:

Sunset Park Youth Diamond Bleachers; Verhagen Park Renovation (Playground replacement); Sunset Park Ballfield Lights - Upper Diamond.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	PARKS
EXPENDITURE CODE	5520

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS	\$600.00	\$600.00
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$5,000.00	\$5,000.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$5,600.00	\$5,600.00
02 - UTILITIES			
	ELECTRICITY	\$15,000.00	\$15,000.00
	GAS SERVICE		
	TELEPHONE		
	FAX LINE		
	INTERNET		
	WATER	\$15,000.00	\$15,000.00
	CELL PHONE		
	STORM		
	SANITARY		
	SUBTOTAL	\$30,000.00	\$30,000.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES	\$4,000.00	\$4,000.00
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$4,000.00	\$4,000.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION		
	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS		

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	PARKS
EXPENDITURE CODE	5520

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE	\$ 300.00	\$ 300.00
	SUBTOTAL	\$300.00	\$300.00
07- MAINTENANCE & REPAIRS			
	PARTS	\$3,000.00	\$3,000.00
	SHARED EQUIPMENT PARTS		
	SUBTOTAL	\$3,000.00	\$3,000.00
08- PARK & REC			
	PROGRAM SUPPLIES	\$2,500.00	\$2,500.00
	FACILITY MAINTENANCE	\$0.00	\$0.00
	FIELD MAINTENANCE	\$7,500.00	\$7,500.00
	BASEBALL LEAGUE SUPPLIES		
	PARK MAINTENANCE	\$5,500.00	\$7,200.00
	BEACH SUPPLIES		
	SUBTOTAL	\$15,500.00	\$17,200.00
	TOTAL	\$58,400.00	\$60,100.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT RECREATION
ACCOUNT ORGANIZATION 101 - 5530

MISSION:

Recreation is of vital importance to one's quality of life, and the Kimberly Park & Recreation Department offers a variety of programs, activities and events, in addition to supporting those offered by organizations in the community, to meet the needs of our citizens.

2024 GOALS:

Continue to grow and improve large community events hosted by the recreation team like: Bunny Hop, Costume Parade, Touch a Truck, Pumpkin Walk, and Christmas at the Pond. Continue to partner with others to expand recreational offerings. Continue to replace baseball equipment as needed to ensure the safety of our participants.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

We were unable to fill all seasonal positions in 2023 despite increasing recruitment efforts in several different capacities. Wage increases for all seasonal positions are being proposed to assist as a recruitment tool as well as a retention tool. Reduction in staff hours for the recreation baseball program (moving from 2 scheduled umpers for games down to 1) supports the budget at a 3% net increase for recreation staffing expenses overall.

2023 ACHIEVEMENTS:

12U was able to host 2 Kimberly teams for the first time in the cooperative league's history. We began partnering with neighboring communities for adult field trips with success. We hosted 2 free scavenger hunts with community donations for prizes showcasing Kimberly businesses.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	RECREATION
EXPENDITURE CODE	5530

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$6,010.00	\$6,010.00
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL	\$4,500.00	\$4,500.00
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$12,000.00	\$12,000.00
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE	\$3,600.00	\$3,600.00
	BANK FEES AND CHARGES		
	SUBTOTAL	\$26,110.00	\$26,110.00
02 - UTILITIES			
	ELECTRICITY		
	GAS SERVICE		
	TELEPHONE	\$910.00	\$0.00
	FAX LINE		
	INTERNET	\$270.00	\$1,180.00
	WATER		
	CELL PHONE	\$480.00	\$480.00
	STORM		
	SANITARY		
	SUBTOTAL	\$1,660.00	\$1,660.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING	\$75.00	\$75.00
	PRINTING		
	CLOTHING/UNIFORMS	\$4,200.00	\$4,400.00
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$4,275.00	\$4,475.00
04 - TRAINING/TRAVEL			
	CONFERENCES/EDUCATION	\$600.00	\$600.00
	MILEAGE AND MEALS	\$200.00	\$200.00
	ACCOMODATIONS	\$265.00	\$765.00
	OTHER TRAINING MATERIALS		

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	RECREATION
EXPENDITURE CODE	5530

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE	\$ 350.00	\$ 650.00
	SUBTOTAL	\$1,415.00	\$2,215.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$700.00	\$800.00
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$700.00	\$800.00
08- PARK & REC			
	PROGRAM SUPPLIES	\$1,000.00	\$1,000.00
	FACILITY MAINTENANCE		
	FIELD MAINTENANCE		
	BASEBALL LEAGUE SUPPLIES	\$3,000.00	\$3,000.00
	PARK MAINTENANCE		
	BEACH SUPPLIES		
	SUBTOTAL	\$4,000.00	\$4,000.00
	TOTAL	\$38,160.00	\$39,260.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT HOLIDAY DISPLAY
ACCOUNT ORGANIZATION 101 - 5531

MISSION:

To provide visually appealing displays for holidays when appropriate including Christmas at the Pond, seasonal banner displays, and the holiday lights along Kimberly Avenue and maintain the quality of these displays. To fund the utility costs associated with these displays and lighting throughout the year.

2024 GOALS:

Refresh banner display along Kimberly Avenue with replacement of the "Cedar Banners" which are showing wear and tear. Upon the last display, some of the Cedar Banners have become so threadbare they shredded when on display and were not salvageable. Traditionally, these are displayed in late winter/early spring after our lighted snowflake and wreaths and before the patriotic summertime banners.

MAJOR PROGRAM/COST CHANGES:

Continue to update or maintain seasonal displays with focus on the Kimberly Avenue corridor with opportunity to expand to the Eisenhower and Railroad Street entrances to the community for year round displays along key entrance points to the community accommodating for increased pricing on seasonal display items.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Lighting for Christmas at the Pond continues to be added annually as trees continue to mature in Memorial Park. Typical growth of 1 ft. per year on the evergreens requires one additional string of lights per year to maintain the display. Branding and welcome signage on Kimberly Avenue's westernmost and easternmost positions was updated with a fresh vinyl wrap applied to the existing signage with updates still to come on the aging "Centennial" welcome signage at Triangle and Roosevelt.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	HOLIDAY DISPLAY
EXPENDITURE CODE	5531

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
02 - UTILITIES			
	ELECTRICITY	\$2,300.00	\$2,300.00
	GAS SERVICE		
	TELEPHONE		
	FAX LINE		
	INTERNET		
	WATER		
	CELL PHONE		
	STORM		
	SANITARY		
	SUBTOTAL	\$2,300.00	\$2,300.00
08- PARK & REC			
	PROGRAM SUPPLIES	\$1,500.00	\$1,600.00
	FACILITY MAINTENANCE		
	FIELD MAINTENANCE		
	BASEBALL LEAGUE SUPPLIES		
	PARK MAINTENANCE		
	BEACH SUPPLIES		
	SUBTOTAL	\$1,500.00	\$1,600.00
	TOTAL	\$3,800.00	\$3,900.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT COMMUNITY BAND
ACCOUNT ORGANIZATION 101 - 5532

MISSION:

To provide free entertainment throughout year to the Village with concerts in Sunset Park supported by the village and the band's individual fundraising efforts. Assisting the community band's mission to provide musical entertainment to the Village of Kimberly with its summer concerts at Sunset Park and performances in surrounding communities.

2024 GOALS:

Continue to support the band's mission of providing free musical entertainment throughout the Kimberly Community.

MAJOR PROGRAM/COST CHANGES:

None

PERSONNEL CHANGES/JUSTIFICATION:

None

2023 ACHIEVEMENTS:

Kimberly Community Band introduced themed concerts throughout the summer and revamped their social media presence to get the word out on the programs they provide to the community. The Village shared those posts on Facebook to assist with concert promotion. Updates were made to park signage bringing people more information about the band as they visit the Amphitheater.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	COMMUNITY BAND
EXPENDITURE CODE	5532

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE		
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$2,000.00	\$2,000.00
	OTHER SERVICES	\$1,500.00	\$1,500.00
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$3,500.00	\$3,500.00
	TOTAL	\$3,500.00	\$3,500.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT BEACH
ACCOUNT ORGANIZATION 101 - 5542

MISSION:

The Sunset Beach Swimming Facility is established to provide quality aquatics opportunities to all that utilize the facility. The uniqueness of the sand beach, zero depth entry, diving well with water slide, shade structure, and spacious play area makes this an excellent attraction for recreational swimmers and swimming instruction participants.

2024 GOALS:

Recruit enough staff to remain open every fair weather day of the swim season. Refine the facility logistics of the added splash pad feature to determine feasibility of offering the splash pad as an amenity during inclement weather closures vs. merely transitioning access post-beach season. Alter beach hours of operation to best accommodate our patrons, reduce staffing costs, allow for staff wage increases, and hopefully reduce the amount of vacant shifts we have throughout the season. Examine and implement one major goose repellent tactic and report on successes.

MAJOR PROGRAM/COST CHANGES:

Continued costs will be incurred as lifeguard certification renewals come due and the village continues to pay the upfront certification costs for new lifeguards. Additional costs continue to be incurred due to the volume of staff needed to accommodate all leave requests - higher volumes of work permit reimbursements, lifeguard certifications and renewals, and guard suit stipends.

PERSONNEL CHANGES/JUSTIFICATION:

Wage increases for all seasonal positions are necessary as we continue to compete for seasonal employees. Without wage increases we will continue to experience days we are unable to open due to short staffing. Proposed increases will be completely funded with zero budgetary impact by reducing hours of operation at Sunset Beach for the 2024 season from 12 p.m. - 7 p.m. every fair weather day to M-Sat 12 p.m. - 6 p.m. and 12 p.m. - 5 p.m. on Sundays. This allows our staff to service peak swimming hours.

2023 ACHIEVEMENTS:

A new sound system was installed before opening day 2023. This new system allowed staff to make clear announcements and increase safety as well as allowed staff to make their own play lists and pair their devices to the sound system. Guarding staff were not provided with a swimsuit this season but instead were reimbursed up to \$50 to purchase their own red "Guard" suit - this was met with positive response from most staff.

CAPITAL OUTLAY:

Design of splash pad to be complete in winter 2023 for a spring 2024 bidding and construction with the goal of opening the splash pad in June 2024 as part of regular beach opening.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	BEACH
EXPENDITURE CODE	5542

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$400.00	\$600.00
	REPAIRS & MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES	\$9,500.00	\$9,800.00
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$9,900.00	\$10,400.00
02 - UTILITIES			
	ELECTRICITY	\$500.00	\$500.00
	GAS SERVICE		
	TELEPHONE	\$360.00	\$360.00
	FAX LINE		
	INTERNET	\$1,100.00	\$1,200.00
	WATER	\$1,800.00	\$1,800.00
	CELL PHONE		
	STORM		
	SANITARY		
	SUBTOTAL	\$3,760.00	\$3,860.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS	\$1,400.00	\$500.00
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES	\$300.00	\$300.00
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$1,700.00	\$800.00
04 - TRAINING/TRAVEL			
life guard traing and certification (need	CONFERENCES/EDUCATION	\$150.00	\$940.00
	MILEAGE AND MEALS		
	ACCOMODATIONS		
	OTHER TRAINING MATERIALS	\$275.00	\$275.00

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	BEACH
EXPENDITURE CODE	5542

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	CONTRACTED TRAINING		
	VEHICLE ALLOWANCE		
	SUBTOTAL	\$425.00	\$1,215.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS	\$190.00	\$190.00
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES		
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$190.00	\$190.00
08- PARK & REC			
	PROGRAM SUPPLIES		
	FACILITY MAINTENANCE	\$2,000.00	\$2,000.00
	FIELD MAINTENANCE		
	BASEBALL LEAGUE SUPPLIES		
	PARK MAINTENANCE		
	BEACH SUPPLIES	\$1,700.00	\$1,800.00
	SUBTOTAL	\$3,700.00	\$3,800.00
	TOTAL	\$19,675.00	\$20,265.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Plan Commission
ACCOUNT ORGANIZATION 101 - 5360

MISSION:

Provide Commission oversight and citizen engagement in decisions involving zoning, land use planning, and community aesthetics.

2024 GOALS:

Continued oversight of zoning and land use planning decisions.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Ushered developments, businesses, and residents through Plan Commission & Village Board review & approval process.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Plan Commission
EXPENDITURE CODE	5630

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>03 - MATERIALS & SUPPLIES</i>			
	OFFICE SUPPLIES	\$500.00	\$500.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$500.00	\$500.00
	TOTAL	\$500.00	\$500.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Board of Appeals
ACCOUNT ORGANIZATION 101 - 5640

MISSION:

The Board of Appeals is charged with hearing and deciding all appeals to local zoning codes and rendering a decision based on the welfare and benefit of the community.

2024 GOALS:

Achieve Mission.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved Mission.

CAPITAL OUTLAY:

None.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Board of Appeals
EXPENDITURE CODE	5640

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
<i>03 - MATERIALS & SUPPLIES</i>			
	OFFICE SUPPLIES	\$250.00	\$250.00
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES		
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT		
	SUBTOTAL	\$250.00	\$250.00
	TOTAL	\$250.00	\$250.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Development Projects
ACCOUNT ORGANIZATION 101 - 5644

MISSION:

To maintain existing development and encourage new development in the community and great Fox Cities Area. To create jobs, tax base, orderly residential development and required infrastructure to accomplish a full service community. To actively engage the Kimberly Economic Development Organization and the Community Redevelopment Authority.

2024 GOALS:

Continue participation and connection with local businesses and organizations in the Fox Cities including the Heart of the Valley Chamber of Commerce. To actively engage with the Kimberly Economic Development Organization and Community Redevelopment Authority.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Engaged with community and economic development organizations in the Fox Cities.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Development Projects
EXPENDITURE CODE	5644

EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
900	DOWNTOWN DEVELOPMENT	\$4,000.00	\$4,000.00
991	INDUSTRIAL DEVELOPMENT	\$2,500.00	\$2,500.00
992	RESIDENTIAL DEVELOPMENT	\$1,500.00	\$1,500.00
	TOTAL	\$8,000.00	\$8,000.00

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Health Insurance (Annuity/Personnel)
ACCOUNT ORGANIZATION 101 - 6912

MISSION:

To provide retirement benefits and health insurance coverage for retirees per the contractual agreements and Village of Kimberly Personnel Policy Manual.

2024 GOALS:

Achieve Mission.

MAJOR PROGRAM/COST CHANGES:

In 2024 there will be eight (8) annuitants covered by the Village of Kimberly. Excess monies remaining in this account each year will transfer to the Personnel Trust Fund. The Personnel Trust Fund will serve as future funding sources for this account. A maximum budget amount of \$230,000 in 2015 occurred, with a planned reduction of \$10,000/year. The actuarial valuation model was updated with 2022 year end fund balance and shows that a decrease to the trust fund contribution to \$100,000 in 2024 still leaves more than adequate funding for later years.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved mission.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Health Insurance (Annuity/Personnel)
EXPENDITURE CODE	6912

EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
10 - MISCELLANEOUS			
	LOS APPRECIATION		
	MEETING PER DIEM		
	MISCELLANEOUS	\$130,000.00	\$100.00
	SUBTOTAL	\$130,000.00	\$100.00
	TOTAL	\$130,000.00	\$100.00

ACCOUNT 201

Sanitary Sewer Utility



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
SEWER FUND REVENUE							
SPECIAL ASSESSMENTS							
201-42-4242	53,300.00	170,758.88	53,674.00	10,266.18	10,266	20,000	-63%
201-42-4245	15,000.00	20,600.00	15,000.00	5,250.00	15,000	15,000	0%
201-42-4246	0.00	0.00	0.00	0.00	0	0	0%
Total: SPECIAL ASSESSMENTS	68,300.00	191,358.88	68,674.00	15,516.18	25,266	35,000	-49%
PUBLIC CHARGES FOR SERVICES							
201-46-4641	1,355,000.00	1,433,525.31	1,355,000.00	1,134,660.88	1,450,029	1,450,000	7%
Total: PUBLIC CHARGES FOR SERVICES	1,355,000.00	1,433,525.31	1,355,000.00	1,134,660.88	1,450,029	1,450,000	7%
MISCELLANEOUS REVENUE							
201-48-4840	0.00	0.00	0.00	0.00	0	0	0%
Total: MISCELLANEOUS REVENUE	0	0.00	0.00	0	0	0	0%
OTHER FINANCING SOURCES							
201-49-4930	0.00	0.00	0.00	0.00	0	0	0%
201-49-4999	0.00	0.00	0.00	0.00	0	0	0%
Total: OTHER FINANCING SOURCES	0	0.00	0.00	0	0	0	0%
TOTAL REVENUES SEWER FUND	1,423,300.00	1,624,884.19	1,423,674.00	1,150,177.06	1,475,295	1,485,000	4%

SEWER FUND EXPENDITURES

SANITARY SEWERS							
201-5360-100	71,165.19	70,670.72	76,116.00	49,211.57	61,514	75,347	-1%
201-5360-102	1,500.00	133.66	500.00	51.52	64	500	0%
201-5360-103	3,000.00	1,308.34	1,437.00	1,029.85	1,287	1,511	5%
201-5360-160	5,788.39	5,363.79	5,971.00	3,680.95	4,601	5,918	-1%
201-5360-161	4,918.24	4,668.49	5,176.00	3,239.55	4,049	5,338	3%
201-5360-162	20,057.26	21,588.05	24,059.00	14,624.45	18,281	27,503	14%
201-5360-163	216.00	295.66	322.00	194.55	243	293	-9%
201-5360-164	140.30	157.86	182.00	85.13	106	173	-5%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
201-5360-165	LONG-TERM DISABILITY	333.82	344.96	388.00	235.53	294	384	-1%
201-5360-200	SANITARY SEWER EXPENSES	53,625.00	12,896.12	53,625.00	4,990.55	15,000	55,135	3%
201-5360-230	GENERAL FUND SERVICES	74,436.00	74,436.00	77,756.00	0.00	64,263	83,663	8%
201-5360-265	SEWER USER FEES	750,000.00	492,603.25	749,000.00	374,777.10	749,000	749,000	0%
201-5360-285	AUDIT EXPENSE	2,120.00	1,600.00	2,180.00	0.00	2,180	2,240	3%
201-5360-289	INSURANCE	10,888.00	10,888.00	11,323.00	0.00	11,323	11,264	-1%
201-5360-290	TRUST FUND TRANSFERS	37,140.00	37,140.00	37,878.00	0.00	6,870	38,629	2%
201-5360-297	CAPITAL OUTLAY	387,971.80	130,626.73	534,500.00	389,329.19	430,000	684,000	28%
201-5360-299	DEPRECIATION EXPENSE	0.00	0.00	0.00	0.00	0	0	0%
TOTAL EXPENDITURES SEWER FUND		1,423,300.00	864,721.63	1,580,413.00	841,449.94	1,369,077	1,740,898	10%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY SANITARY SEWER
DEPARTMENT Street Department - Sanitary Sewer
ACCOUNT ORGANIZATION 201 - 5360

MISSION:

To provide safe, cost effective, and environmentally compliant effluent conveyance.

2024 GOALS:

Continue annual televising and cleaning program to investigate and monitor the sanitary sewer lines for inflow and infiltration, with the intent of reducing ground water inflow and infiltration.

Develop and execute sanitary sewer repair plans identified in previous televising programs.

MAJOR PROGRAM/COST CHANGES:

Increased telephone budget based on actual costs for the lift station.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Sanitary Sewer upgrades with Sunset Drive Reconstruction.

Discussions with HOVMSD regarding Interceptor Improvement Planning, to keep informed of aspects impacting the Village.

CAPITAL OUTLAY:

Annual Sanitary Sewer Cleaning and Televising Program.

Annual Sanitary Sewer Repairs identified in prior years' Televising programs.

Sanitary Sewer upgrades with Welhouse Drive Reconstruction.

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Sanitary Sewers
EXPENDITURE CODE	201-5360-200

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$4,555.00	\$4,555.00
	REPAIRS & MAINTENANCE	\$3,000.00	\$3,000.00
	EQUIPMENT RENTAL		
	ENGINEERING/GIS	\$1,550.00	\$1,550.00
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES		
	OTHER SERVICES		
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$9,105.00	\$9,105.00
02 - UTILITIES			
	ELECTRICITY	\$1,250.00	\$1,400.00
	GAS SERVICE		
	TELEPHONE	\$370.00	\$1,730.00
	FAX LINE		
	INTERNET		
	WATER	\$3,000.00	\$3,000.00
	CELL PHONE		
	STORM		
	SANITARY		
	SUBTOTAL	\$4,620.00	\$6,130.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING	\$3,300.00	\$3,300.00
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES	\$3,500.00	\$3,500.00
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT	\$7,100.00	\$7,100.00
	SUBTOTAL	\$13,900.00	\$13,900.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES		
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES	\$26,000.00	\$26,000.00

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Sanitary Sewers
EXPENDITURE CODE	201-5360-200

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	REFUSE		
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$26,000.00	\$26,000.00
10 - MISCELLANEOUS			
	LOS APPRECIATION		
	MEETING PER DIEM		
	MISCELLANEOUS		
	SUBTOTAL	\$0.00	\$0.00
	TOTAL	\$53,625.00	\$55,135.00

ACCOUNT 205

Storm Water Utility



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
STORM WATER UTILITY REVENUE							
SPECIAL ASSESSMENTS							
205-42-4242	17,975.00	28,694.14	21,337.00	3,551.79	3,552	5,000	-77%
205-42-4246	0.00	2,664.64	0.00	2,333.80	2,334	0	0%
Total: SPECIAL ASSESSMENTS	17,975.00	31,358.78	21,337.00	5,885.59	5,886	5,000	-77%
PERMITS							
205-44-4439	0.00	0.00	0.00	0.00	0	0	0%
Total: PERMITS	0.00	0.00	0.00	0.00	0	0	0%
PUBLIC CHARGES FOR SERVICES							
205-46-4641	673200.00	623464.40	673200.00	472907.16	673,200	680,000	1%
Total: PUBLIC CHGS FOR SERVICES	673,200.00	623,464.40	673,200.00	472,907.16	673,200	680,000	1%
MISCELLANEOUS REVENUE							
205-48-4810	0.00	0.00	0.00	0.00	0	0	0%
205-48-4840	0.00	0.00	0.00	0.00	0	0	0%
Total: MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0	0	0%
OTHER STORM WATER REVENUES							
205-49-4950	0.00	0.00	0.00	0.00	0	0	0%
205-49-4999	0.00	0.00	0.00	0.00	0	0	0%
Total: OTHER STORM H2O REVENUES	0.00	0.00	0.00	0	0	0	0%
TOTAL REVENUES STORM WATER UTILITY	691,175.00	654,823.18	694,537.00	478,792.75	679,086	685,000	-1%

STORM WATER UTILITY EXPENDITURES

STORM WATER

205-5370-100	116,452.14	106,386.84	124,553.00	76,878.13	96,098	123,294	-1%
205-5370-102	500.00	761.87	500.00	268.18	335	500	0%
205-5370-103	2,500.00	1,308.34	1,437.00	1,029.85	1,287	1,511	5%
205-5370-160	9,138.09	8,021.52	9,676.00	5,686.91	7,109	9,586	-1%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
205-5370-161	RETIREMENT	7,764.39	7,018.68	8,470.00	5,027.67	6,285	8,646	2%
205-5370-162	HEALTH INSURANCE	32,820.98	33,621.57	39,369.00	23,374.81	29,219	45,004	14%
205-5370-163	DENTAL INSURANCE	353.46	454.94	527.00	304.28	380	480	-9%
205-5370-164	LIFE INSURANCE	229.58	224.85	299.00	126.36	158	284	-5%
205-5370-165	LONG-TERM DISABILITY	546.25	518.88	635.00	366.60	458	629	-1%
205-5370-200	EXPENSES	49,705.00	58,146.92	58,205.00	26,094.29	58,000	60,405	4%
205-5370-230	GENERAL FUND SERVICES	67,767.00	67,767.00	70,086.00	0.00	70,086	75,662	8%
205-5370-285	AUDIT EXPENSE	2,120.00	1,600.00	2,180.00	0.00	2,180	2,240	3%
205-5370-289	INSURANCE	10,888.00	10,888.00	11,323.00	0.00	11,323	11,264	-1%
205-5370-290	TRUST FUND TRANSFERS	79,340.00	79,340.00	80,946.00	0.00	10,770	82,582	2%
205-5370-295	DEPRECIATION EXPENSE	0.00	0.00	0.00	0.00	0	0	0%
205-5370-297	CAPITAL PROJECTS	200,000.00	41,650.08	467,375.00	5,923.45	524,000	668,500	43%
205-5370-298	I & I REHAB	46,050.11	0.00	80,000.00	0.00	0	80,000	0%
205-5370-299	MINI-STORM	65,000.00	1,321.10	13,500.00	476,185.44	0	390,000	2789%
TOTAL EXPENDITURES STORM WATER UTILITY		691,175.00	419,030.59	969,081.00	621,265.97	817,687	1,560,587	61%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY STORM SEWERS
DEPARTMENT Street Department - Storm Sewer
ACCOUNT ORGANIZATION 205 - 5370-200

MISSION:

To maintain 44 miles of storm sewer, six stormwater retention ponds. To review and recommend storm water management plans for new developments and improving existing infrastructure, and implement mini-storm sewers throughout the community. To maintain our mandated goals as set forth by the DNR.

2024 GOALS:

Execute 2024 Annual Clean and Televising of a portion of the Village's Storm Sewer.

Review mini-storm program to prioritize areas of future focus.

Plan Washington Street Storm Sewer Improvements for implementation prior to Washington Street resurfacing by Outagamie County in 2027.

MAJOR PROGRAM/COST CHANGES:

Yard waste tipping fee increase from \$34/ton to \$36/ton (6%).

Sweepings tipping fee increase from \$50/ton to \$54/ton (8%).

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Executed CIP Annual Storm Sewer Cleaning & Televising.

Storm Sewer improvements as part of Sunset Drive Reconstruction project.

CAPITAL OUTLAY:

Annual Storm Sewer Cleaning and Televising Program.

Annual Storm Sewer Repairs identified in prior years' Televising programs.

Stormwater Pond Annual Maintenance & Engineering

Storm Sewer improvements as part of Welhouse Drive Reconstruction.

Mini Storm Sewer - 4th (Anne St - Marcella St)

Mini Storm Sewer - N. Sidney (Kimberly Ave - North)

Kennedy Avenue Drain Tile

Backhoe Replacement and Concrete Buster Attachment for Backhoe (50/50 split with Street Equipment)

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Street Department - Storm Sewers
EXPENDITURE CODE	205-5370-200

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTURAL SERVICES			
	IT SERVICE	\$4,005.00	\$4,005.00
	REPAIRS & MAINTENANCE	\$3,500.00	\$3,500.00
	EQUIPMENT RENTAL		
	ENGINEERING/GIS	\$11,550.00	\$11,550.00
	CLOTHING/UNIFORMS		
	PROFESSIONAL SERVICES	\$8,000.00	\$8,000.00
	OTHER SERVICES	\$9,600.00	\$9,800.00
	HARD/SOFTWARE MAINTENANCE		
	SUBTOTAL	\$36,655.00	\$36,855.00
03 - MATERIALS & SUPPLIES			
	OFFICE SUPPLIES		
	POSTAGE & SHIPPING		
	PRINTING		
	CLOTHING/UNIFORMS		
	SHOP SUPPLIES	\$2,500.00	\$2,500.00
	FUEL & OIL		
	JANITORIAL SUPPLIES		
	FURNITURE		
	MINOR EQUIPMENT	\$6,100.00	\$6,100.00
	SUBTOTAL	\$8,600.00	\$8,600.00
05 - FIXED CHARGES			
	MEMBERSHIP DUES	\$2,000.00	\$2,000.00
	LICENSES & PERMITS		
	MAINTENANCE FEES		
	SERVICE CHARGES		
	AGENCY FEES		
	INTERGOVERNMENTAL FEES	\$1,950.00	\$1,950.00
	REFUSE	\$9,000.00	\$11,000.00
	PUBLICATIONS		
	PILOTS		
	SUBTOTAL	\$12,950.00	\$14,950.00
	TOTAL	\$58,205.00	\$60,405.00

ACCOUNT 310

Debt Service



VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Debt Service Fund
ACCOUNT ORGANIZATION 310

MISSION:

The debt service fund account collects debt proceeds, tax increment revenues, land sales and other sinking revenues for debt payments. All debt principal and expenditures are expenses from the debt service fund account. Through sound municipal management practices the Village of Kimberly remains stable. S&P Global Rating affirmed its 'AA' rating with a stable outlook for the Village.

2024 GOALS:

Refund the \$10,000 NAN (promissory note) and issue General Obligation bond for additional funds as needed for the Streets and Facility Project. The most recent project cost estimate from

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Issued \$10,000,000 of General Obligation promissory notes for the Street & Parks Facility project.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Debt Service Fund
EXPENDITURE CODE	310

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
11 - DEBT SERVICE			
	ADMINSTRATION	\$0.00	\$0.00
	PRINCIPAL	\$1,363,000.00	\$11,408,000.00
	INTEREST	\$980,485.00	\$1,207,070.00
	BOND FEES	\$3,300.00	\$1,075.00
	SUBTOTAL	\$2,346,785.00	\$12,616,145.00
	TOTAL	\$2,346,785.00	\$12,616,145.00

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
G/O DEBT SERVICE FUND REVENUE							
TAXES							
310-41-4112	STATE-PERSONAL PROPERTY TX AID	0.00	279.38	279.00	279.38	279	0%
310-41-4113	TAX INCREMENT-TIF #4	192,726.00	192,726.00	194,799.00	0.00	194,799	6%
310-41-4114	TAX INCREMENT-TIF #5	686,392.00	686,392.00	727,117.00	0.00	727,117	-24%
310-41-4115	TAX INCREMENT-TIF #6	842,636.00	842,636.00	929,191.00	0.00	929,191	99%
310-41-4116	DEBT SERVICE PROPERTY TAXES					0	356,667 #DIV/0!
310-41-4132	PILOT-TIF 6	10,000.00	0.00	10,000.00	0.00	0	0 -100%
	Total: TAXES	1,721,754.00	1,722,033.38	1,861,386.00	279.38	1,851,386	2,960,930 59%
INTERGOV CHG FOR SERVICES							
310-47-4700	DEBT PROCEEDS	2200000.00	6188725.00	0.00	0.00	10,000,000	15,900,000
310-47-4744	BOND PREMIUM PROCEEDS	0.00	0.00	0.00	0.00	0	0 0%
	Total: INTERGOV CHG FOR SERVICES	2200000.00	6188725.00	0.00	0	10,000,000	15,900,000
MISCELLANEOUS REVENUE							
310-48-4810	INTEREST-GENERAL INVESTMENT	10000.00	48511.17	10000.00	155200.96	170,000	43,032 330%
310-48-4832	LAND SALES	850000.00	980915.00	208000.00	0.00	0	208,000 0%
	Total: MISCELLANEOUS REVENUE	860000.00	1029426.17	218000.00	155200.96	170,000	251,032 15%
OTHER FINANCING SOURCES							
310-49-4901	TRANSFER FROM CAPITAL PROJECT	0.00	-192726.00	0.00	0.00	0	0 0%
	Total: OTHER FINANCING SOURCES	0	-192726.00	0.00	0		0 0%
	TOTAL REVENUES DEBT SERVICE FUND	4,781,754.00	8,747,458.55	2,079,386.00	155,480.34	12,021,386	19,111,962 819%

G/O DEBT SERVICE FUND EXPENDITURES

DEBT SERVICE EXPENSES

310-5700-920	TRANSFER TO TIF#4	0.00	15555.00	0.00	0.00	0	0 0%
310-5700-921	TRANSFER TO TIF#5		0.00	0.00	0.00	955,597	0
310-5700-922	TRANSFER TO TIF#6		0.00	0.00	0.00	5,233,128	0
310-5700-923	TRANSFER TO CAPITAL PROJECTS					9,980,000	15,900,000
310-5700-925	ADMINISTRATION COST	0.00	0.00	0.00	0.00	20,000	20,000 0%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
Total: DEBT SERVICE EXPENSES	0.00	15555.00	0.00	0.00	16,188,725	15,920,000	0%
PRINCIPAL ON DEBT							
310-5810-715 TIF #6 DEBT PRINCIPAL	565000.00	565000.00	760000.00	1177000.00	761,000	795,000	5%
310-5810-718 TIF #6 ASSOC CAPT PRINCIPAL	50000.00	50000.00	115000.00	115000.00	115,000	115,000	0%
310-5810-720 TIF #4 DEBT PRINCIPAL	0.00	0.00	0.00	0.00	0	0	0%
310-5810-721 TIF #5 DEBT PRINCIPAL	328000.00	328000.00	419000.00	0.00	420,000	427,000	2%
310-5810-730 TIF #5 TO GENERAL FUND	67000.00	0.00	69000.00	0.00	69,000	71,000	3%
310-5810-### GO DEBT PRINCIPAL						10,000,000	#DIV/0!
Total: PRINCIPAL ON DEBT	1,010,000.00	943,000.00	1,363,000.00	1,292,000.00	1,365,000	11,408,000	737%
INTEREST ON DEBT							
310-5820-715 TIF #6 DEBT INTEREST	667194.00	667668.76	806812.00	856342.56	797,597	617,584	-23%
310-5820-718 TIF #6 ASSOC CAPITALIZED INT	167460.00	83730.25	165661.00	161392.82	161,393	161,383	0%
310-5820-720 TIF #4 DEBT INTEREST	0.00	0.00	0.00	0.00	0	0	
310-5820-721 TIF #5 DEBT INTEREST	60331.50	45071.50	8012.00	20137.75	78,883	71,437	792%
310-5820-740 TIF #6 BOND FEES	2100.00	2120.83	2100.00	775.00	775	775	-63%
310-5820-744 TIF #4 BOND FEES	0.00	150.00	0.00	150.00	150	150	#DIV/0!
310-5820-745 TIF #5 BOND FEES	1200.00	625.00	1200.00	150.00	150	150	-88%
310-5820-### GO DEBT INTEREST						356,667	#DIV/0!
Total: INTEREST ON DEBT	898,285.50	799,366.34	983,785.00	1,038,948.13	1,038,948	1,208,145	23%
TOTAL EXPENDITURES DEBT SERVICE FUND	1,908,285.50	1,757,921.34	2,346,785.00	2,330,948.13	18,592,673	28,536,145	1116%



Village of Kimberly

Existing General Obligation Debt Service Payments

CALENDAR YEAR	TID #6 Supported				TID #6 Supported				TID #6 Supported			
	PRINCIPAL (3/1)	RATE	INTEREST (3/1 & 9/1)	TOTAL	PRINCIPAL (3/1)	RATE	INTEREST (3/1 & 9/1)	TOTAL	PRINCIPAL (9/1)	RATE	INTEREST (3/1 & 9/1)	TOTAL
2023			\$322,331	\$322,331			\$123,253	\$123,253	\$760,000	4.000%	\$202,400	\$962,400
2024			\$322,331	\$322,331			\$123,253	\$123,253	\$795,000	4.000%	\$172,000	\$967,000
2025			\$322,331	\$322,331			\$123,253	\$123,253	\$825,000	4.000%	\$140,200	\$965,200
2026			\$322,331	\$322,331			\$123,253	\$123,253	\$860,000	4.000%	\$107,200	\$967,200
2027			\$322,331	\$322,331			\$123,253	\$123,253	\$890,000	4.000%	\$72,800	\$962,800
2028			\$322,331	\$322,331			\$104,493	\$1,224,493	\$930,000	4.000%	\$37,200	\$967,200
2029			\$322,331	\$322,331			\$65,809	\$1,220,809				
2030			\$322,331	\$322,331			\$24,585	\$1,224,585				
2031	\$1,150,000	3.000%	\$305,081	\$1,455,081			\$1,643	\$91,643				
2032	\$1,280,000	3.250%	\$267,031	\$1,547,031								
2033	\$1,320,000	3.250%	\$224,781	\$1,544,781								
2034	\$1,365,000	3.375%	\$180,297	\$1,545,297								
2035	\$1,410,000	3.500%	\$132,588	\$1,542,588								
2036	\$1,460,000	3.500%	\$82,363	\$1,542,363								
2037	\$1,515,000	3.750%	\$28,406	\$1,543,406								
TOTAL	\$9,500,000		\$3,799,197	\$13,299,197	\$3,565,000		\$812,791	\$4,377,791	\$5,060,000		\$731,800	\$5,791,800
Credit:	AA				AA				AA			
Fiscal Agent:	Associated Trust				Associated Trust				Associated Trust			
Notes:	Refinanced portion of 1/4/17 NAN Bid Premium: \$71,324.79				Refinanced portion of 1/4/17 NAN				Refinanced portion of 1/4/17 NAN Bid Premium: \$281,672.84			

Village of Kimberly

Existing General Obligation Debt Service Payments

Not Included in Totals

TID #5 Supported

Issue: 4
 Amount: \$3,554,000
 Type: Taxable G.O. Refunding Bonds (AR/CR)
 Dated: 9/9/2020

Callable: '22-'30 Callable 3/1/21 @ Par

PRINCIPAL (3/1)	RATE	INTEREST (3/1 & 9/1)	TOTAL
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TID #5 & TID #6 Supported

Issue: 5
 Amount: \$6,282,000
 Type: G.O. Promissory Note
 Dated: 9/1/2022

Callable: Any Day w/ 30 Days Written Notice @ Par

PRINCIPAL (3/1)	RATE	INTEREST (3/1 & 9/1)	TOTAL	TID #5 TOTAL	TID #6 TOTAL
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Levy Supported

Issue: 6
 Amount: \$10,000,000
 Type: Note Anticipation Notes
 Dated: 7/10/2023

Callable: '24 Callable 3/1/24 @ Par

PRINCIPAL (6/1)	RATE	INTEREST (6/1)	TOTAL
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**CALENDAR
YEAR**

2023	\$332,000	1.000%	\$41,936	\$373,936	\$85,000	2.990%	\$186,561	\$271,561	\$112,732	\$158,829				
2024	\$337,000	1.100%	\$38,422	\$375,422	\$87,000	2.990%	\$183,990	\$270,990	\$112,161	\$158,829	\$10,000,000	4.000%	\$356,667	\$10,356,667
2025	\$341,000	1.200%	\$34,523	\$375,523	\$240,000	2.990%	\$179,101	\$419,101	\$112,515	\$306,586				
2026	\$341,000	1.300%	\$30,260	\$371,260	\$592,000	2.990%	\$166,663	\$758,663	\$111,794	\$646,869				
2027	\$345,000	1.450%	\$25,542	\$370,542	\$815,000	2.990%	\$145,628	\$960,628	\$111,998	\$848,630				
2028	\$752,000	1.600%	\$17,025	\$769,025	\$840,000	2.990%	\$120,886	\$960,886	\$112,113	\$848,773				
2029	\$313,000	1.700%	\$8,349	\$321,349	\$865,000	2.990%	\$95,396	\$960,396	\$112,138	\$848,258				
2030	\$316,000	1.800%	\$2,844	\$318,844	\$892,000	2.990%	\$69,129	\$961,129	\$112,073	\$849,056				
2031					\$919,000	2.990%	\$42,054	\$961,054	\$111,919	\$849,136				
2032					\$947,000	2.990%	\$14,158	\$961,158	\$112,659	\$848,498				
2033														
2034														
2035														
2036														
2037														
TOTAL	\$3,077,000		\$198,900	\$3,275,900	\$6,282,000		\$1,203,565	\$7,485,565	\$1,122,101	\$6,363,463	\$10,000,000		\$356,667	\$10,356,667

Credit: NR
 Fiscal Agent: Associated Trust
 Notes: PP with BMO Harris Bank, N.A.
 Refinanced 2012 Taxable G.O. Corp. Purpose Bonds (AR)
 and 2019 TGORB (CR)

Credit: NR
 Fiscal Agent: Associated Trust
 Purchaser: Zions Bancorporation, N.A.
 Notes: Installments '23-'32
 Capitalized interest on TID #6 portion through 9/1/2024

Credit: SP-1+
 Fiscal Agent: Village
 Notes:

Village of Kimberly

Existing General Obligation Debt Service Payments

CALENDAR YEAR	TOTAL DEBT SERVICE			TIF #5 Supported		TIF #6 Supported		NET DEBT SERVICE		
	PRINCIPAL	INTEREST	TOTAL	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	PRINCIPAL	INTEREST	TOTAL
2023	\$1,177,000	\$876,480	\$2,053,480	\$417,000	\$69,668	\$760,000	\$806,813	\$0	\$0	\$0
2024	\$1,219,000	\$839,995	\$2,058,995	\$424,000	\$63,583	\$795,000	\$776,413	\$0	\$0	\$0
2025	\$1,406,000	\$799,407	\$2,205,407	\$431,000	\$57,037	\$975,000	\$742,370	\$0	\$0	\$0
2026	\$1,793,000	\$749,706	\$2,542,706	\$433,000	\$50,054	\$1,360,000	\$699,653	\$0	\$0	\$0
2027	\$2,050,000	\$689,554	\$2,739,554	\$440,000	\$42,540	\$1,610,000	\$647,014	\$0	\$0	\$0
2028	\$3,642,000	\$601,934	\$4,243,934	\$850,000	\$31,138	\$2,792,000	\$570,797	\$0	\$0	\$0
2029	\$2,333,000	\$491,884	\$2,824,884	\$414,000	\$19,486	\$1,919,000	\$472,398	\$0	\$0	\$0
2030	\$2,408,000	\$418,889	\$2,826,889	\$420,000	\$10,917	\$1,988,000	\$407,972	\$0	\$0	\$0
2031	\$2,159,000	\$348,778	\$2,507,778	\$107,000	\$4,919	\$2,052,000	\$343,860	\$0	\$0	\$0
2032	\$2,227,000	\$281,189	\$2,508,189	\$111,000	\$1,659	\$2,116,000	\$279,529	\$0	\$0	\$0
2033	\$1,320,000	\$224,781	\$1,544,781			\$1,320,000	\$224,781	\$0	\$0	\$0
2034	\$1,365,000	\$180,297	\$1,545,297			\$1,365,000	\$180,297	\$0	\$0	\$0
2035	\$1,410,000	\$132,588	\$1,542,588			\$1,410,000	\$132,588	\$0	\$0	\$0
2036	\$1,460,000	\$82,363	\$1,542,363			\$1,460,000	\$82,363	\$0	\$0	\$0
2037	\$1,515,000	\$28,406	\$1,543,406			\$1,515,000	\$28,406	\$0	\$0	\$0
TOTAL	\$27,484,000	\$6,746,253	\$34,230,253	\$4,047,000	\$351,001	\$23,437,000	\$6,395,252	\$0	\$0	\$0

ACCOUNT 401

Transportation Utility



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
TRANSPORTATION UTILITY REVENUE							
GENERAL FUND DEBT							
401-0527-200	INTEREST-GENERAL FUND DEBT	0.00	0.00	0.00	0.00	0	0 #DIV/0!
401-0528-200	PRINCIPAL- GENERAL FUND DEBT	0.00	0.00	0.00	0.00	0	0 #DIV/0!
	Total: GENERAL FUND DEBT	0.00	0.00	0.00	0.00	0	0 #DIV/0!
SPECIAL ASSESSMENTS							
401-42-4220	SIDEWALKS	12,600.00	7,331.64	23,357.00	1,402.81	1,403	1,470 -94%
401-42-4221	2021 STREET PROJECTS	25,000.00	20,884.24	20,885.00	2,805.30	2,805	2,945 -86%
401-42-4222	2022 STREET PROJECTS	40,000.00	399,976.44	47,558.00	13,835.59	13,836	14,000 -71%
401-42-4223	2023 STREET PROJECTS						48,161 #DIV/0!
401-42-4250	INTEREST ON ASSESSMENTS	5,000.00	5,538.24	5,000.00	25.43	25	0 -100%
	Total: SPECIAL ASSESSMENTS	77,600.00	428,192.32	96,800.00	18,043.70	18,069	66,576 -31%
INTERGOVERNMENTAL REVENUES							
401-43-4324	OUTAGAMIE CTY SALES TAX	80,000.00	45,378.00	60,000.00	101,464.00	101,464	80,000 33%
401-43-4325	STATE GRANTS	0.00	95,474.98	0.00	0.00	0	682,300 #DIV/0!
401-43-4326	LOCAL SHARE	0.00	0.00	0.00	0.00	0	0 #DIV/0!
	Total: INTERGOVERNMENTAL REVENUES	80,000.00	45,378.00	60,000.00	101,464.00	101,464	762,300 1171%
PUBLIC CHARGES FOR SERVICES							
401-46-4641	TARF	263,500.00	209,664.23	232,000.00	159,110.92	255,000	255,000 10%
	Total: PUBLIC CHARGES FOR SERVICES	263,500.00	209,664.23	232,000.00	159,110.92	255,000	255,000 10%
MISCELLANEOUS REVENUE							
401-48-4810	INTEREST-INVESTMENT	0.00	0.00	0.00	0.00	0	0 0%
	Total: MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0	0 0%
OTHER FINANCING SOURCES							
401-49-4901	TRNSF FROM GENERAL FUND	457650.00	457650.00	500000.00	0.00	500,000	540,000 8%
	Total: OTHER FINANCING SOURCES	457650.00	457650.00	500000.00	0.00	500,000	540,000 8%
	TOTAL REVENUES TRANSPORTATION UTILITY	798,750.00	1,095,506.55	888,800.00	177,154.62	773,069	1,623,876 83%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
TRANSPORTATION UTILITY EXPENSES							
INTEREST ON LONG TERM DEBT							
401-0527-200	0.00	0.00	0.00	0.00	0	0	#DIV/0!
Total: INTEREST ON LONG TERM DEBT	0	0.00	0.00	0	0	0	#DIV/0!
PRINCIPAL ON DEBT							
401-0528-200	0.00	0.00	0.00	0.00	0	0	#DIV/0!
Total: PRINCIPAL ON DEBT	0	0.00	0.00	0.00	0	0	#DIV/0!
LOCAL ROADS							
401-5341-200	150,000.00	35,011.87	97,185.00	148,529.23	170,000	242,410	149%
Total: LOCAL ROADS	150000	35011.87	97185.00	148529.23	170,000	242,410	149%
OUTLAY							
401-5700-900	255,000.00	0.00	0.00	0.00	0	0	#DIV/0!
401-5700-908	40,000.00	146,334.28	40,000.00	0.00	0	80,000	100%
401-5700-932	438,750.00	328,101.69	700,250.00	764,093.81	1,134,102	1,904,040	172%
Total: OUTLAY	733,750.00	474435.97	740250.00	764093.81	1,134,102	1,984,040	168%
TOTAL EXPENDITURES TRANSPORTATION UTIL	883,750.00	509,447.84	837,435.00	912,623.04	1,304,102	2,226,450	166%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY Transportation Utility
DEPARTMENT Infrastructure Expenses
ACCOUNT ORGANIZATION 401

MISSION:

Created in 2021, the Transportation Utility funds the reconstruction and maintenance of streets and sidewalks within the Village of Kimberly. The utility generates fees to pay for the maintenance and transportation services. The implementation of a Transportation Assessment Reduction Fee (TARF) generates funds to replace the Village's previous Special Assessment Policy for reconstruction of transportation infrastructure.

2024 GOALS:

Complete planned public infrastructure projects (see list of projects under Capital Outlay).

MAJOR PROGRAM/COST CHANGES:

Carried forward \$40,000 from 2023 for Annual Sidewalk Program, making total for Sidewalk Program in 2024 \$80,000. Addition of Pedestrian Enhancement Retrofits Program to improve existing infrastructure. South Side of Kennedy Avenue Trail Project included in 2024 budget with the street project capital outlay.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Completed Sunset Drive reconstruction project.

CAPITAL OUTLAY:

Maintenance and Repairs and Annual Sidewalk Replacement Program.
Welhouse Drive Reconstruction.
South Side Kennedy Avenue Trail (Cobblestone to Kimberly Avenue)
Pavement Repair Kennedy Ave & Marcella St (East of Railroad Street)

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Infrastructure Expenses
EXPENDITURE CODE	401

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
01 - CONTRACTUAL SERVICES			
	IT SERVICE		
	REPAIRS AND MAINTENANCE		
	EQUIPMENT RENTAL		
	ENGINEERING/GIS		
	CLOTHING UNIFORMS		
	PROFESSIONAL SERVICES	\$97,185.00	\$242,410.00
	HARD/SOFTWARE MAINTENANCE		
	BANK FEES AND CHARGES		
	SUBTOTAL	\$97,185.00	\$242,410.00
01 - CONTRACTUAL SERVICES			
	PATCHING AND MAINTENANCE	\$0.00	\$0.00
	SIDEWALKS	\$40,000.00	\$80,000.00
	STREET IMPROVMENTS	\$700,250.00	\$1,904,040.00
	SUBTOTAL	\$740,250.00	\$1,984,040.00
	TOTAL	\$837,435.00	\$2,226,450.00

ACCOUNT 501

Public Library



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
PUBLIC LIBRARY REVENUES							
INTERGOVERNMENTAL REVENUES							
501-43-4372	COUNTY AID-LIBRARY-O.W.L.S	166,070.00	156,686.00	163,465.00	163,465.00	162,841	0%
501-43-4374	KIMBERLY REIMBURSEMENT	305,275.00	-305,275.00	367,925.00	0.00	407,581	11%
501-43-4375	LITTLE CHUTE REIMBURSEMENT	0.00	1,592.82	0.00	1,917.39	0	0%
Total: INTERGOVERNMENTAL REVENUES		471,345.00	-146,996.18	531,390.00	165,382.39	570,422	7%
PUBLIC CHARGES FOR SERVICES							
501-46-4670	LIBRARY FINES	4,400.00	4,304.28	0.00	-24.00	0	#DIV/0!
501-46-4671	LIBRARY COPY MACHINE	1,000.00	1,720.39	1,500.00	1,252.58	2,400	60%
501-46-4672	LIBRARY FEES/FINES	4,400.00	1,239.86	2,000.00	2,756.06	1,500	-25%
Total: PUBLIC CHARGES FOR SERVICES		5,400.00	6,024.67	3,500.00	1,228.58	3,900	11%
MISCELLANEOUS REVENUE							
501-48-4814	INTEREST-TRUST FUNDS	250.00	252.60	250.00	496.90	250	0%
501-48-4850	DONATIONS	0.00	1630.00	1000.00	7788.94	6,500	550%
501-48-4860	GRANTS	1800.00	10320.92	0.00	0.00	0	#DIV/0!
Total: MISCELLANEOUS REVENUE		2050	12203.52	1250.00	8285.84	6,750	440%
TOTAL REVENUES PUBLIC LIBRARY		478,795.00	-128,767.99	536,140.00	174,896.81	581,072	8%

PUBLIC LIBRARY EXPENSES

501-5511-100	WAGES/SALARIES	179,795.47	176,294.29	192,383.00	139,634.40	174,543	200,949	4%
501-5511-102	OVERTIME WAGES	0.00	0.00	0.00	0.00	0	0	0%
501-5511-103	PART-TIME WAGES	97,140.16	106,074.43	132,487.00	83,042.45	103,803	151,142	-78%
501-5511-160	SOCIAL SECURITY	21,185.56	21,246.57	24,853.00	16,964.10	21,205	29,148	-36%
501-5511-161	RETIREMENT	11,686.69	11,806.42	13,082.00	10,677.54	13,347	15,861	232%
501-5511-162	HEALTH INSURANCE	53,885.12	53,134.78	53,623.00	39,437.56	49,297	43,476	-99%
501-5511-163	DENTAL INSURANCE	750.00	795.84	749.00	596.88	746	588	-62%
501-5511-164	LIFE INSURANCE	285.00	285.05	285.00	198.24	248	286	261%
501-5511-165	LONG-TERM DISABILITY	935.00	921.48	981.00	726.75	908	1,029	-100%
501-5511-200	UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	0.00	0	0	0%
501-5511-278	DONATION EXPENSES	0.00	0.00	0.00	0.00	0	0	0%
501-5511-279	GRANT EXPENSES	0.00	7,319.59	0.00	0.00	0	0	0%

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
501-5511-280	BINDING	0.00	0.00	0.00	0.00	0	0	0%
501-5511-281	ELECTRONIC TECHNOLOGY	1,200.00	3,555.36	1,496.00	2,064.01	2,580	2,945	97%
501-5511-282	POSTAGE	300.00	440.50	300.00	206.85	259	300	0%
501-5511-283	PRINTING	1,000.00	642.90	1,000.00	1,326.41	1,658	1,000	
501-5511-284	SUPPLIES	5,000.00	7,091.22	5,000.00	3,257.71	4,072	6,000	20%
501-5511-285	ANNUAL AUDIT	800.00	0.00	800.00	0.00	800	800	0%
501-5511-286	DIGITAL COLLECTIONS	11,000.00	12,793.06	12,252.00	14,355.56	17,944	19,000	55%
501-5511-287	ADVERTISING	700.00	1,180.60	1,000.00	65.92	82	1,000	0%
501-5511-288	JT LIBRARY TRUST FUND OUTLA	0.00	0.00	0.00	0.00	0	0	0%
501-5511-289	WORKMENS COMPENSATION	500.00	0.00	500.00	0.00	0	500	0%
501-5511-290	AUDIO VISUAL	10,000.00	5,762.56	8,000.00	3,941.73	4,927	4,000	-50%
501-5511-291	TELEPHONE	1,350.00	1,722.48	1,350.00	1,032.11	1,290	1,350	0%
501-5511-292	BOOKS	40,000.00	49,100.85	40,000.00	36,140.17	45,175	42,900	7%
501-5511-293	EQUIPMENT MAINTENANCE	31,982.00	30,821.93	32,677.00	30,348.29	37,935	38,458	18%
501-5511-294	NEWSPAPERS	500.00	515.00	520.00	327.00	409	520	0%
501-5511-295	PERIODICALS	2,500.00	1,561.69	1,600.00	1,390.19	1,738	1,500	-6%
501-5511-296	PROGRAMS	5,000.00	9,392.15	5,000.00	13,096.09	16,370	11,500	130%
501-5511-297	TRAINING	1,300.00	2,743.86	1,800.00	1,455.38	1,819	2,200	22%
501-5511-298	COPIER	4,400.00	6,434.92	4,400.00	4,490.40	5,613	4,260	-3%
501-5511-299	LIBRARY OUTLAY	0.00	0.00	0.00	0.00	0	0	0%
	TOTAL EXPENDITURES PUBLIC LIBRARY	483,195.00	511,637.53	536,138.00	404,775.74	506,770	581,072	8%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Library
ACCOUNT ORGANIZATION 501

MISSION:

The Mission of the Kimberly Public Library is "Bringing people together to inspire a love of reading and life-long learning."

2024 GOALS:

TIER 1 Funding Level Goals: Sustain current service levels and provide foundational support for future moderate growth with an incremental increase to staffing levels.

If applicable, list specific strategic plan desired outcomes these goals are aiming to achieve:

Kimberly Public Library Strategic Plan Goal 1. Lean Staffing; 1.1 **OBJECTIVE:** Kimberly Public Library meets Department of Public Instruction's Tier 2 staffing requirements based on Village population; 1.1a Add 2.0 FTE by 2028 to ensure the capacity to meet community needs for hours and services

MAJOR PROGRAM/COST CHANGES:

Addition of .25 FTE to move toward 5-year goal of adding 2.0 FTE.

PERSONNEL CHANGES/JUSTIFICATION:

The Kimberly Public Library was re-established as a single municipal library with staffing that falls short of addressing community needs for service levels and hours of operation. DPI adequate standard of service for a library that serves a municipal population the size of Kimberly is 8.0 FTE. After adding an initial 1.0 FTE in 2023, the library now has 6.6 FTE. An addition in 2024 of .25 will bring the staffing level to 6.85 FTE, a reasonable step in reaching the 8.0 FTE goal by 2028.

2023 ACHIEVEMENTS:

Added 1.0 FTE to make progress toward strategic goal of 8.0 FTE by 2028;
Realized significant growth in the number of annual library visits, program attendance, and use of digital materials.

CAPITAL OUTLAY:

No capital projects are planned for the library in 2024.

**VILLAGE OF KIMBERLY
2020 EXPENDITURE DETAIL**

DEPARTMENT NAME	Library
EXPENDITURE CODE	501 - 5111

ACCOUNT	2021 Budget	2022 Budget	2023 Budget	2024 Proposed
100 FT Wages/ Salaries	\$ 121,375.00	\$ 179,795.20	\$ 192,383.00	\$ 200,948.90
102 Overtime Wages	\$ -			
103 PT Wages	\$ 87,700.00	\$ 97,140.16	\$ 132,487.00	\$ 151,141.56
160 Social Security	\$ 16,050.00	\$ 21,185.56	\$ 24,853.00	\$ 29,147.89
161 Retirement	\$ 10,500.00	\$ 11,686.69	\$ 13,082.00	\$ 15,861.48
162 Health Insurance	\$ 45,000.00	\$ 53,885.12	\$ 53,623.00	\$ 43,476.36
163 Dental Insurance	\$ 1,920.00	\$ 750.00	\$ 749.00	\$ 588.00
164 Life Insurance	\$ 310.00	\$ 285.00	\$ 286.00	\$ 286.00
165 Long-Term Disability	\$ 600.00	\$ 935.00	\$ 981.00	\$ 1,028.62
200 Unemployment Comp	\$ -			
Subtotal Personnel Costs	\$ 283,455.00	\$ 365,662.73	\$ 418,444.00	\$ 442,479
278 Donation Expenses	\$ -			
279 Grant Expenses	\$ -			
280 Binding	\$ -			
281 Electronic Technology	\$ 5,000.00	\$ 1,200.00	\$ 1,496.00	\$ 2,945.00
282 Postage	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
283 Printing	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
284 Supplies	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00	\$ 6,000.00
285 Annual Audit	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
286 Digital Collections	\$ 4,000.00	\$ 11,000.00	\$ 12,252.00	\$ 19,000.00
287 Advertising	\$ -	\$ 700.00	\$ 1,000.00	\$ 1,000.00
289 Workmens Compensation	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
290 Audio/ Visual	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00	\$ 4,000.00
291 Telephone	\$ 1,000.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00
292 Books	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 42,900.29
293 Equipment Maintenance	\$ 24,000.00	\$ 31,982.00	\$ 32,677.00	\$ 38,458.00
294 Newspapers	\$ 800.00	\$ 500.00	\$ 520.00	\$ 520.00
295 Periodicals	\$ 2,500.00	\$ 2,500.00	\$ 1,600.00	\$ 1,500.00
296 Programs	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 11,500.00
297 Training	\$ 1,250.00	\$ 1,300.00	\$ 1,800.00	\$ 2,200.00
298 Copier Lease/ maintenanc	\$ 4,000.00	\$ 4,400.00	\$ 4,400.00	\$ 4,620.00
299 Library Outlay	\$ -			
Totals	\$ 385,605.00	\$ 483,194.73	\$ 536,139.00	\$ 581,072.10

ACCOUNT 601

Water Utility



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
WATER UTILITY EXPENDITURES							
DEPRECIATION EXPENSE							
601-0503-200	0.00	0.00	0.00	0.00	0	0	0%
Total: DEPRECIATION EXPENSE	0	0.00	0.00	0	0	0	0%
TAXES EXPENSE							
601-0508-200	169,000.00	169,332.22	167,722.00	354.78	167,722	168,000	0%
Total: TAXES EXPENSE	169,000.00	169,332.22	167,722.00	354.78	167,722	168,000	0%
INTEREST ON LONG-TERM DEBT							
601-0527-200	3,877.50	3,877.50	0.00	0.00	0	0	#DIV/0!
Total: INTEREST ON LONG-TERM DEBT	3,877.50	3,877.50	0.00	0.00	0	0	#DIV/0!
PRINCIPAL ON DEBT							
601-0528-200	141,000.00	141000	0.00	0	0	0	#DIV/0!
Total: PRINCIPAL ON DEBT	141,000.00	141,000.00	0.00	0.00	0	0	#DIV/0!
POWER							
601-0622-010	30,500.00	47,961.65	37,000.00	3,408.30	6,812	37,000	0%
601-0622-020	37,900.00	26,479.10	35,000.00	28,366.59	31,534	35,000	0%
601-0622-030	55,000.00	69,922.73	55,000.00	70,961.18	77,122	55,000	0%
Total: POWER	123,400.00	144,363.48	127,000.00	102,736.07	115,468	127,000	0%
SUPPLIES-GAS							
601-0623-010	1,050.00	2,739.32	2,500.00	2,135.65	3,200	3,200	28%
601-0623-020	500.00	784.39	600.00	658.37	800	800	33%
601-0623-030	175.00	548.71	500	244.23	300	500	0%
Total: SUPPLIES-GAS	1,725.00	4,072.42	3,600.00	3,038.25	4,300	4,500	25%
MAINENANCE-PUMPING							
601-0625-041	2,500.00	24,517.10	2,500.00	335,968.53	35,969	5,000	100%
601-0625-042	2,500.00	692.56	2,500.00	911.31	2,500	5,000	100%
601-0625-043	2,500.00	35588.69	2,500.00	6,472.80	6,473	5,000	100%
601-0625-070	7,500.00	3421.54	7,500.00	362.00	6,000	7,500	0%
601-0625-100	30,000.00	0.00	32,500.00	0.00	49,778	34,500	6%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
Total: MAINTENANCE-PUMPING	45,000.00	64,219.89	47,500.00	343,714.64	100,719	57,000	20%
INSPECTIONS							
601-0630-010 PUMPHOUSE #1	0	0	0	0	0	0	0 0%
601-0630-020 PUMPHOUSE #2	0	0	0	0	0	0	0 0%
601-0630-030 PUMPHOUSE #3	0	0	0	0	0	0	0 0%
Total: INSPECTIONS	0	0	0	0	0	0	0 0%
CHEMICALS							
601-0631-010 PUMPHOUSE #1	86,500.00	57,456.38	100,000.00	25,989.13	60,000	155,000	55%
601-0631-020 PUMPHOUSE #2	54,000.00	79,805.87	85,000.00	117,455.98	120,000	68,000	-20%
601-0631-030 PUMPHOUSE #3	86,500.00	119,524.27	100,000.00	138,352.55	145,000	155,000	55%
Total: CHEMICALS	227,000.00	256,786.52	285,000.00	281,797.66	325,000	378,000	33%
MAINTENANCE SOFTENING							
601-0635-010 PUMPHOUSE #1	15,000.00	4,483.06	15,000.00	2,945.53	5,945	15,000	0%
601-0635-020 PUMPHOUSE #2	15,000.00	4,138.13	15,000.00	4,227.01	9,227	15,000	0%
601-0635-030 PUMPHOUSE #3	15,000.00	3,137.77	15,000.00	4,980.81	9,439	25,000	67%
601-0635-041 HOV DISCHARGE-PUMPHOUSE #1	17,000.00	17844.75	20,000.00	2592	5,184	23,100	16%
601-0635-042 HOV DISCHARGE-PUMPHOUSE #2	12,000.00	18,965.25	14,000.00	25,572.15	51,144	10,100	-28%
601-0635-043 HOV DISCHARGE-PUMPHOUSE #3	19,000.00	16,200.00	20,000.00	16,611.75	33,222	23,100	16%
601-0635-100 LABOR	44,000.00	0.00	46,500.00	0.00	44,247	46,000	-1%
601-0635-200 MAINT.-SOFTENING EXPENSES	0	6,433.90	0	0.00	0	0	0 0%
Total: MAINTENANCE SOFTENING	137,000.00	71,202.86	145,500.00	56,929.25	158,408	157,300	8%
WATER TESTING/ANALYSIS							
601-0638-200 WATER TESTING/ANALYSIS EXPE	3,000.00	2,521.95	5,500.00	8,808.04	8,808	5,500	0%
Total: WATER TESTING/ANALYSIS	3,000.00	2,521.95	5,500.00	8,808.04	8,808	5,500	0%
SUPPLIES AND EXPENSE							
601-0641-200 SUPPLIES EXPENSES	0.00	31.21	0.00	0.00	0	0	0 #DIV/0!
Total: SUPPLIES AND EXPENSE	0.00	31.21	0.00	0.00	0	0	0 #DIV/0!
MAINTENANCE STORAGE TANKS							
601-0650-100 LABOR	15,000.00	0.00	19,000.00	0.00	22,123	23,000	21%
601-0650-200 MAINT. STORAGE TANKS EXPENS	7,500.00	150.00	7,500.00	8,925.00	5,200	5,000	-33%

	2022	2022	2023	2023	2023	2024	Percent
	Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
Total: MAINTENANCE STORAGE TANKS	22,500.00	150.00	26,500.00	8,925.00	27,323	28,000	6%
MAINTENANCE OF MAINS							
601-0651-100 LABOR	67,000.00	452.36	71,000.00	471.49	471	55,300	-22%
601-0651-200 MAINT. OF MAINS EXPENSES	75,000.00	120,605.00	75,000.00	48,189.85	32,081	75,000	0%
Total: MAINTENANCE OF MAINS	142,000.00	121,057.36	146,000.00	48,661.34	32,552	130,300	-11%
MAINTENANCE OF SERVICES							
601-0652-100 LABOR	23,000.00	0.00	25,000.00	0.00	30,420	34,500	38%
601-0652-200 MAINT. OF SERVICES EXPENSES	20,000.00	20,128.58	20,000.00	17,088.72	21,000	25,000	25%
Total: MAINTENANCE OF SERVICES	43,000.00	20,128.58	45,000.00	17,088.72	51,420	59,500	32%
MAINTENANCE OF METERS							
601-0653-100 LABOR	21,000.00	0.00	22,000.00	0.00	19,358	20,100	-9%
601-0653-200 MAINT. OF METERS EXPENSES	1,500.00	4789.15	50,000.00	0.00	48,500	50,000	0%
601-0653-201 WHOLESALE METERS	500	4829.35	500	408.00	4,800	500	0%
Total: MAINTENANCE OF METERS	23,000.00	9,618.50	72,500.00	408.00	72,658	70,600	-3%
MAINTENANCE OF HYDRANTS							
601-0654-100 LABOR	16,000.00	0.00	17,000.00	0.00	16,592	20,100	18%
601-0654-200 MAINT. OF HYDRANTS EXPENSES	25,000.00	9,189.16	25,000.00	1,464.09	24,500	25,000	0%
Total: MAINTENANCE OF HYDRANTS	41,000.00	9,189.16	42,000.00	1,464.09	41,092	45,100	7%
GIS MAPPING							
601-0655-200 GIS MAPPING	6,000.00	851.39	6,000.00	312.89	3,000	6,000	0%
Total: GIS MAPPING	6,000.00	851.39	6,000.00	312.89	3,000	6,000	0%
METER READER							
601-0901-100 WAGES	6,000.00	0.00	6,500.00	0.00	4,977	5,750	-12%
601-0901-200 METER READER EXPENSES	2500	1936.3	3500	1810.7	3,600	3,600	3%
601-0901-201 MAINTENANCE CONTRACT	4,000.00	1074.05	3,500.00	1227.89	4,000	4,500	29%
Total: METER READER	12,500.00	3,010.35	13,500.00	3,038.59	12,577	13,850	3%
ADMINISTRATIVE SALARIES							
601-0920-100 WAGES	123,825.00	127,725.00	125,938.00	4,199.94	55,022	132,541	5%
601-0920-101 SUPT AND ASSISTANT	0	0	0	0	0	0	0%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
Total: ADMINISTRATIVE SALARIES	123,825.00	127,725.00	125,938.00	4,199.94	55,022	132,541	5%
OFFICE SUPPLY AND EXPENSE							
601-0921-200 OFFICE SUPPLIES EXPENSES	40,000.00	41,191.30	25,095.00	10,104.39	25,834	25,703	2%
Total: OFFICE SUPPLY AND EXPENSE	40,000.00	41,191.30	25,095.00	10,104.39	25,834	25,703	2%
OUTSIDE SERVICES							
601-0923-100 MCO ALLOCATED LABOR	0.00	280,178.91	0.00	207,412.11	0	0	0%
601-0923-200 OUTSIDE EXPENSES	12,165.00	14,317.88	12,897.00	0.00	12,897	13,973	8%
Total: OUTSIDE SERVICES	12,165.00	294,496.79	12,897.00	207,412.11	12,897	13,973	8%
INSURANCE EXPENSE							
601-0924-200 INSURANCE EXPENSES	10,888.00	10,888.00	11,323.00	0.00	11,323	11,264	-1%
Total: INSURANCE EXPENSE	10,888.00	10,888.00	11,323.00	0.00	11,323	11,264	-1%
EMPLOYEE PENSION AND BENEFIT							
601-0926-100 EMPLOYEE PENSION/BENEFIT WAGES	0	0	0	0	0	0	0%
601-0926-200 EMPLOYEE PENSION/BENEFIT EX	200.00	119.15	200.00	203.78	220	230	
Total: EMPLOYEE PENSION AND BENEFIT	200.00	119.15	200.00	203.78	220	230	
REGULATORY COMMISSION							
601-0928-200 REGULATORY COMM. EXPENSES	1,800.00	0.00	1,800.00	0.00	0	1,800	0%
Total: REGULATORY COMMISSION	1,800.00	0.00	1,800.00	0.00	0	1,800	0%
MISC GENERAL EXPENSE							
601-0930-200 MISC GENERAL EXPENSES	0	790.83	0	0	0	0	0%
Total: MISC GENERAL EXPENSE	0	790.83	0	0	0	0	0%
TRANSPORTATION							
601-0933-200 TRANSPORTATION EXPENSES	6,500.00	8,829.74	8,000.00	5,840.12	7,500	8,000	0%
Total: TRANSPORTATION	6,500.00	8,829.74	8,000.00	5,840.12	7,500	8,000	0%
GENERAL PLANT							
601-0935-100 LABOR	10,000.00	0.00	10,500.00	0.00	11,061	14,400	37%
601-0935-200 MAINTENANCE GENERAL	15,000.00	9,701.49	15,000.00	12,105.14	16,500	32,500	117%
Total: GENERAL PLANT	25,000.00	9,701.49	25,500.00	12,105.14	27,561	46,900	84%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
CAPITAL OUTLAY-METERS							
601-0975-200 METERS	40,000.00	33642.02	0.00	9572.67			#DIV/0!
601-0975-201 RADIO HEADS	0	0	0.00	0			0%
Total: CAPITAL OUTLAY-METERS	40,000.00	33,642.02	0.00	9,572.67	0	0	#DIV/0!
CAPITAL OUTLAY-OTHER							
601-0977-200 HYDRANTS	0.00	0	15,000.00	0	0	15,000	0%
601-0977-227 TOWER 1 INSPECT/TOWER 2 PAINT	363897.25	7648.5	489,900.00	260566.65			0 -100%
601-0977-228 SOFTENER VALVES	0	0	0.00	0	0		0 #DIV/0!
601-0977-229 WELL 1 & 3 CHLORINE UPGRADE	17500	0	0.00	0	0		0 #DIV/0!
601-0977-230 JD GATOR	0	0	0.00	0	0		0 #DIV/0!
601-0977-231 WELL 2 EXTERIOR PAINTING	0	1287	0.00	0	0		0 #DIV/0!
601-0977-232 KIMBERLY AVE WATER MAIN RECONS	288045	1896002.43	0.00	603,238	370,726		0 #DIV/0!
601-0977-233 Sunset Drive			385,250.00	105,501	362,673		0 -100%
601-0977-234 Welhouse Drive						474,000	#DIV/0!
601-0977-235 Well #2 Pull and Inspection						90,000	#DIV/0!
601-0977-236 SCADA System Upgrade/Replacement						50,000	#DIV/0!
601-0977-237 Well #3 Resin Replacement						125,000	#DIV/0!
Total: CAPITAL OUTLAY-OTHER	669,442.25	1,904,937.93	890,150.00	969,305.55	733,399	754,000	-15%
TOTAL EXPENDITURES WATER UTILITY	2,070,822.75	3,453,735.64	2,234,225.00	2,096,021.02	1,994,804	2,245,061	0%

WATER UTILITY REVENUE

PUBLIC CHARGES FOR SERVICES							
601-46-0461 METERED SALES-RESIDENTIAL	510,000.00	522,977.58	520,000.00	398,734.62	511,606	511,606	-2%
601-46-0462 METERED SALES-COMMERCIAL	65,000.00	87,523.98	70,000.00	64,261.12	79,260	79,260	13%
601-46-0463 METERED SALES-INDUSTRIAL	35,000.00	49,203.85	42,000.00	51,707.88	65,544	65,544	56%
601-46-0464 METERED SALES-MULTI FAM RES	42,500.00	50,016.76	50,000.00	43,724.80	53,002	53,002	6%
601-46-0466 OTHER SALES-PUBLIC AUTHORIT	13,000.00	15,583.54	13,000.00	12,545.56	15,696	15,696	21%
601-46-0467 WHOLESALE WATER	550,000.00	581,706.64	575,000.00	483,601.78	566,344	566,344	-2%
601-46-0469 PRIVATE FIRE PROTECTION	38,000.00	39,492.93	38,000.00	29,170.83	38,894	38,894	2%
Total: PUBLIC CHARGES FOR SERVICES	1,253,500.00	1,346,505.28	1,308,000.00	1,083,746.59	1,330,346	1,330,346	2%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
INTERGOV CHG FOR SERVICES							
601-47-0470	HYDRANT RENTAL-KIMBERLY	300,000.00	312,671.53	299,000.00	235,979.56	314,848	314,848 5%
601-47-0471	HYDRANT RENTAL-WHOLESALE	70,000.00	63,360.00	72,000.00	47,520.00	63,360	63,360 -12%
601-47-0473	TURNING ON WATER	0	0	0	0	0	0 0%
601-47-0474	OTHER WATER REVENUES	356,822.75	831,770.81	10,000.00	271,782.94	271,702	10,000 0%
601-47-0475	WATER LATERAL ASSESSMENTS	0	1896	996	0	0	0 -100%
	Total: INTERGOV CHG FOR SERVICES	726,822.75	1,209,698.34	381,996.00	555,282.50	649,910	388,208 2%
MISCELLANEOUS REVENUE							
601-48-0415	PRIVATE WATER LATERAL ASSESSMT	0	0	0	0	0	0 0%
601-48-0419	INTEREST AND DIVIDENDS	4,500.00	13,334.28	3,900.00	15,473.65	24,086	3,900 0%
601-48-0420	SPECIAL ASSESSMENT INTEREST	0	359.64	0	0	0	0 0%
601-48-0421	CELLULAR ANTENNA MONTHLY FE	75,000.00	82,121.94	84,000.00	60,806.20	92,070	92,070 10%
601-48-0480	FORFEITED DISCOUNTS	11,000.00	15,931.37	9,500.00	9,107.91	11,724	11,000 16%
	Total: MISCELLANEOUS REVENUE	90,500.00	111,747.23	97,400.00	85,387.76	127,880	106,970 10%
OTHER FINANCING SOURCES							
601-49-0999	TRANSFERS	0	0	0	0	0	0 0%
	Total: OTHER FINANCING SOURCES	0	0	0	0	0	0 0%
	TOTAL REVENUES WATER UTILITY	2,070,822.75	2,667,950.85	1,787,396.00	1,724,416.85	2,108,136	1,825,524 2%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY Water Utility
DEPARTMENT Water Department
ACCOUNT ORGANIZATION 601

MISSION:

To provide safe drinking water to the Village of Kimberly. Strive to continue to represent the Village and provide strong public relations.

2024 GOALS:

100% compliance on all DNR sampling. 100% completion of all work orders. Find efficiencies to operate the plants at a lower cost.

MAJOR PROGRAM/COST CHANGES:

Increased cost for chemicals - chlorine (15%), salt (10%) and sodium silicate (16%). Chemical cost increase is offset by resin efficiency. Labor costs reallocated across operational budget lines, 3.28% net increase for total labor. General Maintenance increase for adding landscaping at Well #1 and 2 dehumidifiers.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Completed Tower #1 Inspection & Overcoat, Tower #2 Logo project and water utility improvement with the Sunset Drive reconstruction project.

CAPITAL OUTLAY:

Wellhouse Drive Reconstruction
Well #2 Pull and Inspection
SCADA System Upgrade/Replacement
Well #3 Resin Replacement
Hydrant/Valve Replacement

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	Water Department		
EXPENDITURE CODE	601		
OBJECT CODE	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
0622 Power	Pumphouse #1-#3	\$127,000.00	\$127,000.00
0623 Gas	Pumphouse #1-#3	\$3,600.00	\$4,500.00
0625 Deep Well	Pumping	\$47,500.00	\$57,000.00
0631 Chemicals		\$285,000.00	\$378,000.00
0635 Softening		\$145,500.00	\$157,300.00
0638 Water Testing	DNR sampling and in house sampling supplies	\$5,500.00	\$5,500.00
0641 Supplies	General cleaning supplies	\$0.00	\$0.00
0650 Tanks	DNR inspections and maintenance	\$26,500.00	\$28,000.00
0651 Mains	Maintenance	\$146,000.00	\$130,300.00
0652 Services		\$45,000.00	\$59,500.00
0653 Meters	General meter maintenance and parts	\$72,500.00	\$70,600.00
0654 Hydrants		\$42,000.00	\$45,100.00
0655 Mapping	General upgrades to GIS from McMahon	\$6,000.00	\$6,000.00
0901 Meter Reading	Wages and service contracts, cost share 1/2 with sanitary on meters reduces wages by \$1,000	\$13,500.00	\$13,850.00
0921 Office	Mailings, bills and general office supplies	\$25,095.00	\$25,703.00
0935 General Maint.	Overall maintenance and supplies for all buildings	\$25,500.00	\$46,900.00
	TOTAL	\$1,016,195.00	\$1,155,253.00

ACCOUNT 701
Tax Incremental Finance District #5



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
TID #5 REVENUES							
TAXES							
701-41-4132	37000	36,450.11	37000	0.00	80,482	40,000	8%
Totals: TAXES	37000	36,450.11	37000	0	80,482	40,000	8%
INTERGOVERNMENTAL REVENUES							
701-43-4356	41258.62	41,258.62	41258.62	41,258.62	41,259	41,259	0%
Totals: INTERGOVERNMENTAL REVENUES	41,258.62	41,258.62	41,258.62	41,258.62	41,259	41,259	0%
PERMITS							
701-44-4431	500	375.00	500	0.00	0	0	-100%
701-44-4436	100	0	100	0	0	0	-100%
701-44-4439	1000	0	1000	0	0	0	-100%
Totals: PERMITS	1,600.00	375.00	1,600.00	0.00	0	0	(3.00)
INTERGOV CHG FOR SERVICES							
701-47-4750	0	0.00	0	0.00	0	0	0%
Totals: INTERGOVERNMENTAL REVENUES	0.00	0.00	0.00	0.00	0	0	0%
MISCELLANEOUS REVENUE							
701-48-4811	1000	669.59	1000	1,389.92	1,500	1,000	0%
701-48-4850	0	0	0	0	0	0	0%
701-48-4860	0	0	0	0	0	0	0%
Totals: MISCELLANEOUS REVENUE	1,000.00	669.59	1,000.00	1,389.92	1,500	1,000	0%
OTHER FINANCING SOURCES							
701-49-4900	0	0.00	0	0.00	0	0	0%
701-49-4975	0	0.00	0	0.00	955,597	0	0%
Totals: OTHER FINANCING SOURCES	0.00	0.00	0.00	0.00	955,597	0	0%
TOTAL REVENUES CAPITAL PROJECTS	80,858.62	78,753.32	80,858.62	42,648.54	1,078,838	82,259	2%

TID #5 EXPENDITURES

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
TIF #5 EXPENDITURES							
701-5341-200	ENGINEERING FEES	100000	59,308.54	0	29,282.40	50,000	10,000
701-5347-200	INCENTIVES TID 5			0	90,000.00	90,000	25,000
701-5700-925	TIF #5 EXPENDITURES	50000	101,808.68	24190	3,986.20	30,000	10,000 -59%
701-5700-932	STREET CONSTRUCTION	525000	542,259.54	426400	56,880.88	274,000	0
Total: TIF #5 EXPENDITURES		675,000.00	703,376.76	450,590.00	180,149.48	444,000	45,000 -90%
TOTAL EXPENDITURES CAPITAL PROJECTS		675,000.00	703,376.76	450,590.00	180,149.48	444,000	45,000 -90%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY Tax Increment District
DEPARTMENT TID 5
ACCOUNT ORGANIZATION 701

MISSION:

TID 5 was created in 2008 as a mix-use district to develop the property. Since that time, TID 5 has several major housing and commercial developments. The District has also created multimodal and critical corridor improvements for economic development. TID 5 will close in year 2032.

2024 GOALS:

Plan for future District infrastructure improvements.

MAJOR PROGRAM/COST CHANGES:

Addition of incentive payment.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Completed CE & Railroad Street Intersection project (RCUT) with Outagamie County.
Preliminary engineering and site work for the trail on the South Side Kennedy Avenue/Marcella Street Trail (Cobblestone to Kimberly Ave) to be constructed in 2024.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	TID 5
EXPENDITURE CODE	701

OBJECT CODE	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	Engineering Fees	\$0.00	\$10,000.00
	Incentive TID 5		\$25,000.00
	TIF #5 Expenditures	\$80,000.00	\$10,000.00
	Street Construction	\$426,000.00	\$0.00
	TOTAL	\$506,000.00	\$45,000.00

Current Status

Village of Kimberly Hypothetical Tax Increment District #5 Cash Flow Proforma Analysis



Assumptions	
Annual Inflation During Life of TID.....	1.00%
2022 Gross Tax Rate (per \$1000 Equalized Value).....	\$15.62
Annual Adjustment to tax rate.....	0.00%
Investment rate.....	1.00%
Data above dashed line are actual	

Year	Background Data					Revenues			Expenditures			TID Status			Year
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)	
	TIF District Valuation (January 1)	Inflation Increment	Construction Increment	TIF Increment Over Base	Tax Rate	Tax Revenue	Investment Proceeds	Total Revenues	Existing Debt Service	TIF Incentives	Combined Expenditures	Annual Balance	Year End Cumulative Balance (December 31)	Cost Recovery	
	Base Value \$11,345,100														
2017	\$31,455,600				\$21.07										
2018	\$44,038,000			\$35,371,200	\$20.38										
2019	\$46,716,300			\$36,086,300	\$18.97										
2020	\$47,431,400			\$39,141,300	\$18.77										
2021	\$50,486,400			\$34,718,300	\$17.05										
2022	\$46,063,400	\$460,634		\$35,178,934	\$15.62								\$1,439,897	Per 2022 Draft Audit	
2023	\$46,524,034	\$465,240		\$35,644,174	\$15.62	\$542,151	\$14,399	\$556,550	\$486,668	\$24,985	\$511,653	\$44,897	\$1,484,794		
2024	\$46,989,274	\$469,893		\$36,114,067	\$15.62	\$549,344	\$14,848	\$564,192	\$487,583	\$24,985	\$512,568	\$51,624	\$1,536,418		
2025	\$47,459,167	\$474,592		\$36,588,659	\$15.62	\$556,609	\$15,364	\$571,973	\$488,037	\$24,985	\$513,022	\$58,951	\$1,595,369		
2026	\$47,933,759	\$479,338		\$37,067,996	\$15.62	\$563,947	\$15,954	\$579,901	\$483,054	\$24,985	\$508,039	\$71,862	\$1,667,231		
2027	\$48,413,096	\$484,131		\$37,552,127	\$15.62	\$571,358	\$16,672	\$588,030	\$482,540	\$24,985	\$507,526	\$80,505	\$1,747,736		
2028	\$48,897,227	\$488,972		\$38,041,100	\$15.62	\$578,843	\$17,477	\$596,321	\$881,138	\$24,985	\$906,123	(\$309,802)	\$1,437,934	Expenditures Recovered	
2029	\$49,386,200	\$493,862		\$38,534,962	\$15.62	\$586,403	\$14,379	\$600,783	\$433,486	\$24,985	\$458,471	\$142,311	\$1,580,245	Expenditures Recovered	
2030	\$49,880,062	\$498,801		\$39,033,762	\$15.62	\$594,039	\$15,802	\$609,841	\$430,917	\$24,985	\$455,902	\$153,939	\$1,734,184	Expenditures Recovered	
2031					\$15.62	\$601,751	\$17,342	\$619,093	\$111,919	\$24,985	\$136,904	\$482,189	\$2,216,373	Expenditures Recovered	
2032					\$15.62	\$609,540	\$22,164	\$631,704	\$112,659	\$75,134	\$187,793	\$443,911	\$2,660,284	Expenditures Recovered	
		\$4,315,462	\$0			\$5,753,986	\$164,402	\$5,918,388	\$4,398,001	\$300,000	\$4,698,001				

Type of TID: Mixed-Use
 2008 TID Inception (6/16/2008)
 2023 Final Year to Incur TIF Related Costs
 2031 Maximum Legal Life of TID (23 Years - Extended 3 years)
 2032 Final Tax Collection Year

ACCOUNT 702
Tax Incremental Finance District #6



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
TIF # 6-CEDARS REDEVELOPMENT REVENUES							
TAXES							
702-41-4112	TIF #4 DONOR TAX INCREMENT	192726	192726	194799	0	194,799	205,803 6%
702-41-4132	PILOT	0	0	0	0	0	0 0%
Totals: TAXES		192726	192726	194799	0	194,799	205,803 6%
SPECIAL ASSESSMENTS							
702-42-4212	TIF 2019 STREET PROJECTS	0	13550	0	0	0	0 0%
702-42-4250	INTEREST ON ASSESSMENTS	0	1467.92	0	0	0	0 0%
Totals-INTERGOVERNMENTAL REVENUES		0	15017.92	0	0	0	0 0%
INTERGOVERNMENTAL REVENUES							
702-43-4356	STATE AID - COMPUTERS	0	0	0	0	0	0 0%
Totals-INTERGOVERNMENTAL REVENUES		0	0	0	0	0	0 0%
LICENSE AND PERMITS							
702-44-4429	TIF#6 PUD PLAT REVIEW FEES	0	0	0	0	0	0 0%
702-44-4430	TIF#6 CSM PLAT REVIEW FEES	0	0	0	0	0	0 0%
702-44-4431	BUILDING PERMITS	7000	9495	7000	2940	5,000	7,000 0%
702-44-4433	ELECTRICAL PERMITS	3000	1702	3000	854	1,200	3,000 0%
702-44-4434	PLUMBING PERMITS	5000	4445	5000	3190	4,000	5,000 0%
702-44-4435	HVAC-HEATING & AIR CONDITIO	1000	1160	1000	257	500	1,000 0%
702-44-4436	CONSTRUCTION PERMITS	0	779.25	0	190	500	0 0%
702-44-4438	IMPACT FEES	5000	37500	29000	5000	5,000	5,000 -83%
702-44-4439	TIF 6 EROSION CONTROL PERMIT	0	0	0	0	0	0 0%
Total: LICENSE AND PERMITS		21000	55081.25	45000	12431	16,200	21,000 -53%
PUBLIC CHARGES FOR SERVICES							
702-46-4629	CEDARS PARKING LOT RENTAL	11250	35205.68	0	0	0	0 #DIV/0!
Totals-PUBLIC CHARGES FOR SERVICES		11250	35205.68	0	0	0	0 0%
MISCELLANEOUS REVENUE							
702-48-4811	INTEREST-TIF #6	3000	18090.75	3000	37684.39	40,000	10,000 233%
702-48-4820	WE ENERGIES GAS REBATES	0	320	0	0	0	5,000 #DIV/0!
702-48-4821	WE ENERGIES ELECTRIC REBATES	0	10038	0	7170	11,000	11,000 #DIV/0!

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
702-48-4830	0	0	0	0	0	0	0%
702-48-4832	0	0	0	0	0	0	0%
702-48-4850	0	0	0	0	0	0	0%
702-48-4860	10000	0	10000	0	0	0	-100%
Total: MISCELLANEOUS REVENUE	13000	28448.75	13000	44854.39	0	26,000	100%
OTHER FINANCING SOURCES							
702-49-4900	2500000	0.00	0	0.00	0	0	
702-49-4940	0	0.00	0	0.00	200,000	0	0%
702-49-4950	0	0.00	0	0.00	0	0	0%
702-49-4975					5,233,128	0	
702-49-4999	0	0.00	0	0.00	0	0	0%
Total: OTHER FINANCING SOURCES	2,500,000.00	0.00	0.00	0.00	5,433,128	0	
TOTAL REVENUES TIF#6	2,737,976.00	326,479.60	252,799.00	57,285.39	5,644,127	252,803	0%

TIF # 6-CEDARS REDEVELOPMENT EXPENDITURES

LEGAL FEES							
702-5130-200	3500	15147	3500	6262.2	15,000	15,000	329%
Total: LEGAL FEES	3500	15147	3500	6262.2	15,000	15,000	329%

ADMINISTRATIVE							
702-5141-100	34283.68	25130.24	32301	20828.7	32,301	34,015	5%
702-5141-160	2622.7	2060.85	2471	1706.95	2,471	2,602	5%
702-5141-161	2228.44	1409.54	2196	1317.86	2,196	2,347	7%
702-5141-162	2253.6	1486.75	2253.6	1408.5	2,254	2,254	0%
702-5141-163	84.24	40.12	84.24	0	0	0	-100%
702-5141-164	20.09	7.89	21	7.57	10	21	0%
702-5141-165	174.85	118.49	165	99.68	165	173	5%
702-5141-200	500	300.09	500	75	500	500	0%
Total: ADMINISTRATIVE	42167.6	30553.97	39991.84	25444.26	39,897	41,913	5%

CENTRAL OFFICE EXPENSES

		2022	2022	2023	2023	2023	2024	Percent
		Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
702-5143-100	WAGES/SALARIES	52668.32	63,940.56	52968	31,780.97	42,904	51,616	-3%
702-5143-103	PART-TIME WAGES	5996.73	5,720.51	5988	4,098.97	5,534	5,437	-9%
702-5143-160	SOCIAL SECURITY	4487.88	5,249.33	4510	2,712.83	3,662	4,365	-3%
702-5143-161	RETIREMENT	3813.23	4,437.76	4009	2,440.20	3,294	3,937	-2%
702-5143-162	HEALTH INSURANCE	19941.89	17,698.76	18492	9,447.53	12,754	25,541	38%
702-5143-163	DENTAL INSURANCE	266.93	246.24	205	138.65	187	201	-2%
702-5143-164	LIFE INSURANCE	327.59	151.20	104	71.22	96	110	6%
702-5143-165	LONG-TERM DISABILITY	327.59	318.86	267	167.91	227	290	9%
702-5143-200	CENTRAL OFFICE EXPENSE	11711	560.48	18079	8,744.86	18,079	18,683	3%
	Total: CENTRAL OFFICE EXPENSES	99541.16	98,323.70	104622	59,603.14	86,738	110,179	5%
	UTILITIES							
702-5160-234	UTILITIES EXPENSE	20000	1288.95	20000	892.96	1,300	1,300	-94%
	Total: UTILITIES	20000	1288.95	20000	892.96	1,300	1,300	-94%
	STREETS							
702-5331-100	WAGES/SALARIES	33896.2	24300.35	40519	5134.29	20,000	34,164	-16%
702-5331-160	SOCIAL SECURITY	2593.06	1809.49	3100	381.59	1,530	2,614	-16%
702-5331-161	RETIREMENT	2203.25	1579.08	2755	324.05	1,380	2,357	-14%
702-5331-162	HEALTH INSURANCE	7144.69	5592.22	7704	1036.2	4,000	7,888	2%
702-5331-163	DENTAL INSURANCE	105.41	58.56	117	12.2	60	109	-7%
702-5331-164	LIFE INSURANCE	105.92	81.12	81	20.28	50	34	-59%
702-5331-165	LONG-TERM DISABILITY	172.87	122.64	207	31.62	80	161	-22%
702-5331-200	STREETS EXPENSES	10000	0	10000	0	10,000	10,000	0%
	Total: STREETS	56,221.40	33,543.46	64,483.00	6,940.23	37,100	57,325	-11%
	LOCAL ROADS							
702-5341-200	ENGINEERING FEES	500000	161084.63	50000	211258.15	250,000	50,000	0%
	Total: LOCAL ROADS	500000	161084.63	50000	211258.15	250,000	50,000	0%
	SANITARY SEWERS							
702-5360-299	SANITARY SEWERS	274100	1049.05	420406	445304.9	450,000	10,000	
	Total: SANITARY SEWERS	274100	1049.05	420406	445304.9	450,000	10,000	
	URBAN FORESTRY							
702-5369-200	URBAN FORESTRY	0	0.00	0	0.00	0	0	0%

	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
Total: URBAN FORESTRY	0.00	0.00	0.00	0.00	0	0	0%
STORM WATER							
702-5370-200 STORM SEWERS	289600	1233.56	983188	278482.52	653,000	10,000	-99%
702-5370-293 CEDARS EAST POND	825000	0	1375000	82.82	400,000	2,000	-100%
702-5370-295 MEMORIAL POND	500	0.00	500	0.00	0	2,000	300%
702-5370-297 TREATY POND	2000	13692	2000	16315.5	16,316	2,000	0%
702-5370-299 CEDARS WEST POND	5000	0	5000	1254		2,000	-60%
Total: STORM WATER	832,500.00	13,692.00	2,365,688.00	17,652.32	416,316	18,000	-99%
PARKS							
702-5520-100 WAGES/SALARIES	10627.03	10634.55	11237	8174.05	11,035	11,863	6%
702-5520-103 TIF PARKS PART-TIME WAGES	10000	0	10000	0	0	10,000	0%
702-5520-160 SOCIAL SECURITY	812.18	921.09	1627	705.53	952	1,673	3%
702-5520-161 RETIREMENT	690.76	691.21	764	555.82	750	819	7%
702-5520-162 HEALTH INSURANCE	1126.8	1126.8	1126.8	845.1	1,141	1,127	0%
702-5520-163 DENTAL INSURANCE	42.12	41.88	42.12	31.6	43	39	-7%
702-5520-164 LIFE INSURANCE	5.15	5.1	5.15	3.48	5	5	2%
702-5520-165 LONG-TERM DISABILITY	54.2	53.46	57	42.48	57	61	6%
702-5520-200 PARKS EXPENSES	0	801.25	0	1674.85	1,675	0	0%
Total: PARKS	23,358.24	14,275.34	24,859.07	12,032.91	15,658	25,586	3%
CAPITAL OUTLAY							
702-5700-900 BANK FEES	0	0	0	0	0	0	#DIV/0!
702-5700-901 BOND FEES	0	0	0	0	0	0	0%
702-5700-902 INCENTIVES	303699	238624.63	475472	0	367,986	420,000	-12%
702-5700-908 SIDEWALKS	96000	0	26	0	0	0	0%
702-5700-910 DEMO/FILL/GRADE	156000	-113014.47	638625	160588.89	638,625	0	-100%
702-5700-911 STRUCTURAL ANALYSIS	0	490	0	82.82	83	0	0%
702-5700-912 PARKS EXPENSE	15000	0	0	0	0	0	#DIV/0!
702-5700-913 OVERLOOK-CENTRAL	506000	108991.6	680000	18100.83	0	688,000	1%
702-5700-914 OVERLOOK-WEST	0	912.1	0	3697.9	18,101	142,000	0%
702-5700-920 LAND PURCHASE	0	535.00	0	0.00	0	0	0%
702-5700-923 UST REMEDIATION	0	0	0	0	0	0	0%
702-5700-925 TIF #6 EXPENDITURES	15000	60	15000	2282	2,282	15,000	0%
702-5700-930 ENVIROMENTAL	15000	6562.36	15000	0	0	15,000	0%

	2022	2022	2023	2023	2023	2024	Percent
	Prior yr Budget	Prior yr Actual	Current yr Budget	YTD Actual	Projected	Requested	Change
702-5700-932 STREET CONSTRUCTION	645000	21,816.29	1245300	30,911.04	30,911	1,319,000	6%
702-5700-950 WATERMAINS	354800	6821.93	613750	324833.5	350,000	0	-100%
702-5700-955 SERVICES	6440	6531	165625	128580.16	125,580	80,000	-52%
702-5700-968 CONTINGENCY	0	0	0	0	0	0	0%
702-5700-971 TRAIL			818500	15488.32	475,000	307,000	
Total: CAPITAL OUTLAY	2,112,939.00	278,330.44	4,667,298.00	684,565.46	2,008,568	2,986,000	-36%
PRINCIPAL & INTEREST							
702-5810-700 TIF #6 PRINCIPAL	0	0	0	-	0	0	0%
702-5810-710 TIF #6 INTEREST	0	0	0	0	0	0	0%
Total: PRINCIPAL & INTEREST	0	0	0	0	0	0	0%
INTEREST EXPENSE							
702-5820-200 INTEREST EXPENSE	0	0.00	0	0.00	0	0	0%
Total: INTEREST EXPENSE	0.00	0.00	0.00	0.00	0	0	0%
TRANSFERS OUT							
702-6720-200 TRANSFERS OUT	0	0.00	0	0.00	0	0	0%
Total: TRANSFERS OUT	0.00	0.00	0.00	0.00	0	0	0%
TOTAL EXPENDITURES TIF#6	3,908,106.00	613,745.08	7,696,364.91	1,463,016.30	3,283,476	3,257,978	-58%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY Tax Increment District
DEPARTMENT TID 6
ACCOUNT ORGANIZATION 702

MISSION:

TID 6 was created in 2016 to eliminate blight, develop public infrastructure and offer incentives for the development of the property formerly known as the Kimberly Mill site. As of January 1, 2023 the outstanding debt for the district is approximately \$35.6 million. There are at least eight signed developer agreements for TID 6 totaling over \$125 million in guaranteed assessed value by January 1, 2025. The Village Board, Staff and Plan Commission are committed to creating developments that are in concert with the 2013 Cedars Redevelopment visioning sessions and opening public access to the riverfront. The mandatory termination for the district is 2043.

2024 GOALS:

Plan for future District infrastructure improvements. Install signalization and intersection improvements at Lincoln Street and Maes in preparation of grocery store opening.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2024 ACHIEVEMENTS:

Completed Utility work and Grading and Graveling for new Blue at the Trail development which included a regional stormwater pond and trail.

Water Tower and logo painted.

Completed section of trail on north side of PaperMill Run between Pine Street and White Cedar Parkway.

CAPITAL OUTLAY:

River Outlook - East Side

Historic Overlook Shelter

Papermill Run Trail Lighting (Pine St. to Prospect St)

Lincoln St/Maes Ave Signalization

VILLAGE OF KIMBERLY 2024 EXPENDITURE DETAIL

DEPARTMENT NAME	TID 6
EXPENDITURE CODE	702

OBJECT CODE	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
	Legal Fees	\$3,500.00	\$15,000.00
	Administrative Expenses	\$500.00	\$500.00
	Central Office Expenses	\$18,079.00	\$18,683.00
	Utilities	\$20,000.00	\$1,300.00
	Streets Expenses	\$10,000.00	\$10,000.00
	Local Roads	\$50,000.00	\$50,000.00
	Sanitary Sewers	\$420,406.00	\$10,000.00
	Urban Forestry	\$0.00	\$0.00
	Storm Water	\$2,365,688.00	\$18,000.00
	Parks	\$0.00	\$0.00
	Capital Outlay (includes incentives)	\$4,667,298.00	\$2,986,000.00
	TOTAL	\$7,555,471.00	\$3,109,483.00

Current Status

Village of Kimberly Tax Increment District #4 Hypothetical Cash Flow Proforma Analysis



Assumptions	
Annual Inflation During Life of TID.....	1.00%
2022 Gross Tax Rate (per \$1000 Equalized Value).....	\$15.62
Annual Adjustment to tax rate.....	0.00%
Investment rate.....	1.00%
Data above dashed line are actual	

Year	Background Data					Revenues			DONOR Expenditures		TID Status			Year
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	
	TIF District Valuation <i>(January 1)</i>	Inflation Increment	Construction Increment	TIF Increment Over Base	Tax Rate	Tax Revenue	Investment Proceeds	Total Revenues	Transfers to TID #6	Combined Expenditures	Annual Balance	Year End Cumulative Balance <i>(December 31)</i>	Cost Recovery	
	Base Value \$778,200													
2017	\$9,745,000				\$21.07									
2018	\$10,128,400		\$634,600	\$9,984,800	\$20.38									
2019	\$10,763,000		\$171,400	\$10,156,200	\$18.97									
2020	\$10,934,400		\$775,300	\$10,931,500	\$18.77									
2021	\$11,709,700		\$2,334,600	\$13,166,100	\$17.05									
2022	\$13,944,300	\$139,443		\$13,305,543	\$15.62									
2023	\$14,083,743	\$140,837		\$13,446,380	\$15.62	\$205,598	\$205	\$205,803	\$205,803	\$205,803	\$0	\$20,496	Per 2022 Draft Audit	
2024	\$14,224,580	\$142,246		\$13,588,626	\$15.62	\$207,776	\$205	\$207,981	\$207,981	\$207,981	\$0	\$20,496	Expenditures Recovered	
2025	\$14,366,826	\$143,668		\$13,732,294	\$15.62	\$209,975	\$205	\$210,180	\$210,180	\$210,180	\$0	\$20,496	Expenditures Recovered	
2026	\$14,510,494	\$145,105		\$13,877,399	\$15.62	\$212,196	\$205	\$212,401	\$212,401	\$212,401	\$0	\$20,496	Expenditures Recovered	
2027	\$14,655,599	\$146,556		\$14,023,955	\$15.62	\$214,440	\$205	\$214,645	\$214,645	\$214,645	\$0	\$20,496	Expenditures Recovered	
2028	\$14,802,155	\$148,022		\$14,171,977	\$15.62	\$216,706	\$205	\$216,910	\$216,910	\$216,910	\$0	\$20,496	Expenditures Recovered	
2029	\$14,950,177	\$149,502		\$14,321,479	\$15.62	\$218,994	\$205	\$219,199	\$219,199	\$219,199	\$0	\$20,496	Expenditures Recovered	
2030	\$15,099,679	\$150,997		\$14,472,476	\$15.62	\$221,306	\$205	\$221,511	\$221,511	\$221,511	\$0	\$20,496	Expenditures Recovered	
2031	\$15,250,676	\$152,507		\$14,624,982	\$15.62	\$223,640	\$205	\$223,845	\$223,845	\$223,845	\$0	\$20,496	Expenditures Recovered	
2032					\$15.62	\$225,998	\$205	\$226,203	\$226,203	\$226,203	\$0	\$20,496	Expenditures Recovered	
		\$1,458,882	\$0			\$2,156,627	\$2,050	\$2,158,677	\$2,158,677	\$2,158,677				

Type of TID: Blight Elimination
 2005 TID Inception (4/11/2005)
 2027 Final Year to Incur TIF Related Costs
 2032 Maximum Legal Life of TID (27 Years)

Current Status

Village of Kimberly Hypothetical Tax Incremental District #6 - Current Status Cash Flow Proforma Analysis



Assumptions	
Annual Inflation During Life of TID	1.00%
2022 Gross Tax Rate (per \$1000 Equalized Value)	\$15.62
Annual Adjustment to tax rate	0.00%
Investment rate	1.00%

Year	Background Data					RECIPIENT Revenues					Expenditures					TID Status			Year
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)	(o)	(p)	(q)	(r)	
	TIF District Valuation	Inflation Increment	Construction Increment	TIF Increment Over Base	Tax Rate	Tax Revenue	Investment Proceeds	Land Sales	Transfers from Donor TID #4	DSRF Revenue	Total Revenues	Existing CDA Debt Service	Existing GO Debt Service	TIF Incentives	Village Payments	Combined Expenditures	Annual Balance	Year End Cumulative Balance	Cost Recovery
	(1)					(1)										(December 31)			
	Base Value (January 1)																		
2017	\$13,918,500				\$21.07														
2020	\$18,519,100																		
2017	\$13,918,500				\$21.07														
2018	\$13,759,100				\$20.38														
2019	\$22,246,500				\$18.97														
2020	\$46,099,800				\$18.77														
2021	\$90,411,200				\$17.05														
2022	\$113,713,200	\$1,137,132	\$22,077,839	\$118,409,071	\$15.62														
2023	\$136,928,171	\$1,369,282	\$44,364,940	\$164,143,293	\$15.62	\$1,486,524	\$45,742	\$400,000	\$205,803	\$2,807	\$2,140,875	\$280,661	\$1,566,813	\$364,386	\$200,000	\$2,411,859	(\$270,984)	\$4,574,162	Per 2022 Draft Audit
2024	\$182,662,393	\$1,826,624	\$31,000,000	\$196,969,917	\$15.62	\$1,849,042	\$43,032		\$207,981	\$2,807	\$2,102,861	\$276,383	\$1,571,413	\$566,870	\$200,000	\$2,614,665	(\$511,804)	\$3,791,374	
2025	\$215,489,017	\$2,154,890	\$20,000,000	\$219,124,807	\$15.62	\$2,563,215	\$37,914		\$210,180	\$2,807	\$2,814,115	\$276,990	\$1,717,370	\$799,345	\$200,000	\$2,993,704	(\$179,589)	\$3,611,785	
2026	\$237,643,907	\$2,376,439	\$20,000,000	\$241,501,246	\$15.62	\$3,075,826	\$36,118		\$212,401	\$2,807	\$3,327,152	\$277,190	\$2,059,653	\$860,969	\$200,000	\$3,397,811	(\$70,659)	\$3,541,126	
2027	\$260,020,346	\$2,600,203	\$10,000,000	\$254,101,449	\$15.62	\$3,421,790	\$35,411		\$214,645	\$2,807	\$3,674,653	\$277,190	\$2,257,014	\$938,356	\$200,000	\$3,672,559	\$2,094	\$3,543,220	
2028	\$272,620,549	\$2,726,205	\$10,000,000	\$266,827,655	\$15.62	\$3,771,215	\$35,432		\$216,910	\$2,807	\$4,026,364	\$276,691	\$3,362,797	\$1,156,876	\$200,000	\$4,996,363	(\$969,999)	\$2,573,220	
2029	\$285,346,755	\$2,853,468	\$5,000,000	\$274,681,122	\$15.62	\$3,967,976	\$25,732		\$219,199	\$2,807	\$4,215,714	\$275,980	\$2,391,398	\$1,266,546	\$200,000	\$4,133,924	\$81,789	\$2,655,009	
2030	\$293,200,222	\$2,932,002		\$277,613,125	\$15.62	\$4,166,705	\$26,550		\$221,511	\$2,807	\$4,417,572	\$279,708	\$2,395,972	\$1,375,298	\$200,000	\$4,250,978	\$166,594	\$2,821,603	
2031	\$296,132,225	\$2,961,322		\$280,574,447	\$15.62	\$4,289,342	\$28,216		\$223,845	\$2,807	\$4,544,210	\$277,988	\$2,395,860	\$1,429,897	\$200,000	\$4,303,744	\$240,465	\$3,062,069	
2032	\$299,093,547	\$2,990,935		\$283,565,382	\$15.62	\$4,335,127	\$30,621		\$226,203	\$2,807	\$4,594,758	\$276,044	\$2,395,529	\$1,430,343	\$200,000	\$4,301,917	\$292,841	\$3,354,910	
2033	\$302,084,482	\$3,020,845		\$286,586,227	\$15.62	\$4,381,370	\$33,549			\$2,807	\$4,417,726	\$278,876	\$1,544,781	\$2,060,231	\$200,000	\$4,083,888	\$333,838	\$3,688,748	
2034	\$305,105,327	\$3,051,053		\$289,637,280	\$15.62	\$4,428,076	\$36,887			\$2,807	\$4,467,770	\$276,260	\$1,545,297	\$2,302,782	\$200,000	\$4,324,339	\$143,431	\$3,832,179	
2035	\$308,156,380	\$3,081,564		\$292,718,844	\$15.62	\$4,475,249	\$38,322			\$2,807	\$4,516,377	\$278,210	\$1,542,588	\$1,735,015	\$200,000	\$3,755,813	\$760,564	\$4,592,743	
2036	\$311,237,944	\$3,112,379		\$295,831,224	\$15.62	\$4,522,893	\$45,927			\$2,807	\$4,571,627	\$279,700	\$1,542,363	\$1,735,015	\$200,000	\$3,757,078	\$814,549	\$5,407,293	
2037	\$314,350,324	\$3,143,503		\$298,974,727	\$15.62	\$4,571,014	\$54,073			\$2,807	\$4,627,893	\$275,730	\$1,543,406	\$1,735,015	\$200,000	\$3,754,151	\$873,742	\$6,281,035	
2038	\$317,493,827	\$3,174,938		\$302,149,665	\$15.62	\$4,619,616	\$62,810			\$2,807	\$4,685,233	\$276,530		\$1,749,314	\$200,000	\$2,225,844	\$2,459,389	\$8,740,424	
2039	\$320,668,765	\$3,206,688		\$305,356,353	\$15.62	\$4,668,704	\$87,404			\$2,807	\$4,758,915	\$276,870		\$2,942,018	\$200,000	\$3,418,888	\$1,340,027	\$10,080,451	
2040	\$323,875,453	\$3,238,755		\$308,595,107	\$15.62	\$4,718,283	\$100,805			\$2,807	\$4,821,894	\$276,530		\$1,276,821	\$200,000	\$1,753,351	\$3,068,544	\$13,148,995	Expenditures Recovered
2041	\$327,114,207	\$3,271,142		\$311,866,249	\$15.62	\$4,768,358	\$131,490			\$2,807	\$4,902,654	\$275,720		\$1,276,821	\$200,000	\$1,752,541	\$3,150,114	\$16,299,108	Expenditures Recovered
2042	\$330,385,349	\$3,303,853		\$315,170,103	\$15.62	\$4,818,933	\$162,991			\$2,807	\$4,984,731	\$279,440		\$1,160,379	\$200,000	\$1,639,819	\$3,344,912	\$19,644,021	Expenditures Recovered
2043					\$15.62	\$4,870,014	\$196,440			\$283,467	\$5,349,922	\$277,455		\$1,160,379	\$200,000	\$1,637,834	\$3,712,088	\$23,356,108	Expenditures Recovered
2044						\$4,921,606	\$233,561				\$5,155,167			\$6,063,537		\$6,063,537	(\$908,369)	\$22,447,739	Expenditures Recovered
		\$57,533,224	\$162,442,779			\$88,690,878	\$1,529,028	\$400,000	\$2,158,677	\$339,599	\$93,118,182	\$5,826,143	\$29,832,252	\$35,386,210	\$4,200,000	\$75,244,605			

Type of TID: Blighted
 2016 TID Inception (9/12/2016)
 2038 Final Year to Incur TIF Related Costs
 2043 Maximum Legal Life of TID (27 Years)
 2044 Final Tax Collection Year

(1) Figures per Village estimates.

ACCOUNT 703
Community Development Authority



	2022 Prior yr Budget	2022 Prior yr Actual	2023 Current yr Budget	2023 YTD Actual	2023 Projected	2024 Requested	Percent Change
COMMUNITY DEVELOPMENT AUTHORITY REVENUE							
MISCELLANEOUS REVENUE							
703-48-4810	0.00	0.00	0.00	0.00	0	0	0%
	0.00	0.00	0.00	0.00	0	0	0%
Total: MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0	0	0%
TOTAL REVENUES COMMUNITY DEVELOPME	0.00	0.00	0.00	0.00	0	0	0%



COMMUNITY DEVELOPMENT AUTHORITY

DEBT SERVICE EXPENSES							
703-5700-925	0.00	0.00	0.00	0.00	0	0	0%
	0.00	0.00	0.00	0.00	0	0	0%
Total: DEBT SERVICE EXPENSES	0.00	0.00	0.00	0.00	0	0	0%
PRINCIPAL ON DEBT							
703-5810-705	50000.00	50000.00	115000.00	115000.00	115,000	115,000	0%
	50,000.00	50,000.00	115,000.00	115,000.00	115,000	115,000	0%
Total: PRINCIPAL ON DEBT	50,000.00	50,000.00	115,000.00	115,000.00	115,000	115,000	0%
INTEREST ON DEBT							
703-5820-705	167460.00	167442.79	165661.00	79042.91	165,661	161,383	-3%
703-5820-740	0.00	0.00	0.00	0.00	0	0	0%
	167,460.00	167,442.79	165,661.00	79,042.91	165,661	161,383	-3%
Total: INTEREST ON DEBT	167,460.00	167,442.79	165,661.00	79,042.91	165,661	161,383	-3%
TOTAL EXPENDITURES COMMUNITY DEVELOP	217,460.00	217,442.79	280,661.00	194,042.91	280,661	276,383	-2%

VILLAGE OF KIMBERLY

2024 BUDGET GOAL

CATEGORY General Government
DEPARTMENT Community Development Authority
ACCOUNT ORGANIZATION 703

MISSION:

The Kimberly Community Development Authority was created in 2018. The Authority creates process and visions for the redevelopment and investment within the Village of Kimberly. In November of 2018 the Community Development Authority entered into a long-term obligation of \$3,790,000 in lease revenue bonds with the Village of Kimberly. The bonds mature on September 1, 2043. The Authority meets throughout the year to receive development updates from Village staff to provide direction on development initiatives.

2024 GOALS:

Achieve mission.

MAJOR PROGRAM/COST CHANGES:

None.

PERSONNEL CHANGES/JUSTIFICATION:

None.

2023 ACHIEVEMENTS:

Achieved mission.

CAPITAL OUTLAY:

None.

**VILLAGE OF KIMBERLY
2024 BUDGET GOAL**

**VILLAGE OF KIMBERLY
2024 EXPENDITURE DETAIL**

DEPARTMENT NAME	Community Development Authority
EXPENDITURE CODE	703

200 EXPENSE CATEGORY	DESCRIPTION	LAST YEAR AMOUNT	THIS YEAR AMOUNT
11 - DEBT SERVICE			
	PRINCIPAL	\$115,000.00	\$115,000.00
	INTEREST	\$165,661.00	\$161,383.00
	TOTAL	\$280,661.00	\$276,383.00

Village of Kimberly

Existing CDA Debt Service Payments

TID #6 Supported							
		Issue:	1				
		Amount:	\$3,790,000				
		Type:	Taxable CDA Lease Revenue Bonds				
		Dated:	11/1/2018				
		Callable:	'27-'43 Callable 9/1/26 @ par				
CALENDAR YEAR	PRINCIPAL	RATE	INTEREST	TOTAL	TOTAL DEBT SERVICE		
	(9/1)		(3/1 & 9/1)		PRINCIPAL	INTEREST	TOTAL
2023	\$115,000	3.720%	\$165,661	\$280,661	\$115,000	\$165,661	\$280,661
2024	\$115,000	3.820%	\$161,383	\$276,383	\$115,000	\$161,383	\$276,383
2025	\$120,000	4.000%	\$156,990	\$276,990	\$120,000	\$156,990	\$276,990
2026	\$125,000	4.000%	\$152,190	\$277,190	\$125,000	\$152,190	\$277,190
2027	\$130,000	4.230%	\$147,190	\$277,190	\$130,000	\$147,190	\$277,190
2028	\$135,000	4.230%	\$141,691	\$276,691	\$135,000	\$141,691	\$276,691
2029	\$140,000	4.480%	\$135,980	\$275,980	\$140,000	\$135,980	\$275,980
2030	\$150,000	4.480%	\$129,708	\$279,708	\$150,000	\$129,708	\$279,708
2031	\$155,000	4.480%	\$122,988	\$277,988	\$155,000	\$122,988	\$277,988
2032	\$160,000	4.480%	\$116,044	\$276,044	\$160,000	\$116,044	\$276,044
2033	\$170,000	4.480%	\$108,876	\$278,876	\$170,000	\$108,876	\$278,876
2034	\$175,000	4.600%	\$101,260	\$276,260	\$175,000	\$101,260	\$276,260
2035	\$185,000	4.600%	\$93,210	\$278,210	\$185,000	\$93,210	\$278,210
2036	\$195,000	4.600%	\$84,700	\$279,700	\$195,000	\$84,700	\$279,700
2037	\$200,000	4.600%	\$75,730	\$275,730	\$200,000	\$75,730	\$275,730
2038	\$210,000	4.600%	\$66,530	\$276,530	\$210,000	\$66,530	\$276,530
2039	\$220,000	4.700%	\$56,870	\$276,870	\$220,000	\$56,870	\$276,870
2040	\$230,000	4.700%	\$46,530	\$276,530	\$230,000	\$46,530	\$276,530
2041	\$240,000	4.700%	\$35,720	\$275,720	\$240,000	\$35,720	\$275,720
2042	\$255,000	4.700%	\$24,440	\$279,440	\$255,000	\$24,440	\$279,440
2043	\$265,000	4.700%	\$12,455	\$277,455	\$265,000	\$12,455	\$277,455
TOTAL	\$3,690,000		\$2,136,143	\$5,826,143	\$3,690,000	\$2,136,143	\$5,826,143

Credit: AA-
 Fiscal Agent: Associated Trust
 Notes: Capitalized interest through 9/1/2020
 DSRF: \$280,660.50



Village of Kimberly REQUEST FOR BOARD CONSIDERATION

ITEM DESCRIPTION: Change in The Blue PUD Developments

REPORT PREPARED BY: Greg Ulman - Director of Public Works/Zoning
Administrator

REPORT DATE: October 9, 2023

ADMINISTRATOR'S REVIEW / COMMENTS:

No additional comments to this report _____ **MEM**

See additional comments attached _____

EXPLANATION: On February 15, 2023 the Plan Commission granted conditional approval of the Planned Unit Development, known as The Blue at the Trails. On February 27, 2023 the Village Board approved the PUD. On September 14, 2023 staff talked with the developer and the developer wanted to make a change to the agreed upon PUD. On October 3, 2023 the Village of Kimberly Plan Commission approved the change without an amendment to the PUD.

The approved PUD is as follows:

1. Construct multiple principal structures on the same parcel, whereas section 525-10 B. Principal Structures permits one principal structure per parcel.
2. Employ reduced street yard setbacks along the 3 streets within this subdivision (Terra Blue Ct., Satori Trl., and Tanha Trl.) varying from 14.92 feet to 20 feet as depicted on the enclosed site plan, whereas the R4-Residential High-Density District requires 25-foot setbacks.
3. Permit the 4-45 dwelling unit, multi-story buildings to exceed the 35-foot maximum building height.
4. Permit the 45-unit condominiums to provide 80 parking stalls vs. 90 parking stalls as provided by the parking ordinance. The Plan Commission discussed this point with the developer and recommends approval with the understanding these are owner occupied units where the owners understand available parking when purchasing, 12 of the units are Loft style units which are envisioned to be occupied by single owners, and there is room available to expand the exterior parking lot should it be identified more parking is desired.
5. Other zoning code provisions the Plan Commission and/or Village Board may consider an alternate zoning standard. (No additional alternate zoning standards were added by the Board)

It was approved as presented, which included 5 conditions:

1. Securing Kimberly Fire Department approval for emergency response provisions for the 4-story, 6-level, multi-family buildings, including but not limited to: fire hydrant locations, sprinkler system design, and other amenities identified to aid with emergency response efforts.
2. Securing Site Plan Review approvals for the single, two, three, and four-family building plans and elevations and/or approval of architectural design restrictions for each of these categories of buildings.
3. Securing approval of a Landscape Plan and pedestrian path plan.
4. Confirming locations for any on-street parking locations as part of the Planned Unit Development.
5. Approval for rezoning the parcels for the development (250089207, 250089208 and 250089210) from R3-Medium Density and B1-Business General to R5-Planned Residential District should be added as a condition to approval of this Planned Unit Development.

THE CHANGE:

- Reducing the number of single-family units along Wilson St. by 2, for a total of 8 instead of 10.
- No change to front or rear yard setbacks.
- Currently these units have 8.5 ft side yard setbacks. They propose increasing the side yard setbacks on 6 units to 9 ft and reducing the side yard setback on 2 units to 8 ft. The current and proposed side yard setbacks are in compliance with the zoning code side yard setback minimum of 6 feet for one side and 14 feet for both sides.
- The proposed change does not require an amendment to the PUD.

The original ten single family units along Wilson St. were designed to have a single wide garage layout, the newly proposed eight single family units will be designed with a 2-car wide garage.

The changes to the single-family units are on the attached maps along Wilson St. The side yard setbacks are 9ft. between units W1 to W6. The side yard setbacks are 8 ft. between units W6 to W8.

The Plan Commission reviewed the proposed change at their 10/3/23 meeting and approved recommending approval of the change to the Village Board without an amendment to the PUD.

RECOMMENDED ACTION: Approve the change to the PUD, which did not require an amendment as recommended by the Plan Commission at their 10/3/23 meeting; thereby allowing the development to proceed with the documented changes.

Attachments: Plan commission documents and maps of The Blue.



Village of Kimberly Request for Planning Commission Recommendation

ITEM DESCRIPTION: Change in The Blue PUD Developments

REPORT PREPARED BY: Greg Ulman

REPORT DATE: October 3, 2023

BACKGROUND: On February 15, 2023 the Plan Commission granted conditional approval of the Planned Unit Development (PUD), known as The Blue at the Trails. On February 27, 2023 the Village Board approved the PUD. On September 14, 2023 staff talked with the developer and the developer wanted to make a change to the agreed upon PUD.

The approved PUD is as follows:

1. Construct multiple principal structures on the same parcel, whereas section 525-10 B. Principal Structures permits one principal structure per parcel.
2. Employ reduced street yard setbacks along the 3 streets within this subdivision (Terra Blue Ct., Satori Trl., and Tanha Trl.) varying from 14.92 feet to 20 feet as depicted on the enclosed site plan, whereas the R4-Residential High-Density District requires 25-foot setbacks.
3. Permit the 4-45 dwelling unit, multi-story buildings to exceed the 35-foot maximum building height.
4. Permit the 45-unit condominiums to provide 80 parking stalls vs. 90 parking stalls as provided by the parking ordinance. The Plan Commission discussed this point with the developer and recommends approval with the understanding these are owner occupied units where the owners understand available parking when purchasing, 12 of the units are Loft style units which are envisioned to be occupied by single owners, and there is room available to expand the exterior parking lot should it be identified more parking is desired.
5. Other zoning code provisions the Plan Commission and/or Village Board may consider an alternate zoning standard. (No additional alternate zoning standards were added by the Board)

It was approved as presented, which included 5 conditions:

1. Securing Kimberly Fire Department approval for emergency response provisions for the 4-story, 6-level, multi-family buildings, including but not limited to: fire hydrant locations, sprinkler system design, and other amenities identified to aid with emergency response efforts.
2. Securing Site Plan Review approvals for the single, two, three, and four-family building plans and elevations and/or approval of architectural design restrictions for each of these categories of buildings.
3. Securing approval of a Landscape Plan and pedestrian path plan.
4. Confirming locations for any on-street parking locations as part of the Planned Unit Development.

5. Approval for rezoning the parcels for the development (250089207, 250089208 and 250089210) from R3-Medium Density and B1-Business General to R5-Planned Residential District should be added as a condition to approval of this Planned Unit Development.

PROPOSED CHANGE:

- **Reducing the number of single-family units along Wilson St. by 2, for a total of 8 instead of 10.**
- No change to front or rear yard setbacks.
- Currently these units have 8.5 ft side yard setbacks. They propose increasing the side yard setbacks on 6 units to 9 ft and reducing the side yard setback on 2 units to 8 ft. The current and proposed side yard setbacks are in compliance with the zoning code side yard setback minimum of 6 feet for one side and 14 feet for both sides.

The original ten single family units along Wilson St. were designed to have a single wide garage layout, the newly proposed eight single family units will be designed with a 2-car wide garage.

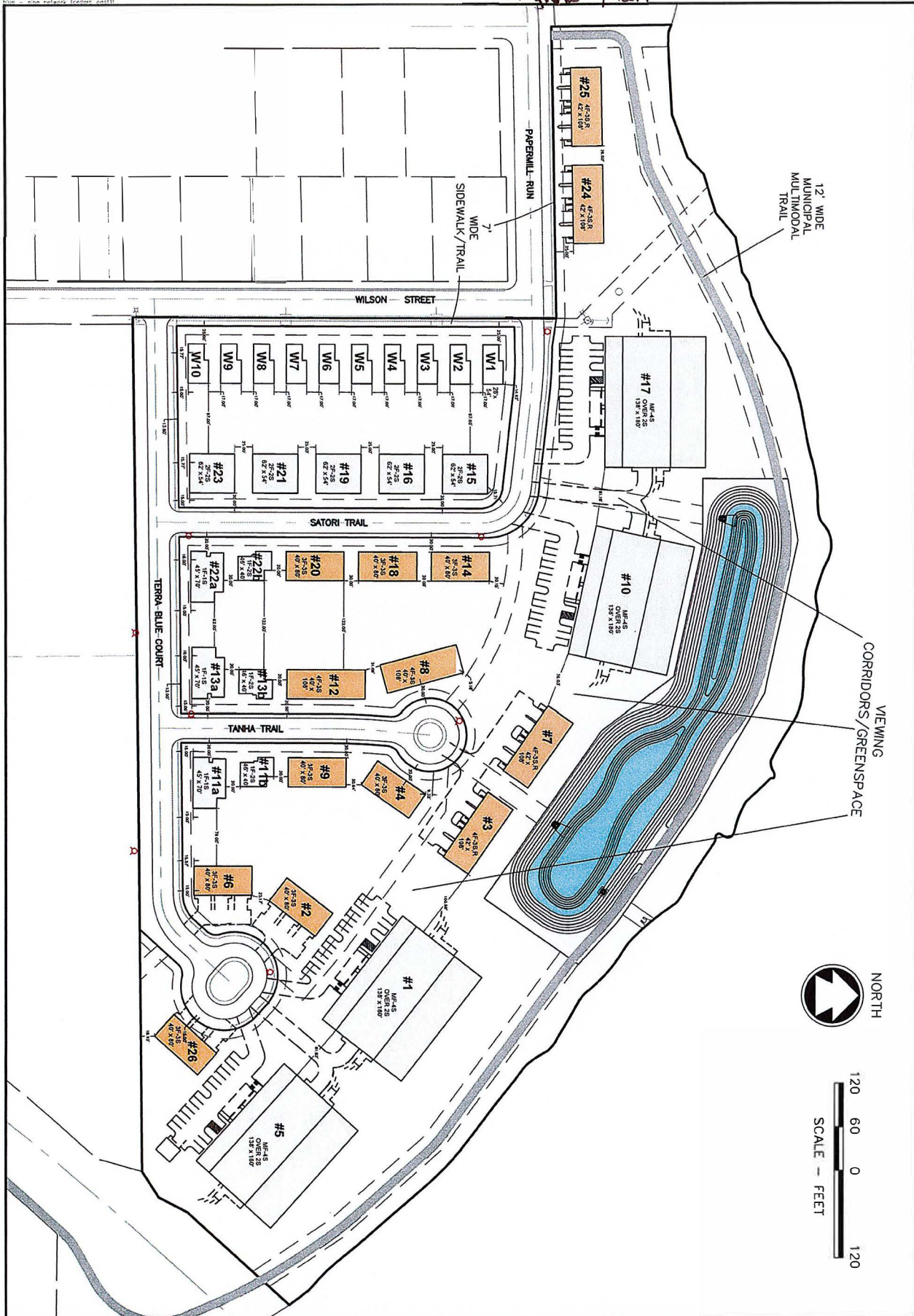
The changes to the single-family units are on the attached maps along Wilson St. The side yard setbacks are 9ft. between units W1 to W6. The side yard setbacks are 8 ft. between units W6 to W8.

Staff have consulted with the Village financial advisor on the proposed change and there is no concern or indication that this change will impact the financial performance of the development.

Per Municipal Code §§ 525-42 (c): Any subsequent change of use of any lot or parcel of land or addition or modification of the plans shall first be submitted for approval to the Plan Commission and if, in the opinion of the Plan Commission, such change or modification constitutes a substantial alteration of the original plans, the procedure provided in §§ 525-40 and 525-41 above and in this subsection shall be required before the use is changed or the plans modified. If, in the opinion of the Plan Commission, such change or modification does not constitute a substantial alteration of the original plans and if such change or modification is recommended by the Plan Commission, the change or modification may be made with the approval of the Village Board.

RECOMMENDED ACTION: Based on information above, Staff does not consider the proposed change of the number of single-family homes in the development from 10 to 8 a substantial alteration of the original plans and advises the Plan Commission to recommend approval of this modification for approval to the Village Board.

Original Plan



DESIGNED	DRAMAN
ZNL	CHK
PROJECT NO.	K0001 092100400
DATE	FEB. 2023
SHEET NO.	1

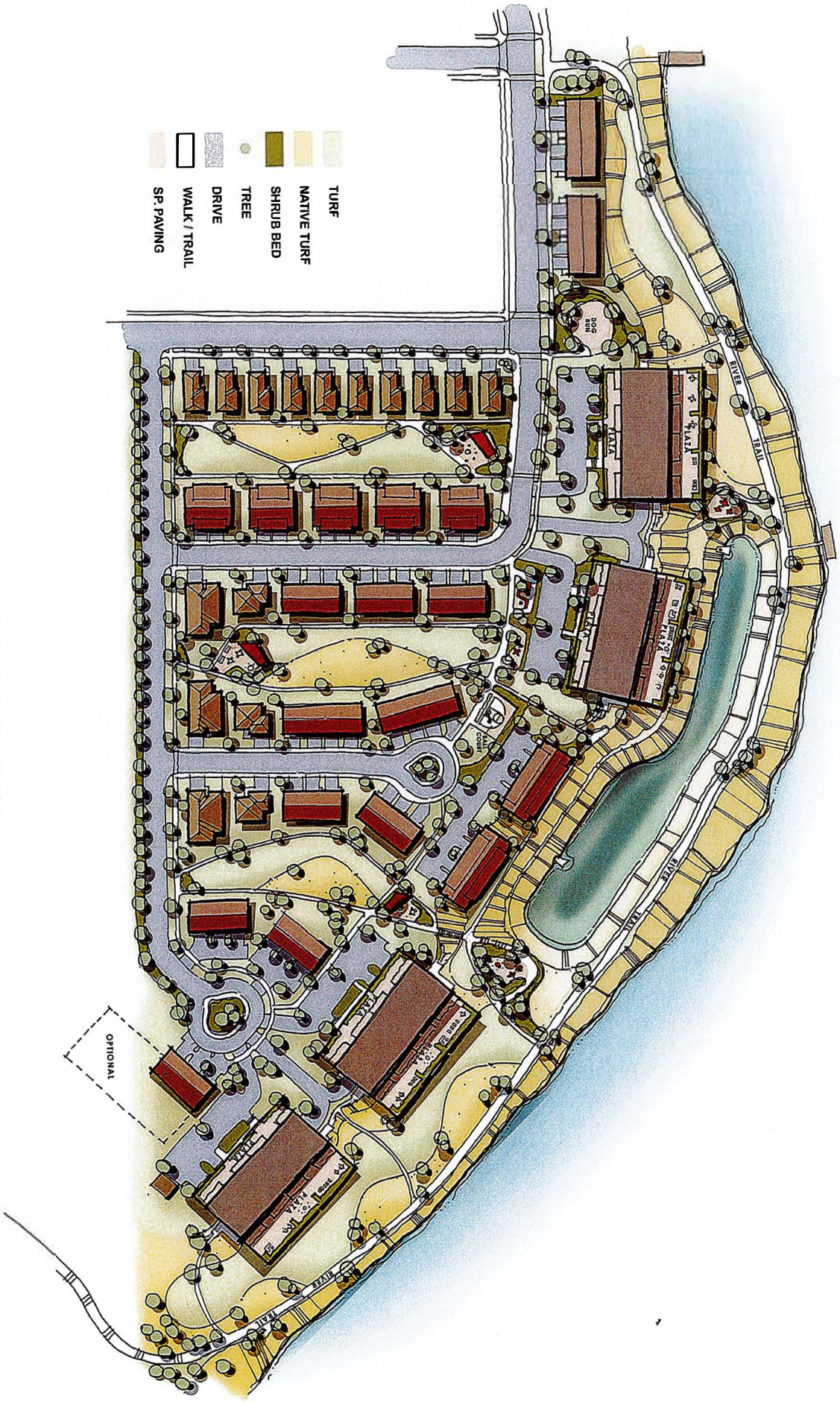
**THE BLUE DEVELOPMENT
 V. OF KIMBERLY, OUTAGAMIE COUNTY, WI
 OVERALL SITE LAYOUT**

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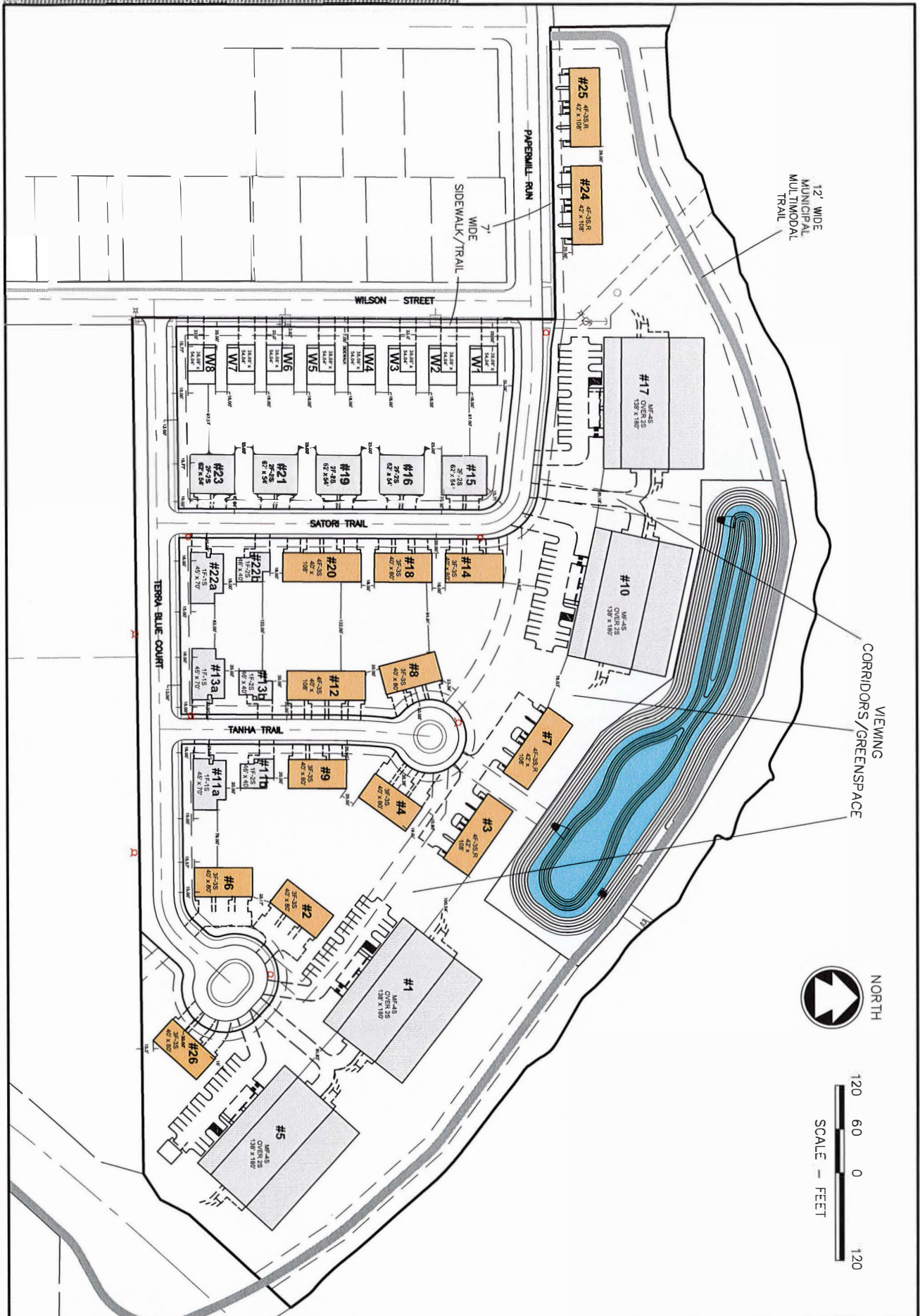
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 PH 920.751.4200 FX 920.751.4284 MCMGRP.COM

BLUETAIL HILL HAVIL



- TURF
- NATIVE TURF
- SHRUB BED
- TREE
- DRIVE
- WALK / TRAIL
- S.P. PAVING

DEVELOPMENT CONCEPT PLAN



**THE BLUE DEVELOPMENT
V. OF KIMBERLY, OUTAGAMIE COUNTY, WI
OVERALL SITE LAYOUT**

DESIGNED	ZRL	DRAWN	CMK
PROJECT NO.	K0001	DATE	FEB. 2023
SHEET NO.	1		

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PH 920.751.4200 FX 920.751.4284 MCMGRP.COM



Village of Kimberly REQUEST FOR BOARD CONSIDERATION

ITEM DESCRIPTION: Purchase two Thermal Imaging Cameras from Darley for the Fire Department for \$4,995.00 each

REPORT PREPARED BY: Fire Chief Jim Hietpas

REPORT DATE: 9/28/2023

ADMINISTRATOR'S REVIEW / COMMENTS:

No additional comments to this report ___MEM_____

See additional comments attached _____

EXPLANATION:

Currently the Fire Department has 2 MSA thermal imaging cameras. One was purchased in 2007 and the other in 2013. The camera from 2007 has a failed screen and is no longer useable. The Fire Department applied for a Capital Credit Union Elevate Communities grant earlier this year but was unsuccessful based on the heavy number of requests for assistance. At the time of the grant application the FLIR K65 cameras were priced at \$7,699.00 each. The department has been contemplating using Donation Trust funds for a replacement camera and recently Darley announced a limited time sale price for this same camera for \$4,995.00 each. This is the only thermal imaging camera that is NFPA 1801 2001 compliant which covers useability, image quality, and durability.

The department membership determined it would be best to purchase the 2 cameras at this price rather than waiting for another grant opportunity. Having 3 cameras would be the optimal number of cameras to have because of the many ways they are used.

When fighting fires each crew can use a camera to determine the location of fire inside walls, see through smoke-filled areas, and ensure the fire is out inside of walls without tearing down the drywall to verify. The cameras are also used for calls for burning smells to see if there are heat sources inside walls, light fixtures, or electrical panels. They have even been used when trying to locate a resident who wandered off from a care facility at night in the past.

The membership of the Kimberly Fire department discussed the need for this equipment and a unanimous vote was received to use funds from the Fire Department Donation Trust fund to purchase 2 each FLIR TFL65 thermal imaging cameras at the cost of \$4,995.00 each.

The balance of this trust fund as of 8/31/2023 is \$53,868.30. There are no pending expenses or a minimum balance for this trust fund, so funding for this purchase is available.

Recommended action:

Approve purchase of two FLIR TFL65 thermal imaging cameras from Darley for the price of \$4,995.00 each (total \$9,990.00) with funds from the Fire Department Donation Trust fund.

ATTACHMENTS: Estimates

LINE ITEM	PART NUMBER	PART DESCRIPTION	QTY	UNIT PRICE	TOTAL

Product availability, prices and delivery dates are based upon information available at the time of quote. All information is subject to reconfirmation at time of order. Additional fees may be added in the event any export/import licenses need to be obtained. Additional fees will be addressed by your regional sales manager.

For more information, please visit: www.darley.com

Kimberly FD

From: Kevin Moeller <kmoeller@conwayshield.com>
Sent: Friday, September 29, 2023 9:41 AM
To: Kimberly FD
Subject: RE: [External]Quote for FLIR K65 TIC

You are in LUCK!!! FLIR is running a MAJOR special on all their K series cameras right now. Regular MSRP on the K65 is \$7699.00.

The "current" promo on the K65 is \$4995.00!!

The price on the truck chargers are \$550.00 now for the promo price.

Kevin Moeller
Sales Rep. NE WI & MI UP
Conway Shield
14100 W Cleveland Ave.
New Berlin, WI 53151
Cell: 920-609-1708
Email: kmoeller@conwayshield.com
Website: www.conwayshield.com

From: Kimberly FD <kimberlyfd@vokimberlywi.gov>
Sent: Friday, September 29, 2023 8:58 AM
To: Kevin Moeller <kmoeller@conwayshield.com>
Subject: [External]Quote for FLIR K65 TIC

Kevin, can you send me a quote for 2 each FLIR K65 TICs?

Thank you,
Jim Hietpas
Fire Chief
Village of Kimberly
Kimberlyfd@vokimberlywi.gov

note new email address-please update your address book

TAKE 10% OFF YOUR ORDER WITH CODE

TFSLG-K6AED

TheFireStore

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WILSON PUBLIC SAFETY GROUP, INC.
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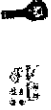


Search

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ALL CATEGORIES

HOME > FLIR-K65-320X240-THERMAL-CAMERA-KIT-NFPA



SALE

\$4,995.00 LIST: \$7,699.00 | Save: \$2,704.00

Flir K65 320X240 Thermal Camera Kit, NFPA

(9) [QUESTION & ANSWER](#)

Quantity

1

SKU: FLIR-72202-0308 // SHIPS FROM MANUFACTURER

ADD TO CART

[Add to Shopping List](#)

DETAILS

FLIR K65 320 X 240 THERMAL CAMERA KIT, NFPA
Kit Includes: (1) K65 Thermal Camera and (1) Fire Battery Charger

The FLIR K65 is the advanced, feature-rich thermal imaging camera you need when NFPA compliance is a must. With fully sealed connectors and a secured battery, the K65 is designed to be fully compliant with the NFPA 1801-2021 Standard for Thermal Imagers covering usability, image quality, and durability for firefighting.

Meets NFPA @ Standards

The K65 is designed to be fully compliant with the National Fire Protection Association @ (NFPA) 1801-2021 Standard for Thermal Imagers.

Crisp, Clear Imagery

The maintenance-free sensor produces detail-rich 320 x 240 pixel thermal images to help you navigate easier in smoky conditions.